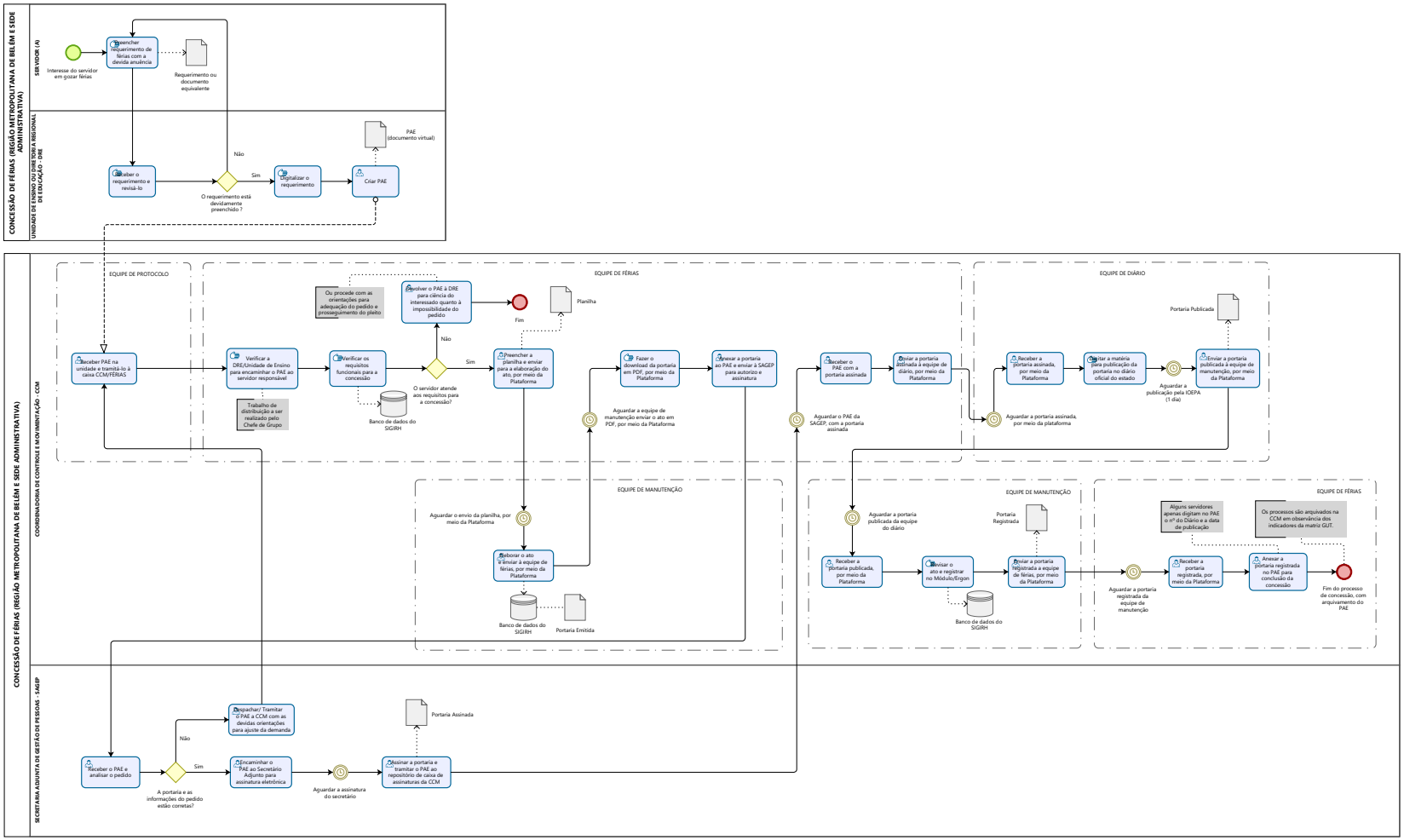1 CONCESSÃO DE FÉRIAS