



# 2018/2019 ANNUAL REPORT

**PREPARED BY**

*Honourable Anthony  
Maponya*

## The FOUNDERS REPORTS

For too long the understanding or view of youth development has been narrowly bounded by youth development work in specific programs or projects and the examination of development within specific contexts—whether within the relationship with the family system, a peer group, or the school. It is important to indicate that youth development happens everywhere and not just in programs; youth development programs are perhaps the most deliberate efforts to stimulate development. Through research spanning 3-years, Makombandlela Youth Development now understands and views youth development differently – we have established the importance of relationships and contexts with the family system and surrounding environment. Nonetheless, development is still defined as occurring primarily *within* rather than *across* contexts. I recently read an article that tries to define what youth development is. According to Honourable Anthony Maponya in youth development is the result of the *accumulation of the everyday people, places and possibilities that youth experience*. It is true that youth development occurs cumulatively and depends on relationships with people as well as the opportunities youth experience every day across the places they inhabit. This means that development occurs whether or not the young person, the larger community, or anyone in the life of the young person is attempting to shape those everyday experiences or influence the nature of what accumulates.

Our organisation, Makombandlela Youth Development work will focus on strength-based or asset-building approaches to youth development instead of deficit-driven approaches focused on intervention or prevention of problems. This change means our work will emphasise deliberate investment in positive factors that research has shown to be closely tied to reduced levels of negative as well as increased levels of thriving attitudes and behaviours.

Youth of the 21st century must be able to build and sustain their own identities within their communities and society at large. Our vision is shifting to understanding the whole child and allows for a more balanced weighting of the multiple influences of different contexts. This approach recognises the importance of parents and the family without making it the only place where we can or should be intentional about development. We have come to realise that youth development must, at its heart, be about more than just the reduction or elimination of problems. While I may agree with founder Honourable Anthony Maponya statement, —Problem free is not fully prepared, ll we need to frame what —fully prepared ll looks like. MAKOMBANDLELA YOUTH DEVELOPMENT has established a set of indicators or ‘success factors’ that gives testimony and evidence to the impact of our work, namely confidence, competence, caring, connection, contributing, and character. Through our work, we seek to contribute towards creating **confident** youth who exhibit a sense of self-efficacy, a belief that they can make a difference and that what they do matters. These youth will be in position to navigate through what comes their way. Our youth beneficiaries will also be **competent** youth able to demonstrate accomplishments through the ability, knowledge, and skills (including social

skills) they have developed. Thirdly, our youth beneficiaries will display **caring** disposition by acting in caring ways towards others. These youth will be in position to work with people based on values that promote effective and caring relationships. Our youth beneficiaries will be **connected** youth with mutually beneficial relationships with people and organisations that provide them with a sense of belonging. Connection can be within the family, peer group or in a variety of other ways but is an essential part of their daily experiences as well as an outcome of quality youth development efforts. Our fifth indicator is **contributing** youth who have both the ability and desire to make a difference in their own development and in their communities. Such a contribution will enrich their daily experience and reinforce positive development. Lastly, our youth beneficiaries will have become youth with **character** by exhibiting a sense of who they are and what is important as they make decisions about their lives. These youth, Fountain of Youth's ambassadors are expected to be grounded in basic values and guided by a sense of responsibility and honesty. We firmly believe that youth with this combination of outcomes are most likely to thrive in a rapidly changing, increasingly diverse information age. Although our organisation is still at an embryonic phase of existence, the organisation's vision of quality programs and projects is what our staff strive to/for. Our quality programs/projects aim to:

- *provide challenging opportunities* where youth feel physically and emotionally safe to explore learning directly and with a likelihood of experiencing success and mastery appropriately,
- *provide age-appropriate youth leadership opportunities* that build effective youth–adult partnerships,
- *offer a balance of opportunities for youth to excel individually as well as cooperate together successfully,* and
- *help youth develop quality caring relationships* with people who care about and connect with youth in authentic ways.

MAKOMBANDLELA YOUTH DEVELOPMENT views *youth as resources* and aspires to add value to their ability to contribute to the world and to their own development. Our work are *inclusive and serve youth of many types* hence, our mission is to help youths of all walks of life to understand and value differences as well as develop a sense of personal and shared values. The work and initiatives the organisation endeavours upon will always be *based on research, theory, and best practices* and seek to frame their work and improve it based on periodic assessments of what they are doing and how it is working. Our organisation with the support of its committed and dedicated staff, and our volunteers' ability to be caring and connected with youth and other vulnerable groups, is our secret recipe to having positive impact in/to all stakeholders involved. The organisation's ability to respond to these external opportunities therefore relies largely on its existing strengths, due to its diversity of skills and capacity across the organisation. This report gives a narrative description of what Makombandlela Youth Development . Good progress since being registered in the year 2017 and its envisaged direction going forward from year 2016.

**Are these visions too grand for us to accomplish or the challenges too great to overcome? Possibly, but visions are supposed to aim high and challenges are meant to make us strive harder.** To help young people attain the developmental outcomes noted above while also contributing meaningfully toward achieving an objective of a better life for all young men and women in our country with the support and in partnership and collaboration of various role players; you (government, business, donor and development agencies, individual philanthropists and civil society) can support Makombandlela Youth Development to accomplish and achieve good outcomes and impacts in our work. You can contribute towards poverty alleviation, economic empowerment and sustainable livelihoods, hence with your financial and non-financial support, South Africa can become a crime free country where our children and

children's children grow, prosper and thrive. The organisation looks forward to forging creative, constructive and positive partnerships with government, business, donor and development agencies and civil society focused on delivering concrete and lasting solutions to the socioeconomic and development challenges faced by historically marginalised communities, young people in particular. To support the organisation here is our wish list:

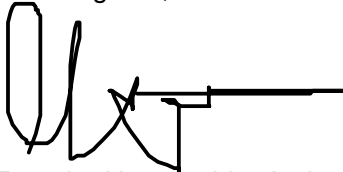
- ✓ Flexible, long-term, direct financial support and non-financial support to Makombandlela Youth Development to implement their organisational vision and plans for community development and nation building
- ✓ Capacity building opportunities to build and strengthen organisational capacity through collaboration with funders and other reputable organisations
- ✓ A large vacant land (to build /establish the organisation's office and operational space)
- ✓ Sponsor infrastructure development on secured land / title-deed, e.g. disabled friendly multi-floors 2016

In support of the National Youth Policy Makombandlela Youth Development commits to *intentionally enhance the capacities of young people through addressing their needs, promoting positive outcomes, and providing integrated coordinated package of services, opportunities, choices, relationships and support necessary for holistic development of all young people, particularly those outside the social, political and economic mainstream – Goal of the National Youth Policy*

Members of Makombandlela Youth Development believe that through such co-operations and partnerships, this will catalyse conditions for accelerated and shared growth and development while also providing sustainable socio-economic and development solutions catering for the needs of communities, young people and local governments in South Africa.

On behalf of the Management Committee of Makombandlela Youth Development , we look forward to collaborating, cooperating and partnering with the various stakeholders with an interest in the development of our youth, the future leaders of our Rainbow nation.

Kind Regards,



Founder: Honourable Anthony Maponya

## **THE ANNUAL REPORT 2018**

This Annual Report covers period from November 2017 to November 2018. This 2017/2018 Annual Report is a product of a participatory SWOT analysis as well as an analysis of Makombandlela Youth Development external

aspirations in how it wants to make a difference. It was necessary for the management committee to embark on a journey of assessing the resources and capabilities required to actualise its strategic objectives and the ways in which to strengthen and equip it to achieve such. The development of a 10-year strategy forms part of an internal alignment process to calibrate the organisation's business ethos, organisational structure and governance. This draft strategy has helped to establish appropriate risk management systems that minimises possible risks.

The overall aim of this report is to profile short-term and long-term interventions on how Makombandlela Youth Development intends to improve the quality of lives of young men and women in local governments by mitigating against all social factors that put them at risk. This document is a product of engagement with Members of the Committee and office bearers. As such, it must be read as reflective of voices within the organisation. The method used to pull this document together began with regular monthly meetings since February 2016 to deliberate on a ten (10) year strategy. In June 2018, the Dsd met to finalise the strategy whereby other organisational issues were discussed, e.g. strengths and gaps within the organisation and opportunities of growth and development of the organisation.

The overall aim of this strategy is to conceptualise and map out short-term and long-term interventions on how Makombandlela Youth Development intends to improve the quality of lives of young men and women in local governments by mitigating against all social factors that put them at risk. Our strategy document seeks to define the unique value adding role of Makombandlela Youth Development as it positions itself to proactively and holistically contribute toward the achievement of a better life for all young men and women, including youth living with disabilities in the country. The ideal is a society where all social factors that put young people at risk have been significantly reduced or completely eradicated, thus allowing them to enjoy a visible better life guided by the democratic principles enshrined in the Constitution of the Republic of South Africa.

# **ORGANISATIONAL PROFILE**

## ORGANISATIONAL PROFILE

Makombandlela Youth Development also referred to as MYD National is an independent non-governmental non-profit organisation (NPO) that is positioned to offer, provide and render an inter-sectoral and integrated developmental social service to meet the human and social needs of vulnerable communities, in particular children, youth and their respective families within SADC. Our long-term goal is to actively contribute towards a new dispensation that deliberately supports and strengthens families in the country by eliminating all conditions eroding the family, inter alia, poverty and inequality, unemployment, Human Immunodeficiency Virus (HIV) / Acquired Immunodeficiency Syndrome (AIDS), gender inequality and gender-based violence, domestic violence and child abuse.

As a youth focused non-governmental (NGO) with not for gain objectives, foYU focuses on the rural and peri-urban context where it is positioned as a youth sector implementing agent, social services provider as well as a policyorientated organisation that aims to influence policy development and good practice. The organisation's scope of work targets both historically disadvantage communities in rural and peri-urban setting where we are positioned to act as an implementing agent on behalf of government or through its own initiative. Our target group is as follows;

- *Homeless youth (living and working on streets)*
- *Youth from poor households,*
- *Unemployed youth,*
- *School aged-out-school youth,*
- *Youth women,*
- *Youth at risk, i.e. young people living with HIV and AIDS and other communicable diseases, youth heading households, youth in conflict with the law and youth abusing dependency creating substances,*
- *Youth in rural areas,*
- *Orphaned youth, and*
- *Youth with disabilities.*

### ***Youth or Young People: Our Target***

MAKOMBANDLELA YOUTH DEVELOPMENT believes that young people need support and guidance in facing the many challenges of today as well as emerging ones. At the same time youth should be encouraged and actively engaged in addressing societal problems. These grouping puts the organisation in the position to also work closely with families, e.g. child, singleparent and female headed households. The organisation's strength lies in its community-driven and people-centred approach to its delivery of its services, projects and programmers, Youth Segmentation.

An attempt to profile this social group MYD has categorised its various target youth groups as follows:

Youth segment	Description of MYD youth segment
<b>School Going Youth</b>	Young people in institutions of learning both at high school and tertiary institutions. They present special needs such as for information in general, life challenges, need for resources to pursue further education need to understand employment trends or economic opportunities post schooling-life.
<b>Young people living and working in the streets</b>	Forced out of their families and communities by whatever conditions, they have opted to live and work in the street. They are generally subjected to harassment, brutality and sub-human living conditions.
<b>Young women</b>	Young people who are at risk because of their gender in a violent patriarchal society. These are young women subjected to rape, sexual abuse, violence, harassment and unplanned teenage pregnancy. Young women experience unemployment more frequently than their young male counter-parts and tend to have fewer occupational/entrepreneurial opportunities. Issues of gender are an impediment to social development of this group if they are not attended to.
<b>Young men and women trapped in drug and alcohol</b>	At times, being victims of specific circumstances and realities over which they have no or little control, these young men and women are found trapped in drugs and alcohol abuse vicious cycle.
<b>Unemployed Youth</b>	<p>This constitute two broad categories</p> <ul style="list-style-type: none"> <li>i) Young people who have not completed their education to the level initially planned (i.e. young people who are out of school and not in any employment) and are usually subjected to under employment and chronic unemployment as some of them are likely not to be employed or involved in any economic activity that is income generating in their lives if no intervention is made.</li> <li>ii) Young people who have acquired a specialised skill but are unable to access employment. Generally known as unemployed graduates.</li> </ul> <p>The experience of unemployment can bring with it a number of social ills including participation in crime, drug and alcohol abuse and the loss of confidence and interest to participate in meaningful activities of the broader society.</p>



<b>Rural and urban young men and women</b>	Young women and men in rural areas are often more disadvantaged than those who live in urban settings. They have less access to services and facilities and the opportunities for employment are far less than in urban areas. Dropping out of school to join the army of unemployed youth who have no hope of ever working in their lives is not uncommon in this group. Where one is borne somehow dictates life destiny and this becomes a vicious cycle that must be broken.
<b>Young men and women heading households</b>	In most cases these are young men and women who are orphans as a result of HIV and AIDS related diseases and other social problems and they find themselves looking after siblings. Although this is not a new phenomenon in our country as migrant labour system did create this group of young people but the magnitude is alarming with HIV and AIDS and other social challenges. If these young people are not attended to as a special group, long-term impact will be unbearable.

2012

<b>Youth segment</b>	<b>Description of MYD youth segment</b>
<b>Young people with Disability</b>	Finding themselves in the midst of a vulnerable group, they become even more vulnerable given stigma associated with some forms of disability.
<b>Young ex-Offender/Inmates</b>	Youth with a criminal record, e.g. offenders, ex-offenders, etc. Society in general or potential employers is likely to reject solely due to their record.
<b>HIV and AIDS Infected and Affected Youth</b>	Young people who are affected and those who are living with HIV and AIDS. In some instances, those who are affected are looking after family members, mainly parents living with HIV and AIDS. A slightly different group from the previous one because adults are still alive but too sick to assume their parental responsibilities

What has emerged convincingly is that youth is not a homogeneous group. Different age categories have specific needs and challenges, which must be addressed as such in any policy or strategy that seeks to advance this group in society. Despite segmentation of Makombandlela Youth Development five (5) years of extensive research reveals that there is general knowledge and acknowledgement of the challenges and threats associated with this group as a whole.

## ***Our Vision, Mission and Organisational***

The principles of Fountain of Youth stems from the organisation's vision that seeks to create;

- A culture that values young people primarily as resources in which to invest, not emerging problems to be solved.
- A deliberate approach to shaping healthy environments of people, places, and possibilities within which youth can develop.
- A support system for families and young people as they work to engage in and manage these environments in age appropriate ways.
- A robust sense of identity that values and utilizes inclusivity and diversity to strengthen youth's individual and collective development.
- An alignment of policies, practices, and priorities to assure positive youth development outcomes for all youth.

MAKOMBANDLELA YOUTH DEVELOPMENT has a strong desire to live and actualise the principles of an NGO approach to development. The purpose of the organisation is as follows:

- To contribute towards the creation of enabling and supportive environments that present young men and women with a wide choice of positive role models personal / individual development and capacity building of community-based youth organisations.
- To instil in all young women and men an awareness of and respect for as well as an active commitment to the principles and values enshrined in the Bill of Rights and a sense of national identity and pride.
- To develop an effective, co-ordinated and holistic response to the issues facing young women and men.
- To enable young men and women to initiate actions that promote their own development and that of their communities and broader society.

The organisation's mission is translated into the following objectives:

- To enhance the participation of young people in the economy through targeted and integrated programmes and support for social enterprises that focus on job development and placement, and other programmes that support youth development, including income-generating activities,
- To promote access to quality education and skills to both in-school and out of school youth,
- To advance and deepen the engagement of youth in activities that (1) build their social capital and networks and strengthen the relationships that bind people and communities together; (2) assist them in reaching their personal goals and developing their full capacity; and (3) build awareness of themselves and their rights and responsibilities,
- To enable youth to initiate actions that promote their own development and that of their communities and broader society,
- To assist targeted youth to access information about various interventions aimed at improving the living conditions of young people, including information and career guidance services, and
- To respond to youth development challenges, by identifying needs and building on local strengths

## ***Overall Objectives***

The overall objectives of the organisation are;

- to apply people-centred approaches to our projects, programmes and initiatives
- to develop, design and implement projects, programmes and initiatives that reduce social, economic and environmental factors that perpetuate poverty and encourage social ills
- to support local government in the delivery of sustainable social services in poor peri-urban and rural communities
- to contribute to a crime free country by alleviating poverty and combating different cause factors of poverty
- to provide an opportunity for targeted vulnerable communities to actively participate in activities of our work

### ***Geographical Spread***

MAKOMBANDLELA YOUTH DEVELOPMENT was founded in Mankweng LIMPOPO where its head office is located. The organisation has established two satellite office, one in Pretoria (near Soshanguve under the Gauteng Province) and both managed by a small but effective team of local community development officers. In the near future, the organisation intends to establish satellite offices in various peri-urban and rural areas in all nine (9) provinces of South Africa.

## **CORPORATE GOVERNANCE**

MAKOMBANDLELA YOUTH DEVELOPMENT is a non-profit entity registered in terms of the Non-Profit Organisation Act No.71 of 1997 and is therefore regulated by the Department of Social Development as a non profit organisation. Members of the organisation strongly believe that compliance to sound corporative governance principles as set out in King III and Acts that govern non-profit organisations, form the essence in ensuring beneficiaries that government and NGOs deem to serve are indeed served with dignity and urgency. The management committee commits to act in the best interest of the organisation and its beneficiaries by focusing on its mission to promote and create conditions for accelerated and shared growth and development by providing sustainable socio-economic and development solutions catering for the needs of communities, young people in particular and local governments. This will be achieved through strategic leadership and sound judgement in the design and implementation of projects and programmes.

The organisation is therefore committed to an open governance process and espouses the following values, namely; *community-orientation, cooperation and teamwork, effective communication, empowerment and inclusive participation, professionalism and efficiency, socially responsible, and transparency.* As an independent non-profit organisation governed by a Management Committee and has no shareholding, the organisation meets the requirements of Black Economic Empowerment (BEE) ratings. In terms of its BEE scorecard, the organisation is therefore measured on the composition of its staff, and beneficiaries of services rendered. The organisation's

procurement policy support corporate and professional entities run and owned by HDPs as viable suppliers to source services and products from, including wherever possible the services of black owned consultants or services providers will sub-contracted.

This report tries to highlight how Makombandlela Youth Development envisage to play a unique value adding role contributing meaningfully toward achieving an objective of a better life for all young men and women in our country with the support and in partnership and collaboration of various role players. Fountain of Youth consists of the following staff composition, namely;

- The Management Committee  
All members of MYD management bring a number of close relationships with various key contacts
- The Project Management Team  
MAKOMBANDLELA YOUTH DEVELOPMENT has staff with emergency unit and Health workers skills and development practice who can facilitate sustainable livelihoods and community mobilisation. The organisation as a whole has a scattering of the social development and technical skills required to drive this programme but could use mentorship regions, which has particular strengths in this regard.
- Projects Coordination Team  
The volunteers from various communities have been identified, recruited, trained and supported to assist with frontline service delivery. These volunteers work with local schools and in the community, assist with implementation of the various projects. The volunteers and the project management team members also participate in ongoing training and capacity building to ensure effective and efficient delivery, while this should be seen as an indirect and direct incentive to them.
- Office Support Team
- The Administration Support Team
- Volunteers

The organisation is committed to promoting and maintaining the health, safety and well-being of its employees. The organisation commits to take a proactive approach to workplace well-being by ensuring the mechanisms are in place to prevent work-related occupational health injuries and to promote good health amongst the workforce.

## OUR FOCUS AREAS

MAKOMBANDLELA YOUTH DEVELOPMENT has conceptualised and developed 9 programmatic areas that shape and define the work of the organisation in the coming 10 years from the current year of 2019 to 2029:

- ***Youth Development through Sports, Arts, Culture and Recreation programme***

The programme uses sports, arts, crafts and recreation initiatives with its objective being to empower and develop participating youth. Desired outcomes (what should be achieved in 10 years time)

- Design, implement, establish and then replicate the identified initiatives
- Develop and use a toolkit to measure if the initiatives are achieving desired outcomes
- Visible impact (behaviour changes) in youth participating in the initiatives, e.g. young people and youth at risk leading longer and healthier lives

- ***Youth Skills Development and Career Preparedness programme***
- ***Life Planning and Social Skills Development programme***

A key element in driving MYD approach in this programme is through our tailor-made mind-mobilisation skills development toolkit. The programme consists of regular workshops, practical exercises coupled with dummy projects.

- ***Youth Entrepreneurship Development programme***
- ***Reunification of Homeless Children and Youth project***
- ***Crime Prevention through Youth Empowerment programme***
- ***Vulnerable Children, Youth and Family Services***
- ***Local Economic Development Youth Support programme***
- ***Youth Leadership programme***

Currently this programme has initiated;

- Department of Health, Social Development

To implement these programmatic areas, MYD is focusing its energies in so that it builds depth and capacity in thematic areas that the organisation has identified as critical to sustainable youth development and social services delivery.

## FINANCIAL STATEMENTS: Makombandlela Youth Development

### Statement of Financial Position

Figures in Rand	Notes	2018	2019
<b>Assets</b>			
<i>Non-Current Assets</i>			
Property, plant and equipment	0	0	0
<b>Current Assets</b>			
Contracts in progress	0	0	0
Trade and other receivables	0	0	0
Cash and cash equivalents	0	0	0
		0	0
<b>Total Assets</b>		0	0
<b>Equity and Liabilities</b>			
<i>Equity</i>			
Accumulated surplus		0	0
<b>Liabilities</b>			
<i>Current Liabilities</i>			
Trade and other payables	0	0	0
<b>Total Equity and Liabilities</b>		0	0

### Statement of Comprehensive Income

Figures in Rand	Notes	2018	2019
<b>Revenue</b>	<b>0</b>		
Cost of sales	0	0	0
<b>Gross surplus</b>		<b>0</b>	<b>5000</b>
Other income (Twin City)		0	0
0		0	0
Operating expenses	0	0	0

<b>Operating (deficit) surplus</b>	<b>0</b>	<b>0</b>	<b>0</b>
Investment revenue	0	0	0
Finance costs	0		
<b>Surplus of the year</b>		<b>0</b>	<b>0</b>
Other comprehensive income			
<b>Total comprehensive income for the year</b>		<b>0</b>	<b>5000</b>

### Statement of Cash Flows

Figures in Rand	Notes	2018	2019
<b>Cash flows from operating activities</b>			
Cash generated from operations	0	0	8000
Interest income		0	0
Finance costs		0	0
<b>Net cash from operating activities</b>		<b>0</b>	<b>8000</b>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment	0	0	0
Sales of property, plant and equipment	0	0	0
<b>Net cash from investing activities</b>		<b>0</b>	<b>0</b>
<b>Total cash movement for the year</b>		<b>0</b>	<b>0</b>
Cash at the beginning of the year		0	0
<b>Total cash at end of the year</b>	<b>0</b>	<b>0</b>	<b>8000</b>

## CONTACTS

**NPO name:** Fountain of Youth (abbreviated as foYU) **NPO**

**Registration Number:** 086/977

### *Our Staff*

Maponya Anthony                      Founder  
Malatji Nthabi                            Chief Whip

Nyalungu Jack	Chief Operation Officer
Johannes Mampa	Speaker
Koena Maremane	Deputy Speaker
Rahab Masekoameng	CHAIRPERSON
Olga Letsoalo	Secretary
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