

## Curriculum Vitae & Biography | 简历 : Ntsane R. Lepholisa [www.ntsane.om](http://www.ntsane.om)

### 个人信息 | PERSONAL DETAILS



**NAMES:** Ntsane Reginald Lepholisa, Male

**Place of Birth:** Kingdom of Lesotho

**Age:** 31

**Contact Details:** **CN** +86 178 5718 5371, **US** +1 702-209-6040

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### 传记 | BIOGRAPHY

I am a trained professional with academics and practical experience in international trade and a fervent entrepreneur at such. I have by opportunity, acquired managerial and entrepreneurship skills from the west and combined them with technical execution from the best-east of the world.

I am a:

- President Obama's Madela Washington Fellow - 2014
- Fintech & Ecommerce Apps Developer
- Cross-border Trade & Logistics Practioner
- Management & Business Administration Professional
- Startups, & Entrepreneurship Development Policy Consultant

### 学术和专业证书 | ACADEMICS & PROFESSIONAL CREDENTIALS

#### ➤ RELEVANT QUALIFICATIONS:

**PhD Candidate** Comparative Education: 2020 – Current: ZJNU, China

**Master of Business Administration (MBA)** International Business: 2016 –2018: ZJNU, China

**BA (Hons) Visual Communication:** 2008 – 2014: Limkokwing University, Lesotho

**Northwestern Univercity:** Business & Entrepreneurhsip Certificate– 2014

**Alibaba Business School:** Cross-Border e-commerce Training – 2019

**Alibaba Business School:** AliExpress Store Mngmt. Training - 2019

#### ➤ INDUSTRY ACADEMIC COURSES COMPLETED:

**International Trade | International Commercial Law | International Finance | International Investment | International Business Negotiation | Managerial Accounting, Economics, Finance | Strategic Management | Brand, Marketing, & Human Resources Management**

#### ➤ TECHNICAL SKILLS:

**Rapid Prototyping | Software Development | Product Management | UX Design**  
**Programming Languages: C | C++ | Kotlin with Java | Flutter**

#### ➤ LEADERSHIP SKILLS:

**President Obama's Mandela Washington Fellow** – Young African Leaders Initiative IL, US

**President: Youth Entrepreneurship Development Agency**, Maseru, Lesotho

### 专业领导力发展 | PROFESSIONAL LEADERSHIP DEVELOPMENT

**Trans-Fast LLC Wall Street, NYC, New York, United States – 2014 Industrial Practice**

**Company Description:** Global Remittance Company dealing with international money transfers. **Results:** I researched, compiled data and filed reports for the department on African migrant and remittance flows, existing payment networks and other competitive information for new business. **Reference: Myron Michalski;** Director, Marketing, and E-Commerce-2014: +1-212-382-2828 x5051

#### **Microsoft South Africa – Johannesburg, Gauteng, South Africa – 2015 Industrial Practice**

**Company Description:** Microsoft South Africa, Citizenship Department

**Results:** I helped Consolidate reporting framework for Microsoft Implementing Partners for the department and worked with Department Lead to formulate ideas for future programs.

**Reference: Nqobile Dlamini;** Citizenship Department Lead-2015: +27 (11) 361 8282

#### **ZJNU-Zion lion Innovation Centre – Jinhua, Zhejiang, China – 2018 - 2019 Ecommerce Tutor**

**Company Description:** Zhejiang Normal University and China Zion Lion Group Cooperation

**Results:** I have helped the innovation center develop lean entrepreneurship methods program for international students and lead the development of over 10 Ecommerce websites for mostly African Students and other international students.

**Reference: James Long;** +86 15558689218 Wechat ID: Jameszlong .

### 社区原因 | LEADERSHIP & VOLUNTEERING

1. **2010-2011 SECRETARY GENERAL:** SRC Executive, **Limkokwing University.**
2. **2010 –2014 PRESIDENT:** Student Business Council, **Limkokwing University.**
3. **2014 – Present MEMBER:** United States Exchange Alumni N, **US Embassy Maseru.**
4. **2016 – Present PRESIDENT:** Youth Entrepreneurship Development Agency (YEDA).

### 外贸和电子商务初创公司 | ENTREPRENEURSHIP

**Flesh:** 2017 Current Company. <https://www.fleshpay.com>

**Xstreetz E-Retailer:** 2017 E-Commerce Retail Company

**Lumo Market:** E-commerce cross-border Retail Company

**Qpay Market:** E-Commerce Cross-border Retail Company

**Buddying Patterns:** 2016 Tech Startup in China, Integrated mobile trade & payment systems.

**Shield Media Sherif (Pty) Ltd:** Founder, Director 2011 – 2015

**Lesotho Business Times 2012:** Published a weekly Business Broadsheet which covered the very first IPO in Lesotho.

### 职业经历 | CAREER ROLES

1. **Flesh Technologies: Mobile Community-Commerce & Money Founder January 2017 – Present.**

**Description:** Inspired by a future where one doesn't need a gadget or card to transact in stores or streets; with Flesh, we are connecting and building communities into local markets. We are designing a real digital currency for everyone. View progress at: <https://www.fleshpay.com>

2. **Ministry of Development Planning: Government Ministerial Secretary May 2015 – Nov 2016.**

**Reporting to:** Honourable Minister of Development Planning

**Results:** I successfully managed the Minister's office, processed classified information, kept a SOP for Public Content and coordinated official trips including those of World Bank and others with the Hon. Minister. **References: Hon Minister of Development Planning 2015-2016;** Contact Details: +266 58845994

**3. Metropolitan Lesotho: Insurance – Internship Placement January – June 2014.**

**Reporting to:** Manager, Marketing Communications & Public Relations

**Results:** Proposed new payments and collection systems and formulated new marketing strategy for the sales team in launching one of the company's successful insurance packages.

**4. Shield Media Advertising Agency Managing Director- 2011 – 2013**

I managed an advertising agency; steered a Digital Migration Project Brand Marketing. We pioneered the first Digital Audio Manifesto and impactful digital campaigns for political organisations, **References: Client's Executive Secretary;** Contact Details: +266 5812 6778

**5. Previous Consultancy Roles**

**Mohuli International Group -Pinnacle Magazine, the Voice Newspaper, Mabaleng Newspaper, Mololi Newspaper, and Thebe Newspaper**

**荣誉和奖项 | Honors & Awards**

Year	Name of the Award/ Honor	Institution
2014	Mandela Washing Fellow Young African Leaders Initiative	<b>44<sup>th</sup> President of the United States Department of State (YALI)</b>
2014	Industry Award for Excellence	<b>Limkokwing University</b>
2014	President's Award for Creativity & Innovation	<b>Limkokwing University</b>
2017	Economics College Intellectual Debater Award	<b>Zhejiang Normal University College of Economics &amp; Management</b>
2017	Finalist: MBA Entrepreneurship Competition	<b>Zhejiang Normal University College of Economics &amp; Management</b>
2019	Finalist: Yiwu city International Maker Competition	<b>Yiwu Municipal government Department of Human Resources:</b>
2019	Top 10 Finalist: Fintech Startups – Payments Industry Conf. Las Vegas	<b>The Mandalay Group Nevada, United States</b>