

Location	Atrium/Virtual
Date	November 17, 2021 2021
Time	9am-11am
Conducted By	Judy Kennedy BSN,RNC

Council/Meeting Minutes

Please check off all components and indicators that relate to each topic being discussed.

Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction	Introduction of any new members or guests.	Virtual introduction	Welcome to all members.		
Review of minutes Judy Kennedy BSN ,RNC	Minutes reviewed. Minute recorder assigned	Minutes accepted December Meeting will be a holiday celebration		Transformational Leadership Structural Empowerment Exemplary Professional Practice New Knowledge, Innovations and Improvements	People Patient Experience Quality Financial Performance Operations

<p>2. New Knowledge and Innovation</p> <p>Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM</p>	<p>Magnet conference November 11-13</p>	<p>Phelps was well represented at the Magnet Conference. Judy shared some highlights.</p> <ol style="list-style-type: none"> 1. "The Pause" was a winner. It was about taking a moment to honor the patient who expired. 2. Cohens received award for transformational leadership. Creating a "speed pass" for children with special needs <p>New Magnet Manual for 2022. Discussion followed about NKI and what structures do we have in place to support research.</p> <p>Remind Staff that poster presentations from 27th annual EBP conference are on the Website</p>	<p>Magnet Conference abstracts are due 12/10 for 2022 Conference.</p> <p>!</p> <p>Encourage staff to look at nursing website for information</p>	<p>Transformational Leadership</p> <p>Structural Empowerment</p> <p>Exemplary Professional Practice</p> <p>New Knowledge, Innovations and Improvements</p>	<p>People</p> <p>Patient Experience</p> <p>Quality</p> <p>Financial Performance</p> <p>Operations</p>
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<p>3.Organizational Development Cherry Fuentes MS,RN-BC,NPD-BC</p>	<p>Blood Transfusion documentation is going electronic</p>	<p>Trial in ICU going hospital wide in January</p>			
	<p>Pain Assessments- Margaret Santos will send out to all staff a review of policy</p>	<p>Expectations of reassessment and time periods</p>			
	<p>Nursing Research 6th edition Dr. Fain</p>	<p>Suggestion made to send out highlights from the book once a month</p>	<p>All in agreement that it is a good idea.</p>		
	<p>Patient Education Tool Kit</p>	<p>How can we collect data or develop EBP Based on effectiveness and Press Gainey scores Judy Dillworth offered to attend next Patient Education meeting to discuss options. Kathy Calabro will look at Press Gainey scores.</p>	<p>Education tool kit is on the Website and QR code is there. Possible use of "Technology" for Magnet. Use of Vocera to ask for Patient Education Committee and assigned members will respond 24 hours a day</p>		
	<p>Mentoring Program</p>	<p>Change in assignment of Mentor and Mentee. Similar to a "speed dating" possible EBP</p>	<p>Clinical Nurse recommendation.</p>		

<p>Doreen Gallagher DNP,RN,PMH-BC EBP Fellow</p>	<p>EBP fellow graduation December 2,2021</p>	<p>PICO would be. For new grads in mentoring program does “Speed Matching” improve connection between mentor and mentee?</p> <p>Looking for replacement to continue on in EBP fellowship.</p> <p>Dr. Jane White reached out to Doreen looking for a clinical nurse to work on a research project. Doreen offered her support to whoever would like to participate</p>	<p>Congratulations to Doreen. Job well done!</p> <p>Ask at Staff meeting if anyone interested in research project.</p>		
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4. Kathy Calabro Data Analysts	2021 Annual Report	Kathy looking for input about "things we are proud of this year" Some examples: PTAP accreditation APNA poster Multiple poster presentations Go Clear award Healthy work environment			
	Daisy Award winner	Debbie Reynolds presented with the Daisy Award. Nominated by Dr.Lattarulo.	Congratulations!!		
5. New Knowledge council report on Research and EBP's	5North- Miska Uram- Rabadi BSN,RN	Looking at using Music for agitated patients.	Discussing with staff of 5N at staff meeting		
	2North- Jade Santiago BSN,RN	Continue to look at tele sitter and falls			

	3north-Ashley Sanda BSN,RN	Unit just re-opened working between 2 units.			
	MCH- J Kennedy BSN,RN	Having difficulty getting new EBP started. Baby Friendly up for renewal of accreditation. Busy working on that			
	Infusion- Neethu Gopinadh MSN RN,OCN, VA-BC	Improved wait time and 94% of Physician orders placed before patient appointment in infusion			
	Hospital wide	New bed tonal alarm system to prevent falls Timer to turn and reposition patients	New Technology		