

PROFESSIONAL PRACTICE & DEVELOPMENT (PPD)

2021 • ANNUAL REPORT

2021 ACCOMPLISHMENTS

- ❖ Council member, Carolynn Young, MSN, RN, CNS, ONC, GERO-BCTM, Clinical Nurse Specialist, reviewed the changes to the Standards of Care: Policies and Procedures
- ❖ Ongoing monitoring of:
 - BSN Rates
 - Certification Rates
 - Discussed strategies for "How to prepare for an ANCC/Specialty exam"
 - Reviewed list of specialty certifications
 - Discussed ANCC "Success Pays" program with a "Promotional Code" to pay exam costs
 - Researched other Northwell hospitals and their certification reimbursement policy
 - Discussed new program: "People Caring for People Education Fund" to support Phelps employees' professional development
 - Created survey for nurses to complete to identify barriers to earning a professional certification
 - Discussed a new role - Certification Coach to serve as a mentor - Pursue in 2022
- ❖ Practiced mindfulness meditation to create a calm environment to begin each meeting
- ❖ Discussed the programs available for all employees that focus on health and wellness to encourage staff members to focus on self-care and to share ideas.
- ❖ Identified and facilitated updates to the Professional Development Brochure
- ❖ Contributed to the hospital receiving Age-Friendly Health Systems (AFHS) Level II
- ❖ Provided feedback to the Healthy Work Environment Challenge - Nominated the OR Collaborative Care Council, Go Clear initiative
- ❖ Made suggestions to improved compliance with medication reconciliation
- ❖ Celebration of one year anniversary of hospital achieving Magnet® Designation
- ❖ Succession planning
- ❖ Learned boxed breathing technique which can heighten performance and concentration while also being a powerful stress reliever
- ❖ Streamlined documentation rolled out in December
- ❖ Sparked idea for on-line portfolios - pursue in 2022 (carried over from 2021)
- ❖ Candice Johnson, BSN, RN, MEDSURG-BC, PPD Chair, was invited guest speaker for the Golden Ticket. Author of "We have work to do in 2022!"
- ❖ Suggested updates to the peer review tool - Addition of Time and Attendance.