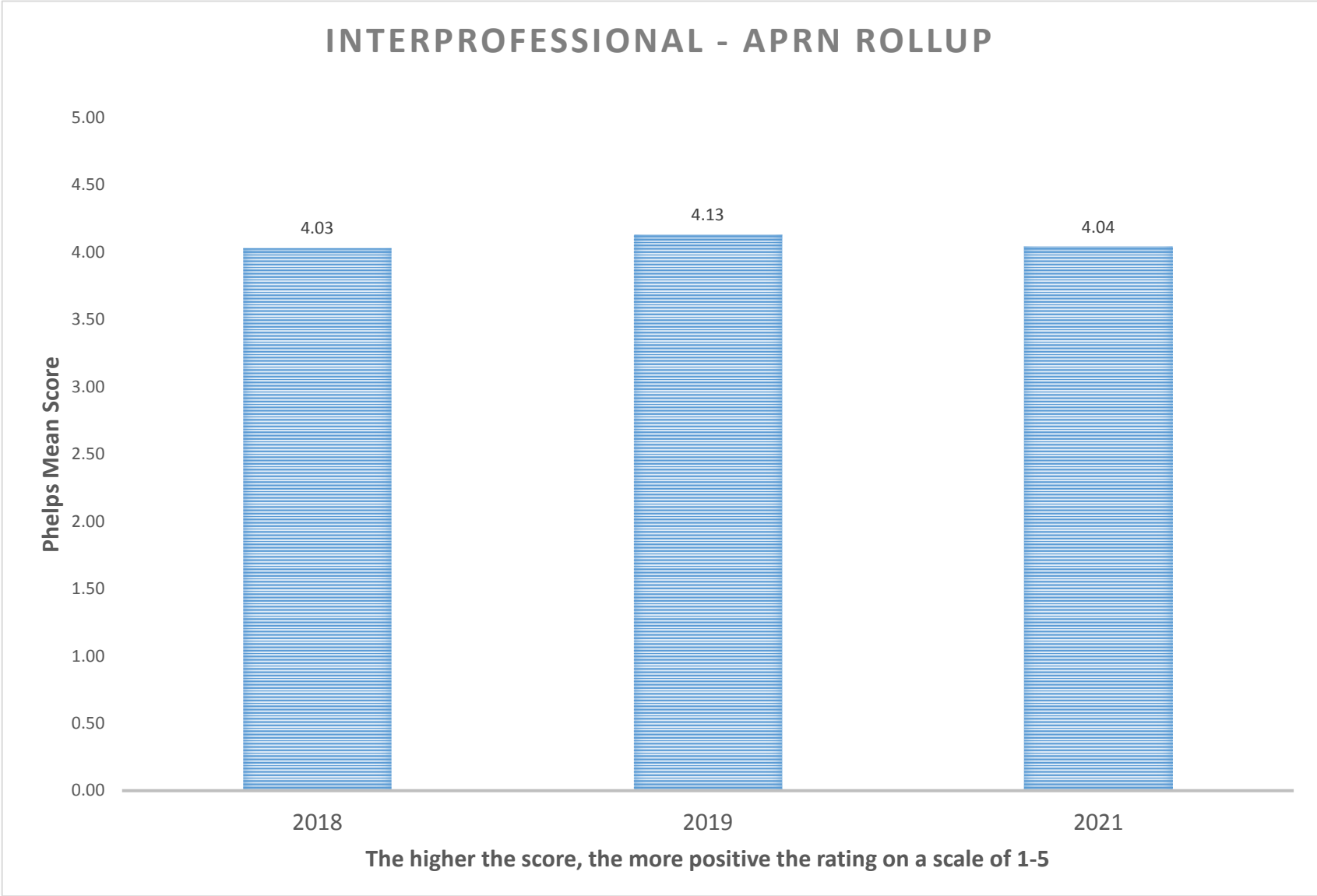


	2018	2019	2021	Benchmark
Interprofessional - APRN rollup	4.03	4.13	4.04	4.05



APRN -	2018	2019	2021
*Consistently use effective conflict management skills to prevent and/or resolve disagreements	3.95	4.13	4.04
Demonstrate respect for the contributions to patient care of RNs on my unit	4.09	4.16	4.10
Consider root causes of adverse events or errors rather than placing blame	3.93	4.12	4.01
Share accountability for the quality of patient care with RNs on my unit	4.05	4.12	4.02
Understand the roles, knowledge, and skills of RNs on my unit	4.09	4.14	4.06

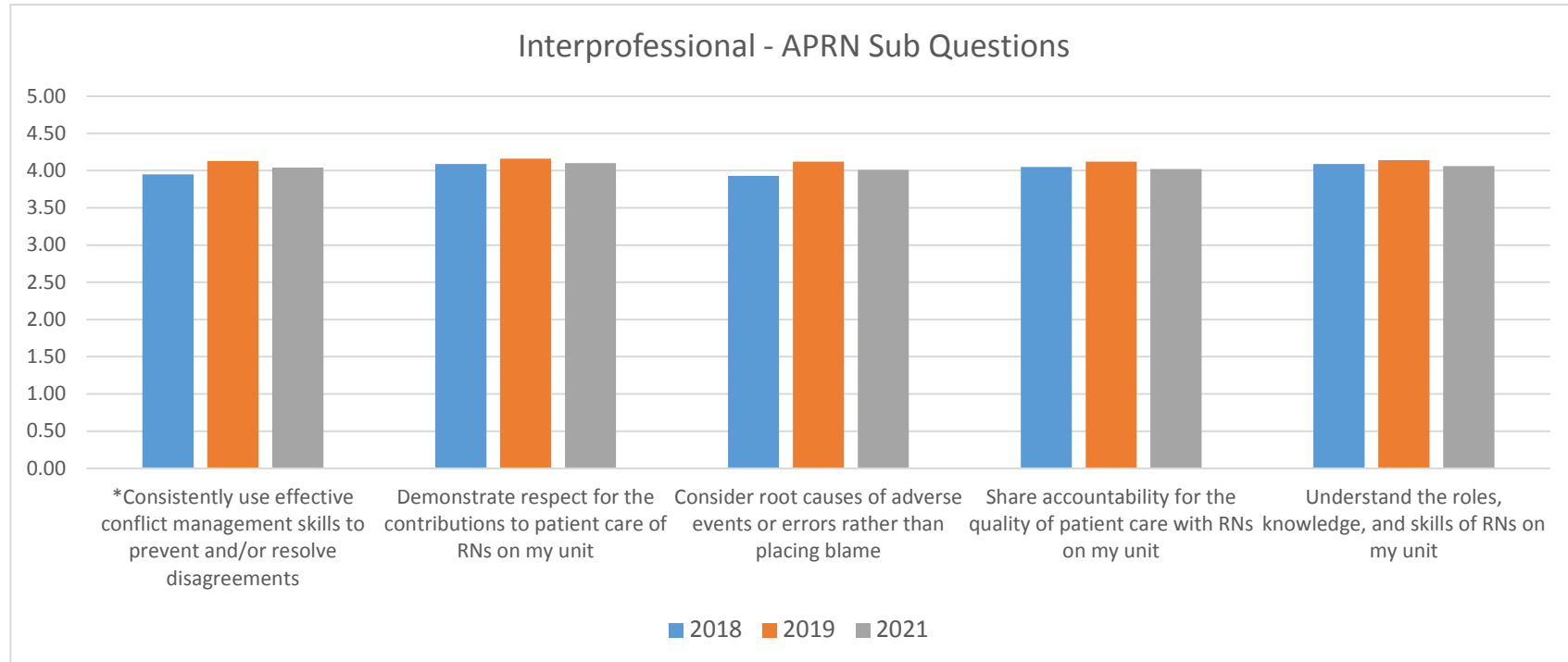
Positive Trend from 2018-2021 (dipped from 2019)

Positive Trend from 2018-2021 (dipped from 2019)

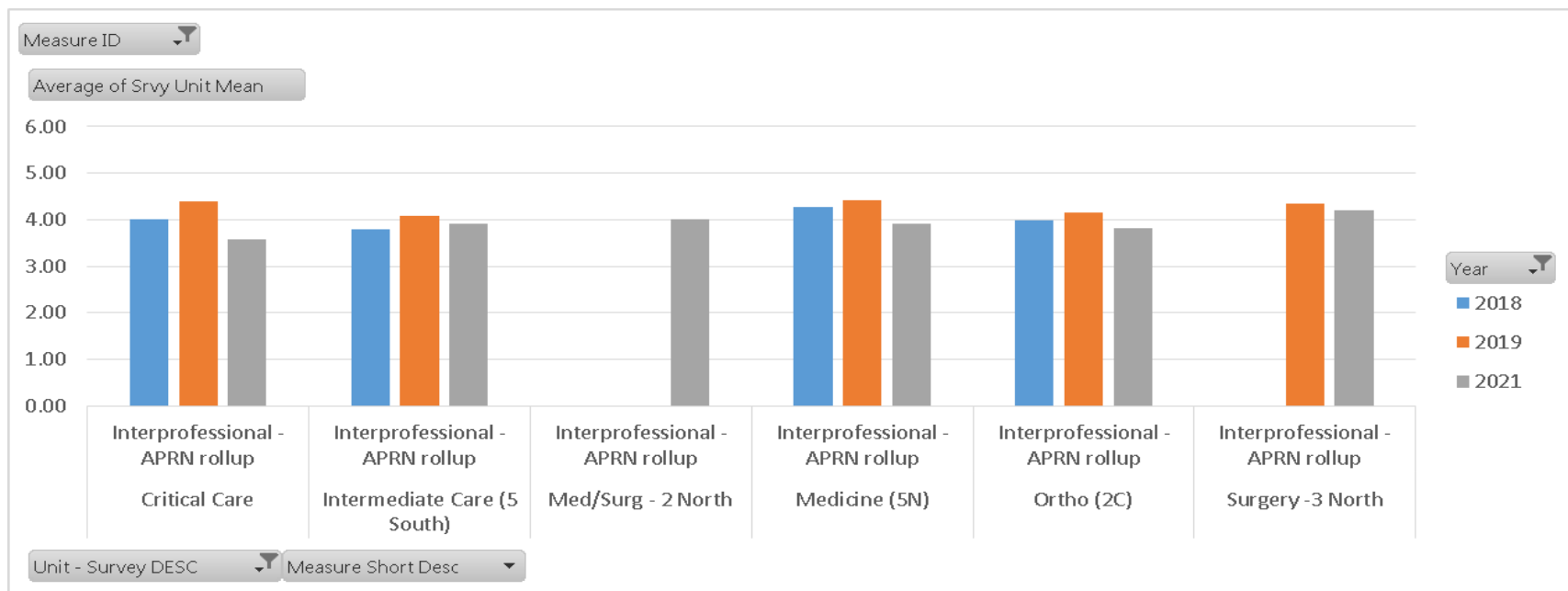
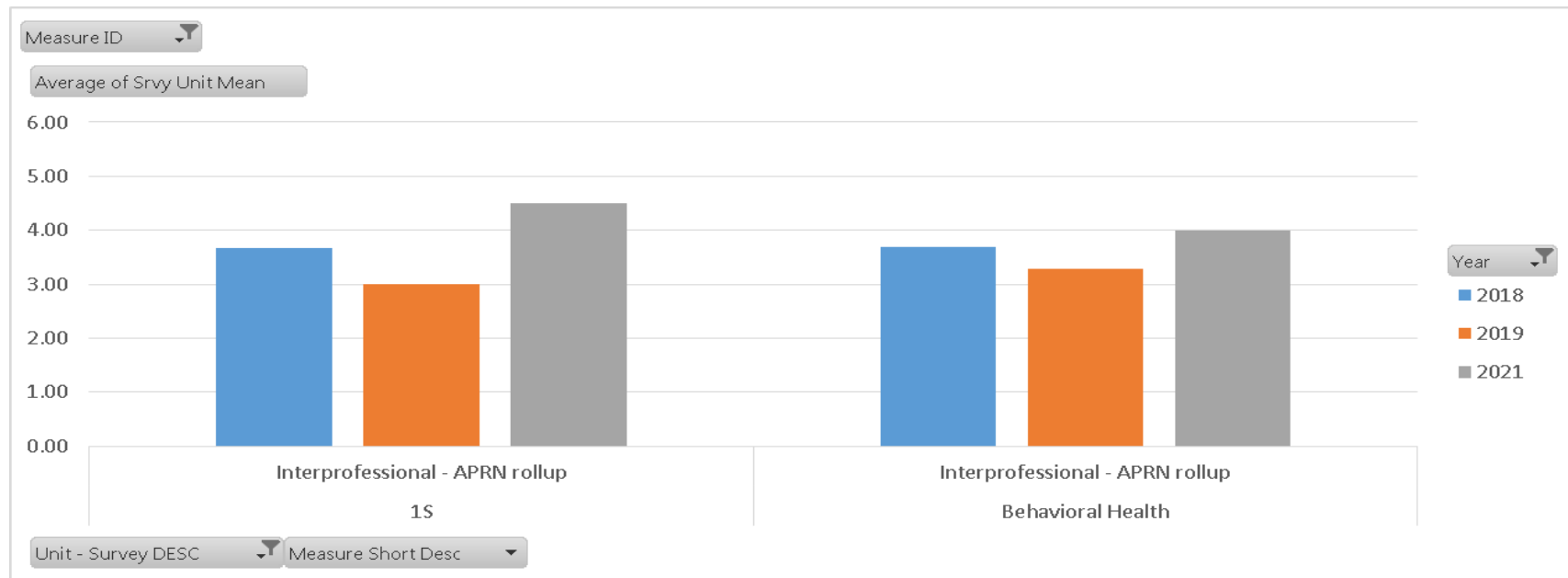
Positive Trend from 2018-2021 (dipped from 2019)

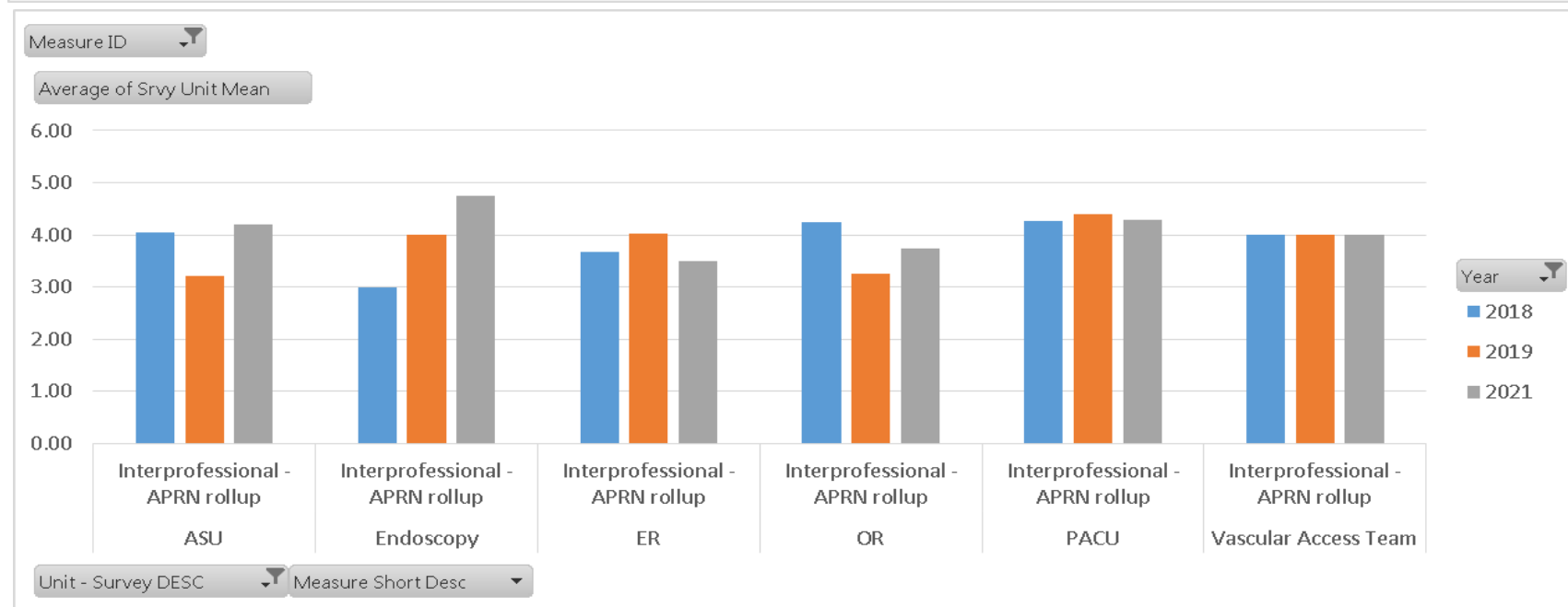
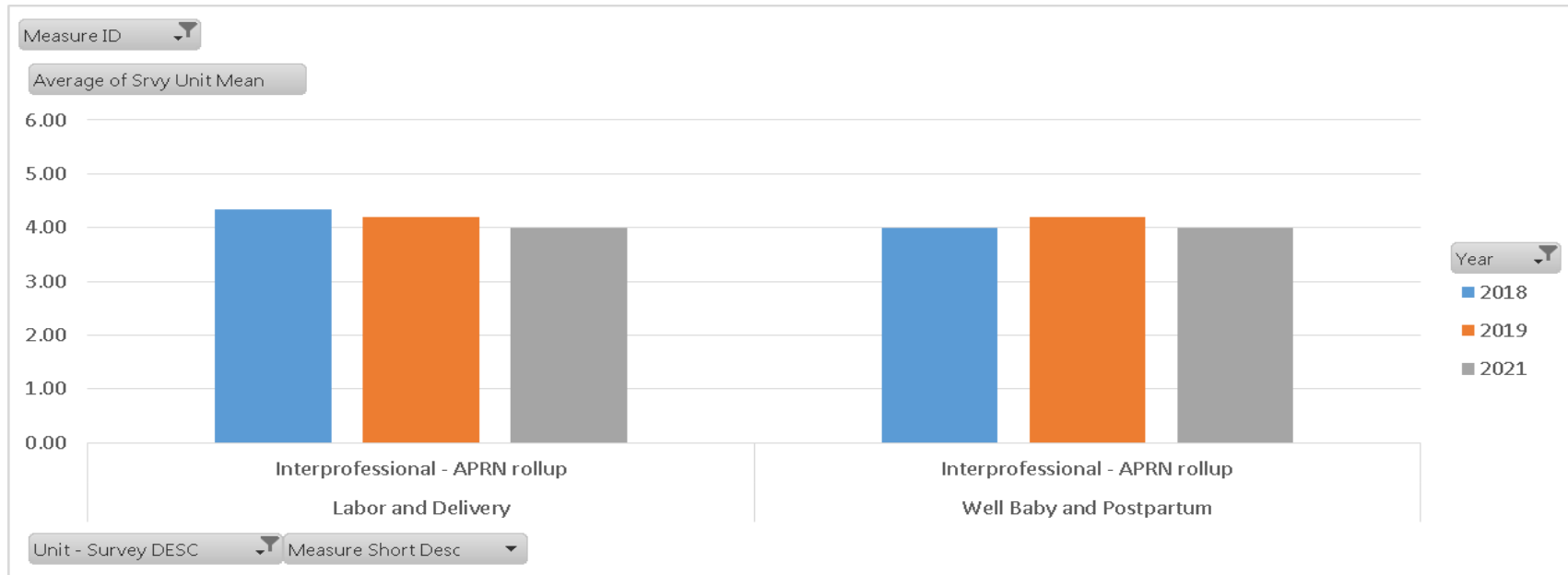
Negative Trend from 2018-2021 (dipped from 2019)

Negative Trend from 2018-2021 (dipped from 2019)



* Outperforms the Benchmark





Opportunity	Celebrate:
ICU	5 South
2 Center	5 North
4 south	3 North
ED	2 North
OR	1 South
	L&D
	Endo * Highest Score at 4.75
	ASU
	PACU
	WHI
	VAT