

Meeting Name	Professional Practice Shared Governance Council		Council / Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Atrium Conference Room and Microsoft Teams				
Date	2/17/2021				
Time	11:00 - 1300				
Conducted By	Candice Johnson, BSN, RN-BC				
Facilitated By	Carolynn Young, MS, RN-BC, ONC Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Call to order	Welcome - Candice seeking new Chair for this council. Attendance sheet distributed/signed Record Taker—2021 Sign up list distributed	New members introduced themselves- Welcome to Piergiuseppe Roma (Joseph) representing the OR.	Thanks to Ashley Sanda for taking the minutes	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Review of 2020 annual accomplishments & goals NDNQI data	Kathy Calabro provided the current rates compared to targeted goal for 2020 (on the Nursing Website): Certification-43.85% (target not met; Goal was 47.59%)	Targeted goals for 2021 to be determined next week at Nursing Leadership Council (NLC). Nurse managers will follow-up on current certifications and establish 2021 organizational goals Judy asked members how they encourage certifications:	Nurses of this council to bring up topic during Shared Governance unit meetings and create realistic goal for number of certified team members per unit. Save the date for National Certification Day on March 19. If	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations, and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

	Strategies to become certified/re-certified	<p>Joseph suggested option to be taken on weekends with pay for incentive.</p> <ul style="list-style-type: none"> · Carolynn said virtual education and review courses are available in March with reimbursement (Chrome River). · Carolynn March 19th - national certification day (success pays) certifications will be free. · Nancy-on Nursing website-steps for certifications; referred to the Professional Development Brochure which needs updating · Jade/Mishka and ASU said several RNs are planning on becoming certified this year. · Doreen reminded nurses to make sure they meet criteria prior to taking certification exam . · Carolynn-ANCC will help navigate you towards a desired credential. · <p>Mishka recognized the value of the professional portfolio in preparing to be certified/re-certified giving the example of a Med/Surg app that she reviews every week so that she is not stressed at the end of the year.</p>	<p>you have suggestions, speak with Carolynn.</p> <p>All agreed to encourage their colleagues, who are eligible, to take the certification exam (e.g. study groups).</p> <p>Members agreed to review the Brochure next month. View Nursing website→ Prof Development link→ Scroll down to under professional development</p> <p>Kathy will put the app on the Nursing Website.</p> <p>All to remember to prepare ahead to re-certify in your specialty.</p> <p>All to continue to encourage nurses who are going to school for</p>		
	BSN rates-88.65% (exceeded target)	<p>Judy reminded all how difficult it is to go to school while working full-time especially now during the pandemic.</p>			

	Learning Needs Assessment (LNA): 45% RN III (highest rate)	<p>Kathy referred nurses to the Nursing Website: In the Spotlight/Awards / Events Recertification ANCC Success Pays ·</p> <p>Kathy shared her analysis of the organizational LNA data, representing all RNs at Phelps. RNs identified Pain Management, Self-Care, Resilience</p>	<p>the BSN, Masters, Doctorate.</p> <p>Take time to celebrate these important milestones.</p> <p>Kathy will send unit-specific LNA to the nurse managers who will share data.</p> <p>Educators will use this data to identify/offer educational sessions for 2021.</p>		
<p>Healthy Work Environment:</p> <p>Further discussion about self-care and resilience</p>	<p>Doreen referred to Phelps life – watch emails to see options for self-care.</p> <p>Judy reminded all that we all receive emails from WRR, which means Wellbeing, Recognition, & Resilience . Last year a survey was completed about recognition- participants preferred to be recognized through email, responses varied between public and private recognition..</p> <p>- Winterfest will be held in the tent on Feb 26th. There will be several stations to bring us together.</p>	<p>Joseph-use screensaver or text message option to help remind team members of events and recognition.</p>	<p>Save the date for the Winterfest on Feb 26th</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input type="checkbox"/> Structural Empowerment</p> <p><input type="checkbox"/> Exemplary Professional Practice</p> <p><input type="checkbox"/> New Knowledge, Innovations, and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input type="checkbox"/> Patient Experience</p> <p><input type="checkbox"/> Quality</p> <p><input type="checkbox"/> Financial Performance</p> <p><input type="checkbox"/> Operations</p>

Respectfully Submitted,

Ashley Sanda RN