

Council/Meeting Agenda

Council / Meeting Name	Recruitment Retention Recognition Council			Please check off all components and indicators that relate to each strategic topic being discussed.
Location	Atrium and Microsoft Teams			
Date	February 17, 2021			
Time	8a-9a			
Conducted By	Nancy Philocles, RN, Yvetale Lauture-Jerome, RN			
Topic	Time Allotted	Facilitator	Strategic Plan Indicators	
Review of Minutes and follow-up Welcome members	5 min	All		
Recognition: DAISY award update Action plan – Team award metrics “In the Moment” Stars – status? WRR- Wellbeing, Recognition & Resilience – Recognition WinterFest Planning – Feb 26 in tent --Other recognition ideas	5 min 20 min	All Yve Lauture-Jerome	<input type="checkbox"/> People <input checked="" type="checkbox"/> Service <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Finance <input type="checkbox"/> Efficiencies	
Recruitment: “Nurses by the Numbers” - # RNs hired - # RN resignations (voluntary and involuntary) - # RN transfers - # RN vacancies Turnover: definition, meaning to the organization, costs	10 min	Marisol Antunez/Donny Thomas		
Retention: Activities for a healthy work environment follow-up suggestions	5 min	All	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Service <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Finance <input type="checkbox"/> Efficiencies	
Review of Action Items Who is responsible Expected dates of completion	1 min			
Adjournment Next Meeting March 17, 2019 Wed., 0800-0900 Atrium				