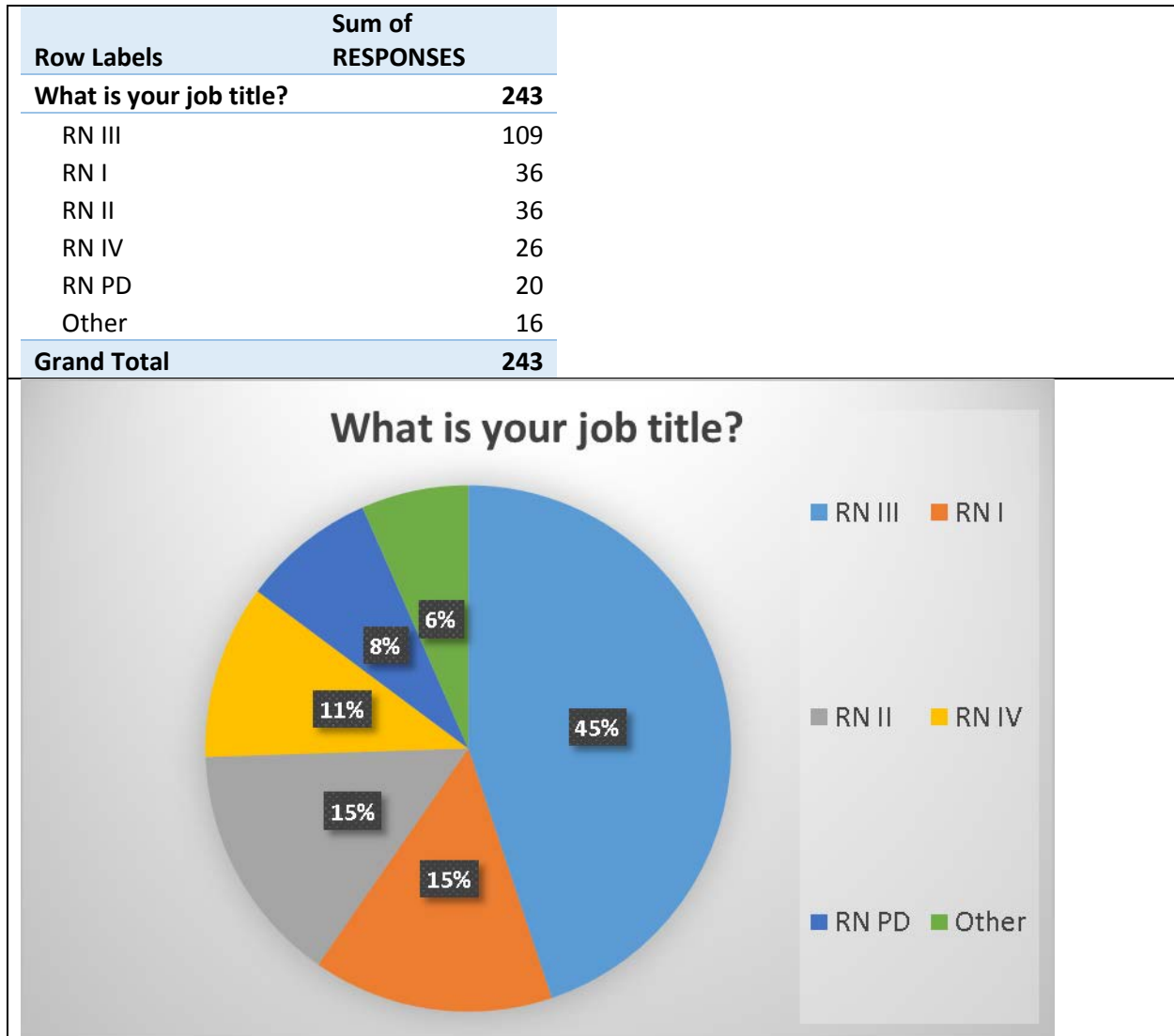
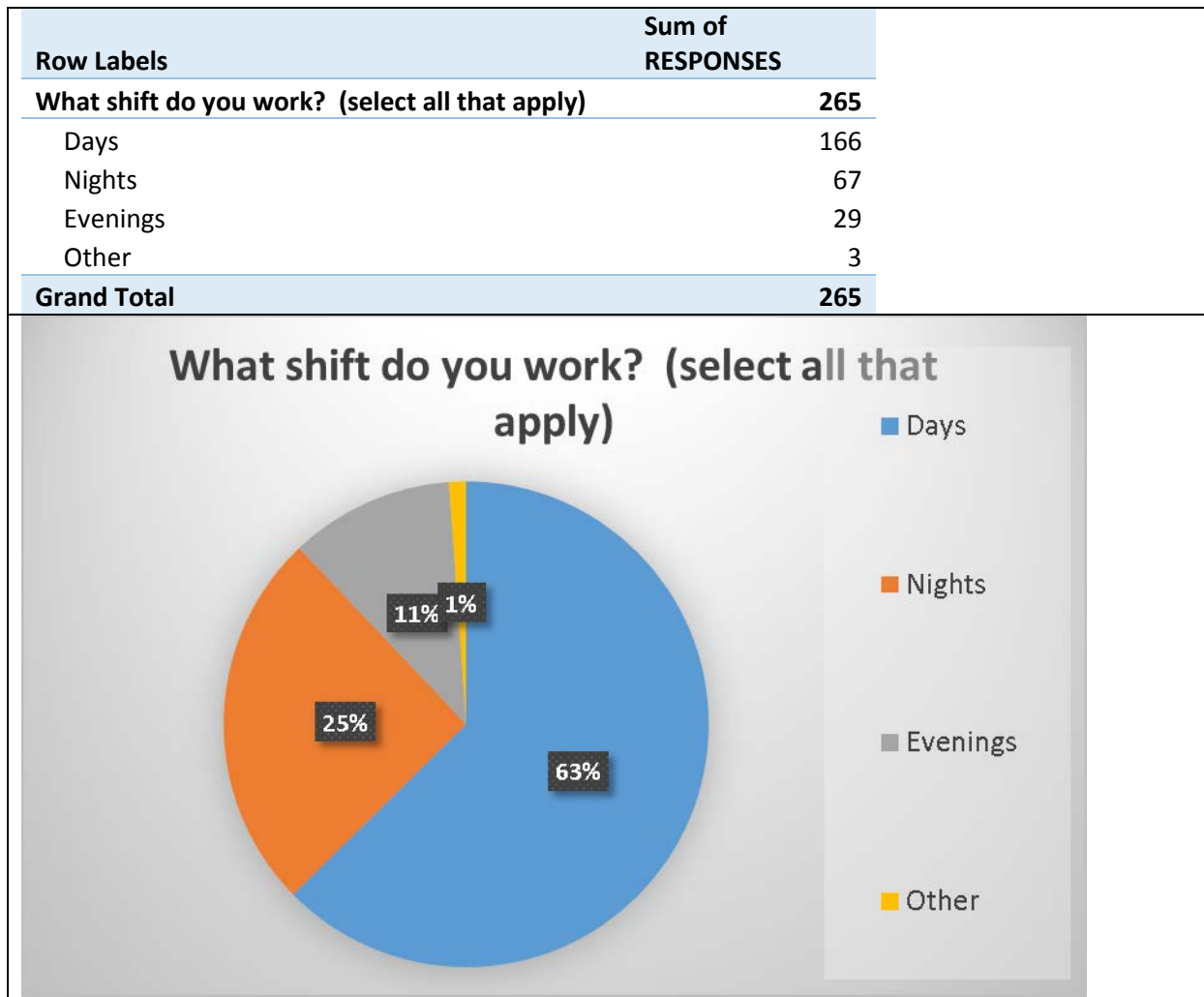


## Clinical Nurses Overall Responses

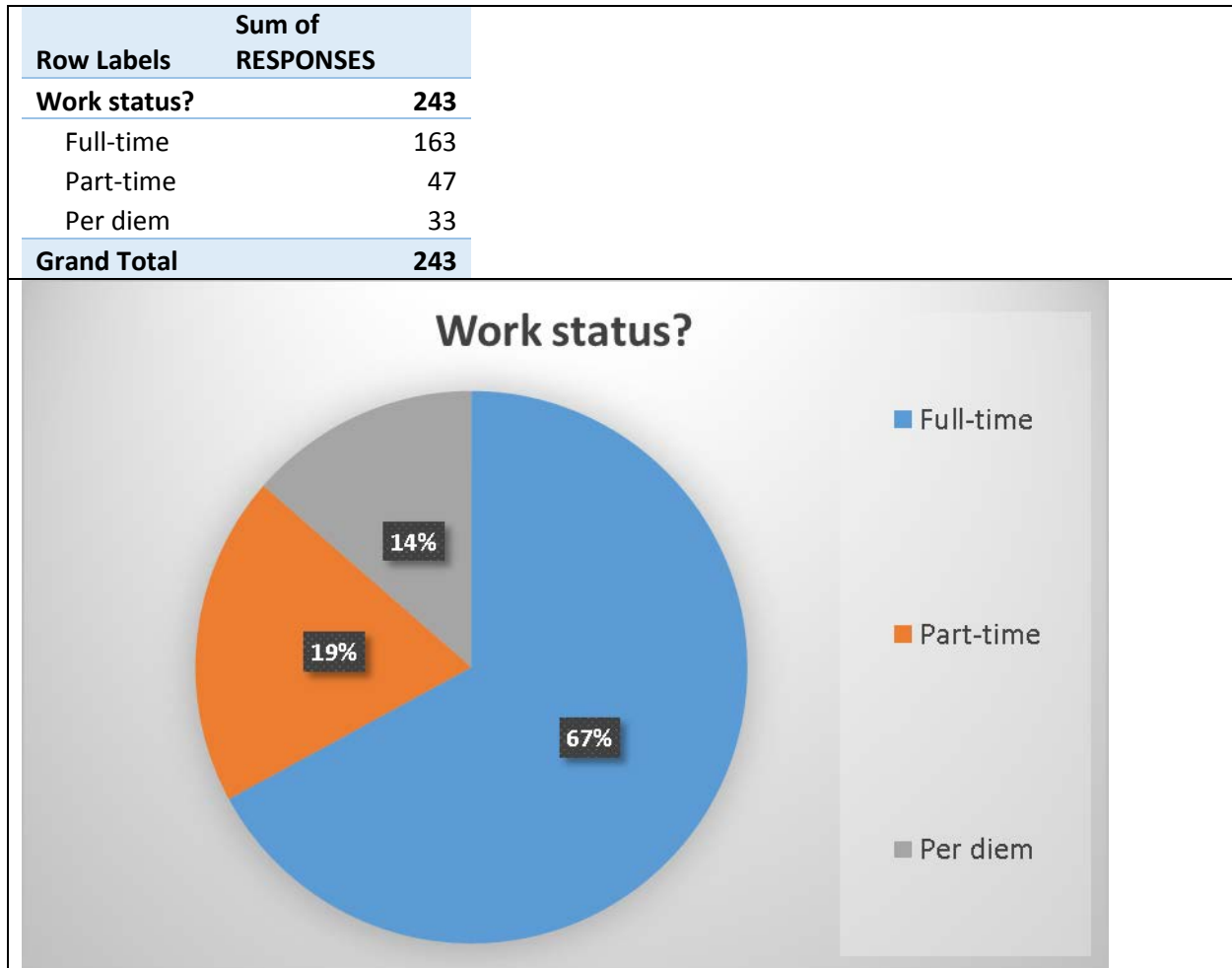
### 1. What is your job title?



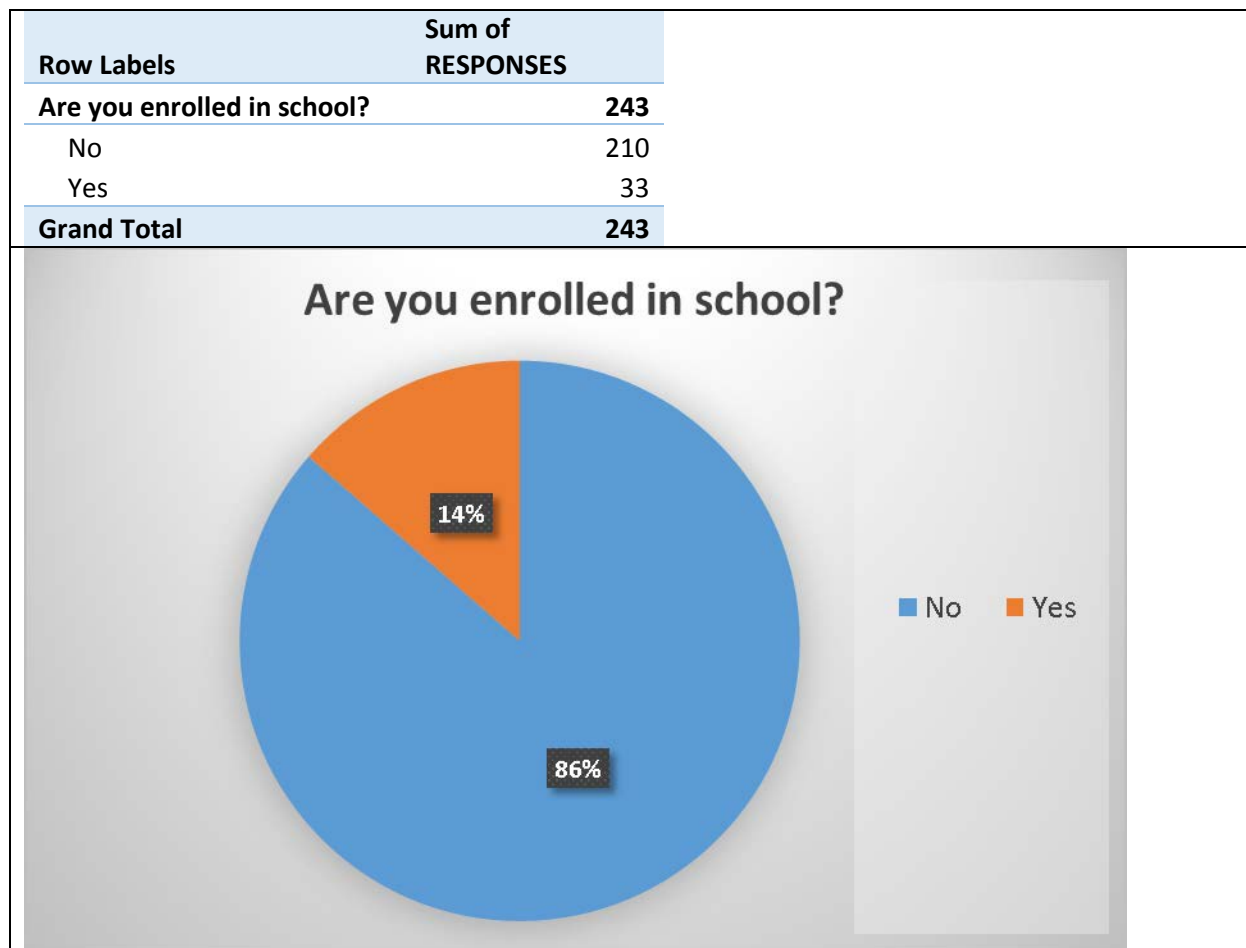
3. What shift do you work? (select all that apply)



#### 4. Work status?



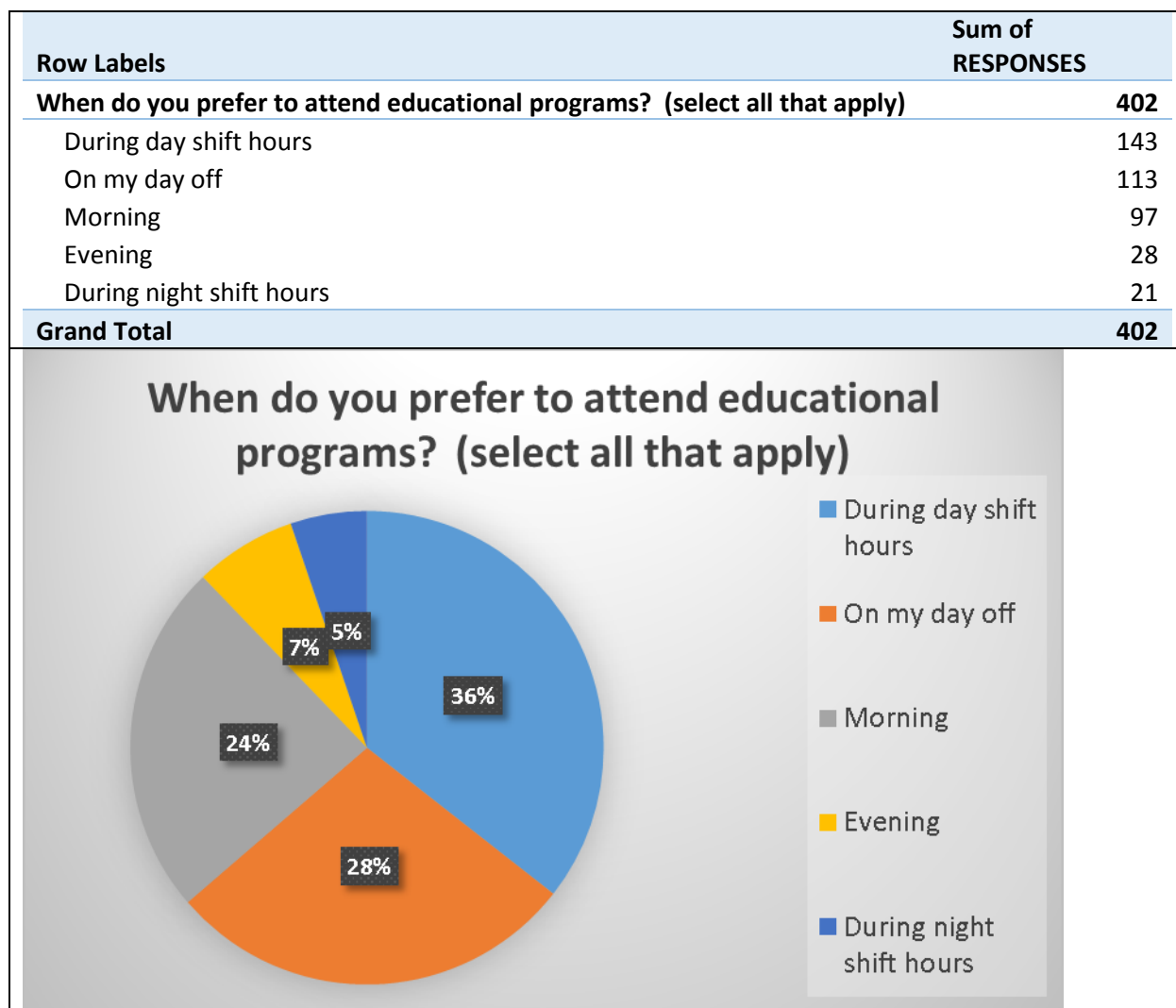
5. Are you enrolled in school?



6. If so, in what type of program are you enrolled?

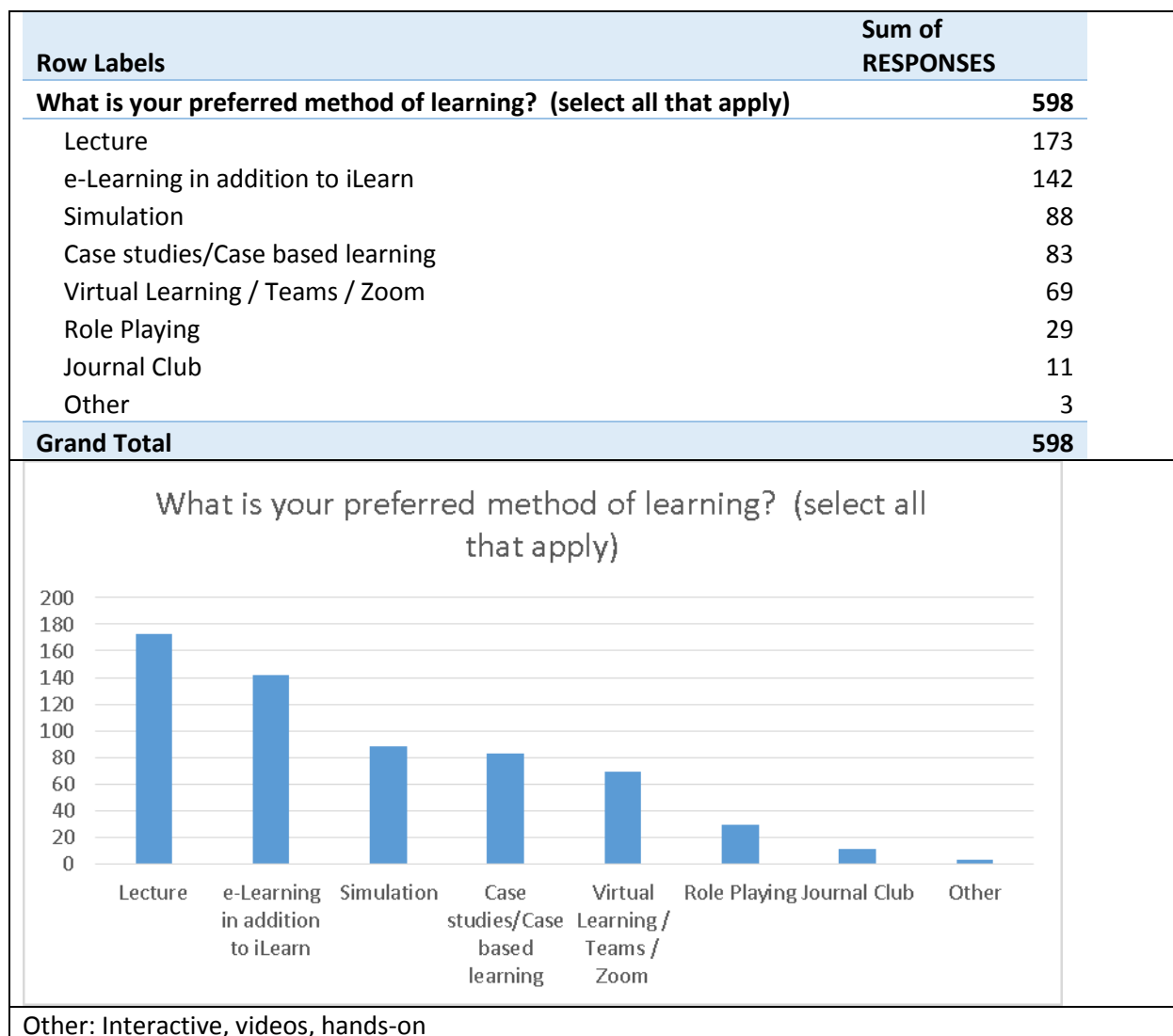
Row Labels	Sum of RESPONSES
<b>If so, in what type of program are you enrolled?</b>	<b>243</b>
n/a	194
MSN	19
BSN	19
Master's other	6
DNP	5
PhD	0
EdD	0
<b>Grand Total</b>	<b>243</b>

7. When do you prefer to attend educational programs? (select all that apply)



Row Labels	Sum of RESPONSES
<b>Based on your response above, what time duration do you prefer for attending educational programs? (select all that apply)</b>	<b>407</b>
Half day	131
2 hour sessions	106
1 hour sessions	101
Full day	62
Other	7
<b>Grand Total</b>	<b>407</b>

11. What is your preferred method of learning? (select all that apply)



13. Please select the top 3 system reviews of conditions, skills or treatments you are interested in reviewing or learning more about in 2021.

Row Labels	Sum of RESPONSES
Please select the top 3 system reviews of conditions, skills or treatments you are interested in reviewing or learning more about in 2021.	986
Cardiovascular	92
Neurological (Stroke)	78
Respiratory	71
Pain management	48
Managing challenging patient situations	44
Endocrine (Diabetes)	44
Telehealth	43
Peri operative care - pre-op, intra-op and post-op	40
Behavioral Health	38
Skin/Wound	35
Nutrition	30
LGBTQ population needs and care	30
Neuro intervention	29
GI	28
Communication strategies, setting limits	28
Documentation	27
Wound care	27
ERAS - Enhanced Recovery After Surgery	26
Methods of Patient Education including ongoing, discharge, etc.	23
Care of chest tube	23
Orthopedics	23
Infection Control: HAI's C diff, pandemic	22
Managing challenging family situations	19
Palliative and End-of-Life Care	18
Bariatric patient care	16
Heparin Nomogram	15
GU	15
Wound Vac	14
Hyperbaric patient care	13
Geriatrics	11
Preventing Falls	9
Pressure Injury	7
<b>Grand Total</b>	<b>986</b>
<b>Other:</b> Chest tube, pediatrics, transcultural learning	

15. Please identify the top 3 topics that would enhance your professional practice:

Row Labels	Sum of RESPONSES
Please identify the top 3 topics that would enhance your professional practice:	775
Leadership Development	87
Certification	76
Self-care	54
Portfolio development	53
Healthy Workplace Environment Principles	53
Delegation	49
Academic Progression	46
Time management / organizational skills	40
Mentoring	36
Emotional Intelligence / Interpersonal Relationships	34
Your role in sustaining the Magnet Culture	27
Teamwork & Communication - I Pass the Baton, SBAR, Call Out, Check-back	26
Budgeting / Staffing for Your Unit	25
"Face to Face" Peer Feedback	20
Regulatory requirements / Joint Commission Standards	19
Leading a Team: Running a meeting, a brief, huddle, debrief, or a Shared Gov Council	19
Self appraisal	18
Teamwork & Communication - Mutual Support, Task Assistance, Feedback, CUS, Assertive Statement, Two Challenge Rule, DESC Script	17
Conducting an EBP from PICO to finish	17
Developing presentation skills - public speaking	17
Writing: abstract & publication	12
Succession planning	11
Differentiation of research, evidence-based practice and performance improvement	10
Situation Monitoring - STEP, I'm Safe	9
<b>Grand Total</b>	<b>775</b>
<b>Other:</b> Microsoft teams, financial planning/retirement options for nurses, COLD WEATHER EMERGENCIES	

17. In the past year, were you ever in a situation where you felt you could have been better prepared? If so, describe the key points.

Sum of RESPONSES
Row Labels
NA/None
Nurse to patient ratios. there have been times where I had 7-9 patients and was not prepared for that workload
Receiving pts from the ER or the PACU without sufficient MD orders placed.
observing nurses crumble due to lack of support, leadership and resources
COVID PANDEMIC IN ITS ENTIRETY
Discussing with family members regarding patients plan of care
continuing education
whenever it is so busy with so many patients that I can't manage the amount of work for the time available
Pediatrics
yes, educational classes help
Covid
Yes, being floated to other units is something that is something i wish i was more prepared for
Covid 19 ICU RN experience at another hospital the nursing leadership was fractured.
every Thursday, Friday very busy and staffing
being sent to take care of ICU/vented patients during COVID with no training
yes, when the manager asks you questions about why you called out even though you have intermittent FMLA
blood transfusion
Yes, I feel that during hemorrhage situations, the process of obtaining blood products is time consuming. Calling blood bank, getting on computer, putting in the order, NEPSing the package, filling it out, faxing to blood bank, going to pick up.... requires extra hands that we don't have to spare.
Healthy Workplace Environment Principles
Yes, Dealing with new employees who's orientation did not cover all that is required of their job
During the first few weeks of the pandemic I felt like I could have used some more direction however I do feel that we made the best of an unfortunate situation.
Yes, during Covid surge. The mental and emotional effects that no one was prepared for.
learning the phelps culture and workflow vs. my other work environment, having a tour of the facility during orientation (outside my own department )
new neuro procedures
During the Covid crisis.
ADD ON OR CASES THAT PACU WAS NOT INFORMED OF. NEED FOR BED ASSIGNMENTS FOR DISPOSITION OF POST OP PTS AND SUPERVISOR UNAWARE THAT PT HAD COME TO OR.
covid.....NMB agents/titration/PNS monitoring; vent weaning
neurological
Code blue response - particularly during COVID

I feel like we receive a higher level of education as it regards to training and preparedness for our roles here at Phelps. There have been situations were if we had more staffing I feel like the outcomes would have been better for the patients and the nurses.

The Pandemic situation.

yes my boss is aware

I think we could of been better prepared for Covid-19. We are now provided educational material for medications, PPE, Oxygen, and Quarantine.

The entire Covid experience was an exercise in poor preparation for covid 19...

Having adequate staffing

yes, mainly when receiving report from disinterested nurses.

During rapid response, not been able to perform EKG in urgent situation.

COVID pandemic - As a mental health/psychiatric nurse, it was frustrating to be put in situations where I may not have been as helpful as I would have liked. While I am a nurse, there are some functions that I was not prepared for, and could not be refreshed on during the height of the pandemic, when I was scheduled on the medical units.

Being sent to the Covid Floor

COVID surge, low PPE supplies

AS A NEW NURSE I'M STILL GROWING SO THERE IS ALWAYS ROOM FOR GROWTH

Yes, my patient had a postpartum hemorrhage on my first night off of orientation. I felt unprepared in locating the medications/hemorrhage kit and supplies, and knowing which medications to administer at the correct doses. It was also my first experience with PPH, so I felt unable to act as quickly as I should have. I have since reviewed this information with colleagues, and feel a little better prepared to act should the situation arise again.

Psych overdose users and their competency on signing out AMA

I am new to telemetry so I still don't feel well prepared for anything.

People undermining you behind the scenes and how to deal with working in a toxic environment

Yes when we were deployed to other units during the increase of covid patients the daily management of systems in relation to the disease was challenging to know what treatment was helpful. Having more knowledge of the drugs and interactions were needed for self knowledge.

we could always learn more

NO. I had a great experience, I had a patient with a wound and I learned a lot from Debbie Reynolds. Now I am interested in becoming a wound champion .

transforming negative interpersonal dynamics on unit

I was sent to ICU without any training/experience. I would have preferred a heads up, a phone call or notice the morning of. I was out with COVID and when I returned I was sent to ICU. I have no prior critical care experience.

when rules/policies change there is not a clear, organized rollout of information prior to starting changes

when COVID hit.

yes, info on new oncology medication

Yes

Need more time

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Having to work as a healthcare worker during the pandemic. I was not prepared for the emotional distress we would all endure. However I remained resilient

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Improved knowledge of AEHR work flow and documentation. Infection Control and JCAH standards Pandemic. I think it would have been helpful to be informed on the strategic planning our leadership was preparing for prior to the Pandemic.

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In March - April of 2019, caring for Covid patients.

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when it got busy felt overwhelmed when seeing others needing help

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I had never considered traffic during typhoons a factor that made me late for work until I experienced being slowed down by non-working traffic lights because of typhoon. I adjusted more time window for myself to coming to work.

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At the start of COVID pandemic, more clarity on expectations of patients and expectations of staff.

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