

Meeting Name	APRN- Nurse Practitioner (NP) Council		Council/Meeting Minutes
Location	Family Medicine Residence Conference Room		
Date	1/12/2021		
Time	4:30pm-5:30pm		
Conducted By	Dorit Lubeck Walsh, MSN, RN, ANP-BC		
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action
Review of Minutes 12/8/20			To be posted on Nursing website.
Introductions Review of minutes 12/8/20	2021 Council Meeting calendar was distributed.	Dorit shared the Northwell meeting is scheduled for a future date.	Minutes accepted.
Northwell ACP Mentorship Lincy Joseph	Lincy Joseph, RN, NP described the interview process for the Northwell’s ACP Mentorship Program. Lincy attended a Roundtable meeting with approx.40-50 mentors & mentees, where the mentees had a few minutes to meet with each mentor. The teams were notified several weeks later by email if selected to participate.	The NP members of this council asked questions. The program consisted of: -Initial meetings/activities generated by the Mentee. During COVID-19. Lincy’s Mentor reached out to her: “Do you need anything”? -Mutual goal setting - Action plan: included check-ins at 1 month and 3 months - A program evaluation at 6 months - Agendas for each meeting -Program was a yearlong but meetings were limited due to COVID-19. Linda Caffey, RN, NP added that she applied for the program and was accepted in Dec 2020. She explained that it was helpful to have a connection with Northwell, in addition to her Phelps colleagues (e.g. Employee Health NPs). Mary added that in the last Employee Engagement survey, ACPs scored low and believes this program will support engagement.	Congratulations to Lincy. Dorit will forward the link for access to the Northwell Mentorship program. Further discussion to follow regarding informal mentoring for NPs here at Phelps.
Phelps Mentorship Program		Cherry started the Mentor-Mentee program in response to new graduates’ request at Phelps in 2016. In 2017, the program was official here and	All in agreement that a Mentorship program is beneficial for all levels of staff at Phelps. More experienced NPs will consider greater

Cherry Lynn Fuentes		<p>part of Northwell's strategic plan in 2018. There are now 2 tracks: one for New graduates (nurse residents) and one for leaders.</p> <p>Similarities to the ACP program:</p> <ul style="list-style-type: none"> <li>-There is a pairing of mentors with mentees following orientation. The difference between preceptorship and mentorship is discussed to avoid confusion.</li> <li>-There is a 1 year commitment.</li> <li>- The Mentee really drives the relationship</li> <li>-Involves goal-setting – where do mentees want to be 5years from now?</li> <li>-Documentation is required every 3 months.</li> <li>- Face to Face communication is requested at least every other month.</li> </ul> <p>In response to Clarice, Cherry said there are currently 3 cohorts (with 5, 2 and 3 incoming dyads).</p>	participation through mentoring to ensure support for NPs who are newer to the organization (mentees).
Learning Needs Assessment (LNA) completion J. Dillworth	Judy briefly reviewed common themes from the LNA	Due to limited time, more discussion regarding future topics for this meeting is needed.	Results of LNA for NP data to be discussed further at next meeting.
Next meeting Agenda	Dr. Rebecca McAteer, chair of the Phelps Ethics Committee was invited.	Tuesday, February 9, 2021 4:30 pm- 5:30 pm Atrium Conference Room	All members to think about an ethics issue or case scenario of interest to their areas for discussion.