

<b>Meeting Name</b>	<b>New Knowledge and Innovation</b>		<b>Council/Meeting Minutes</b>	Please check off all components and indicators that relate to each topic being discussed.	
<b>Location</b>	<b>Board Room</b>				
<b>Date</b>	February 19, 2020				
<b>Time</b>	<b>9am-11am</b>				
<b>Conducted By</b>	<b>Judy Kennedy BSN,RNC</b>				
<b>Topic/ Facilitator</b>	<b>Discussion</b>	<b>Staff Input &amp; Feedback</b>	<b>Action</b>	<b>Magnet Components</b>	<b>Strategic Plan Indicator</b>
1.Introduction  Review of minutes.  Judy Kennedy	<ul style="list-style-type: none"> <li>Introduction of any new members or guests.</li> <li>Minutes reviewed. Minute recorder assigned</li> <li>Nursing Website</li> </ul>	<ul style="list-style-type: none"> <li>KellyAnnEsposito ORManager MatthewThompson OR, Rebecca O'Brien ICU</li> <li>Sign-up sheet passed around for minute recorders.</li> <li>Journal Club. Doreen Wall discussed that membership is part of the career ladder. So easy to be involved. Get other clinical nurses interested.</li> </ul>	<ul style="list-style-type: none"> <li>Welcome to all members.</li> <li>Congratulations to Rebecca O'Brien and Alicia Mulvena on completion of CITI training!!!</li> <li>Minutes accepted</li> <li>Journal club committee meets 2<sup>nd</sup> Tuesday of the month. 2-3pm</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge and Innovation Goals, Updates and opportunities	<ul style="list-style-type: none"> <li>May 13,2020Annual EBP conference. Try to attend!!</li> <li>Structure, Process and Outcome.</li> </ul>	<ul style="list-style-type: none"> <li>Use these opportunities to network with other Northwell Hospitals.</li> <li>EBP= PICO</li> </ul>	<ul style="list-style-type: none"> <li>All conferences listed in Nursing News. The Monthly Nursing News can also be found on the Nursing Website.</li> <li>Our Goal is to be champions of projects and assist with research direction.</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

Judy Dillworth, PhD, RN, NEA- BC, CCRN-K, FCCM	<ul style="list-style-type: none"> <li>EBP vs Research</li> <li>Congratulation to Cherry Fuentes on her appointment as research coordinator at Phelps</li> </ul>	PI= goes to Quality Safety Committee		<input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	
4. Organizational development updates presented by Alicia Mulvena MA-C,RN-BC Organizational Development and Cherry Fuentes MS, RN-BC	<ul style="list-style-type: none"> <li>Northwell Research Day is May1st. Great opportunity to submit abstracts and do poster presentations.</li> <li>EBP Fellowship at Northwell</li> <li>Research Protocol. Handouts provided.</li> <li>List of all classes for 2020 Handed out.</li> <li>Humanism. Lenox Hill got their data Phelps did not yet</li> </ul>	<ul style="list-style-type: none"> <li>Dr. Peggy Tallier class 2/28 on “How to prepare an abstract” 1-4 in c-level classroom</li> <li>3-4 Eight hour classes for training</li> <li>Will develop and complete a EBP</li> <li>Share with other clinical nurses. Post on shared governance communication board.</li> <li>We will tie together Team</li> </ul>	<ul style="list-style-type: none"> <li>Ask Judy Dillworth or Judy Kennedy if need help with abstract submission.</li> <li>Great opportunity! Contact Cherry Fuentes if interested.</li> <li>Applications available on nursing website.</li> <li>New EBP project summary form. Will send to Northwell for review and suggestions.3weeks to get answer</li> <li>Great graph! All conferences for the year in one place</li> <li>Press Ganey results will be tied to our clinical outcomes</li> </ul>	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

	<ul style="list-style-type: none"> <li>Northwell Initiative for 2020 EBP on a healthy work environment.</li> </ul>	<p>Steps and clinical outcomes</p> <ul style="list-style-type: none"> <li>Collaboration communication and staffing</li> </ul>	<ul style="list-style-type: none"> <li>Communicate with staff on your units. Research and EBP corner of unit.</li> <li>Staff needs to be knowledgeable about hospital wide Research and Evidence based projects.</li> </ul>		
5. Peggy Tallier MPA, EdD, RN	Members of the council voiced concerns about meeting the standards of Magnet. General feeling of burnout due to many things going on at once plus low staffing.	<ul style="list-style-type: none"> <li>Peggy suggested 3-5 key metrics.</li> <li>Not symptoms go after the cause.</li> <li>Organize-Strategize-Execute</li> </ul>	<ul style="list-style-type: none"> <li>Keep a log of all that we do.</li> <li>Look for solutions to bring it forward.</li> <li>Provide the very best care the patient deserves which leads to a happy workplace.</li> <li>Take concerns to CNO advisory council</li> </ul>	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

6. Aromatherapy 5 South/5 North  Use of lavender for dementia patients  Cheryl Burke RN- BC,MS,MBA,W CC  Chris Clark BSN  Eileen Mar BSN	<ul style="list-style-type: none"> <li>• Progress regarding use of Aromatherapy on Dementia patients to decrease PRN meds for agitation.</li> <li>• Not used in place of medications. Alternate therapy in conjunction with plan of care.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 patients fit the criteria the first week and 1 patient had agitation with use of lavender.</li> <li>• 12 patients the second week.</li> <li>• 33 shifts used lavender need to tighten up collection of data and consistency of data collected.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to educate, implement and document.</li> <li>• Continue to collect data over 5 weeks</li> <li>• Great start!</li> </ul>		
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<p>Kathy Calabro BS Magnet Data Analyst</p>	<ul style="list-style-type: none"> <li>• Press Ganey scores for clinical outcomes.</li> </ul>	<ul style="list-style-type: none"> <li>• Pre- test and post- test.</li> <li>• Clinical outcomes</li> <li>• Patient satisfaction scores as well.</li> </ul>	<ul style="list-style-type: none"> <li>• We need the data to use in the EBP</li> </ul>		
<p>Matthew Thompson BSN,CNOR</p>	<ul style="list-style-type: none"> <li>• Surgical site infection (SSI's) prevention.</li> <li>• Will use of Closure trays decrease the number of SSI's</li> </ul>	<ul style="list-style-type: none"> <li>• 50% of all SSI's are preventable.</li> <li>• Evidence based articles that support the use of specific closure trays in preventing SSI's.</li> <li>• SSI's are expensive and require extended hospital stays.</li> <li>• 3.5-10 billion dollars annually</li> </ul>	<ul style="list-style-type: none"> <li>• Need to develop a PICO question.</li> <li>• Work on staff education and implementation.</li> <li>• Gather data pre and post.</li> <li>• Great start! Schedule one on one meeting with Peggy Tallier to help work out the EBP.</li> </ul>		

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