



# Phelps Hospital Nursing News November 2020



## **Celebrations:**

- Alaina Smalley, Manager of Patient Care Services, ASU/PACU has been selected to perform with the Northwell Nurses Choir. The choir will be featured in a digital concert, entitled "Celebrating Nurse Heroes," airing Thanksgiving night and led by Gloria and Emilio Estefan. This concert is going to be launched globally — the nurses choir will be center focus and the concert will also include famous singers such as Mary J. Blige.
- Rebecca O'Brien, RN IV of the ICU, received national board certification in Critical Care Nursing—CCRN.
- Catherine Dedvukaj, RN of PACU received her CPAN certification.
- Tara Minchik, RN of PACU received her CPAN certification.
- Denise Batalla, RN of MCH received her Maternal Newborn Nursing certification.

**Virtual National Nurses Week 2020:** during the week of virtual celebration, the Phelps Hospital Nursing Awards were announced:

Rebecca O'Brien, RN of ICU was awarded Nurse of Distinction  
Kathleen Kenna, RN of ICU was awarded Phelps Pride  
Lourdes Mendez, RN of OR was awarded Phelps Rising Star

Julieta Gjeka of Environmental Services was awarded Friend to Nursing.

Congratulations to all the award recipients for their great work during a difficult year.

A big **THANK YOU** to Bernadette Hogan and all her helpers who put the events together this past week.

## **Educational Opportunities:**

- PCCN Certification Review Course: 12/3-4 webinar. 14 contact hours, cost is \$425.

Registration is done through: [www.nyp.org/nursing/news/cme](http://www.nyp.org/nursing/news/cme).

## **Northwell Educational Opportunities:**

- Writing Abstracts and Creating Posters: December 1<sup>st</sup>, 9-11am. This is a webinar, register on iLearn.
- Pediatric Nursing Virtual Conference: December 3<sup>rd</sup>, 9a-1p. Register on Eventbrite.com
- Nursing Education Virtual Conference: December 8<sup>th</sup>, 9a-1p. Register on Eventbrite.com
- Pain Management Virtual Conference: December 9<sup>th</sup>, 8a-12:30p. Register on Eventbrite.com
- Nursing Leadership Conference: December 17<sup>th</sup>, 12-4pm. Register on Eventbrite.com

## **Stroke Education:**

**The Cutting Edges in Stroke** (Webinar) on December, 17<sup>th</sup>, 8am-5pm. \$179. To register and more info:

<https://www.highmarksce.com/nyumc/index.cfm?do=pln.viewActivity&style=2&preview=true&plannerID=1877>

**Organizational Development Department Classes:** If you are not going to attend a class for which you have registered, please cancel the registration. There are often waitlists for attendees who could attend in your place. Please support your peers and communicate that you will not be attending. **Register in iLearn.**

- **Conflict & Delegation Workshop**, December 9<sup>th</sup>, 8:30am- 4:30pm.

## **Operating Room Fellowship Program:**

There is an exciting opportunity to join our fast-paced, expanding, Operating Room Team as a nurse in our Fellowship Program. We will be hiring two fellows for the January 2021 Fellowship. Our requirements are that you have a BSN, a current New York State Registered Nurse License, and current BLS. We will take either experienced or inexperienced RN's, and train you to work in the OR.

The program is a year in length. You will spend the first 6 weeks participating in the Northwell Fellowship Program, which follows AORN's Peri-Op 101 program. This is classroom work which instructs nurses on how to work in the Operating Room for all of the hospitals in the Northwell System. You will then join the Phelps OR staff, where you will be partnered with a preceptor, and rotate through all of our various OR Services, including General Surgery, Orthopedics, Plastic Surgery, Urology, Neurology, and Vascular Surgery, to name just a few of our growing areas. This is a unique opportunity to become an OR Nurse, a field which is ever growing and expanding. Please feel free to contact Human Resources. Or you can get in touch with either Kelley Kissane, the OR Clinical Educator, at [kkissane@northwell.edu](mailto:kkissane@northwell.edu), or Kelly Esposito, the OR Nurse Manager, at [kesposito3@northwell.edu](mailto:kesposito3@northwell.edu), if you would like to discuss the program, or have any questions. Applications are due no later than December 21<sup>st</sup>, although we would like them as soon as possible. The program starts on January 19<sup>th</sup>. We look forward to talking to you!

**Infection Control News:** please review the attached flyers that review proper COVID 19 PPE.

**Safe Patient Handling:** review the attached flyer and sign up for a session. This is a mandatory requirement every year.

## **Patient COVID Education:**

Attached is the list of the COVID Education materials that are available to give out to patients. The actual materials are attached to the online version of this newsletter.

**Nursing Promise:** **Nursing Promise** is a donor-funded program providing incentive and financial assistance for Phelps Hospital Northwell Health employees beginning or advancing a career in nursing.

Employees accepted into Nursing Promise receive an annual grant from Phelps to assist with expenses.

**Nursing Promise** supports two paths to a BS in Nursing. Employees may earn a Bachelor's in Nursing, or if already an RN one may pursue an RN to BS in Nursing program.

### **Nursing Promise Scholars**

- Must be accepted and enrolled in an accredited program to earn a BS degree in nursing.
  - Must complete their degrees within four semesters in two consecutive years. No award is given for less than two semesters.
- Complete "*Work Promise*" after graduation as defined in the policy in lieu of repayment of cash stipend.

**If you will be starting class in the Spring 2021 semester, the application for Nursing Promise is due by December 1<sup>st</sup>. Please contact Alicia Mulvena for further information: [amulvena@northwell.edu](mailto:amulvena@northwell.edu).**

### **NICER Research Study:**

The NICER Research Pilot Study is Seeking Volunteers for the Patient Immersion Experience.

Ever wonder what it would feel like to be on the other side of a patient encounter?

Calling all interested family medicine residents/faculty, hospitalists, and nurses/techs to participate in this innovative research project (the first of its kind) by spending a night at Phelps "admitted" for a simulated inpatient hospital stay as a volunteer "patient".

As an IRB approved research study, NICER-P (Northwell-Phelps Immersion in Clinical Empathy and Reflection Pilot) has been designed and thoroughly reviewed to ensure your safety. Any interested Phelps employees should email Rebecca McAteer, MD: [rmcateer@northwell.edu](mailto:rmcateer@northwell.edu) or Candice Johnson, RN ([cjohnson21@northwell.edu](mailto:cjohnson21@northwell.edu)) to learn more.

**ENROLLMENT IS EXTENDED TO DECEMBER 31, 2020**

**SEE THE ATTACHED FLYER**

### **Shared Governance Councils:**

Thank you to the nurses who participated in the Shared Governance Council meetings on Wed Nov 18. We had much better attendance and representation both in-person and Microsoft Teams.

While we are appreciating our recently achieved Magnet status, we are already back on our journey (timeframe is October 1, 2020 to October 1, 2024) and identifying future goals.

We discussed opportunities for mentoring and succession-planning (we need YOU to be a chair or co-chair of a council to start Jan 2021) and the implementation of evidence-based practices. We discussed implementation of the "4 Ms" of Age-Friendly Health Systems and reviewing best practices to sustain a Healthy Work Environment (HWE). Members of the Professional Practice and Development Council will be "searching the evidence" to promote one of the HWE standards: "appropriate staffing".

Please reach out to your unit representatives to learn more about what was discussed during the council meetings and give them feedback so that we can continue to learn and grow!

We wish everyone a safe and healthy Thanksgiving. It is a special day to remember all of the wonderful things you do every day for your patients, their families and each other! Thank you and God bless you always!

**DAISY Nomination celebrations:** During the past few weeks, the nominees for the DAISY award during the first quarter of 2020 were recognized on their units. They received a DAISY nominee pin, a certificate and a copy of the letter that was submitted. These nurses are: Nicole Arvidson, Rachel Ansaldo, Melissa Baldwin, Eileen O'Leary and Michele Songalia. Stephen Dow was the DAISY award winner for this timeframe, but we wanted to recognize all of the nominees for the kind, caring and compassionate care that patients perceived were exemplary. Thanks to all for all you do!

## **RN Residency Program:**

### **COHORT 4**



### **COHORT 6**



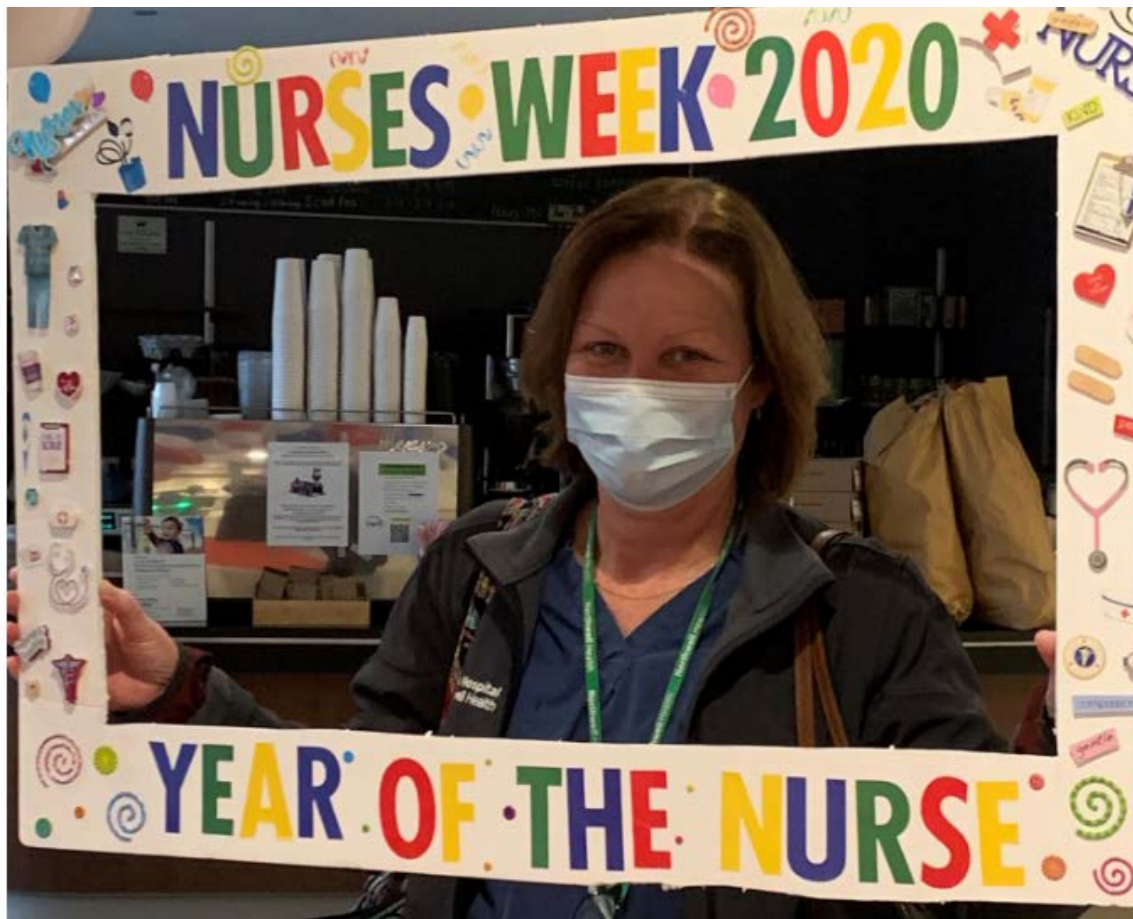
Phelps currently has 2 cohorts of nurses in the Northwell RN Residency program for new graduate nurses. The nurses in Cohort 4 started in March 2020 – Lauren Filauro, Jacqueline Gagnon, Madeleine Hamer, Kelley Murray and Emily Weiss. The Cohort 6 new graduate nurses started in August 2020 – Catalina Chistol, Daniela Gavilanes and Meghan McKiernan. Both cohorts participate in monthly classes.

On November 13<sup>th</sup>, Cohort 4 attended the Patient Experience class presented by Phyllis VonderHeide and Melissa Eisele-Kaplan. Cohort 2 participated in the Evidence Based Practice class presented by Cherry Lyn Fuentes and Alicia Mulvena. Both cohorts are working on an evidence based project facilitated by Judy Dillworth, Magnet Program Director. The nurses sent a “Good Luck” message to the nurses at Glen Cove Hospital who are awaiting their Magnet Virtual Site visit in January (see photo).



## Photos from Nurses Week and Hospital Week







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