

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Boardroom and Microsoft Teams				
Date	11/18/2020				
Time	9am-11am				
Conducted By	Judy Kennedy				
Topic/Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Judy Kennedy	<ul style="list-style-type: none"> Attendance call Meeting minutes Introduced new members 	<ul style="list-style-type: none"> Welcome Fareeda Ahmed, RN, OR 	<ul style="list-style-type: none"> October minutes waiting for approval 2021 meeting calendar will be distributed at the next month's meeting 	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Judy Dillworth	Magnet-Moving Forward <ul style="list-style-type: none"> Judy congratulated the Phelps team on the great work they have done to achieve the Magnet designation, and for the Hospital Week and Nurses Week as well. Judy reported that the Magnet designation period is from October 1st 2020 to October 1st 2024. Two research studies are in progress (Mindfulness and NICER) and can be counted for the resignation. New Magnet manual will be released in 2021. Judy discussed about the Healthy Work Environment Initiative from AACN. This 	<ul style="list-style-type: none"> Irma asked for clarification on the new titles for RN and how does it affect the clinical ladder maintenance or advancement. Judy Kennedy suggested that ideas learned from the Northwell EBP and Research Conference can be incorporated into the unit based projects. 	<ul style="list-style-type: none"> McDermott will be distributing Magnet pins for the full time RNs. Judy suggested that all unit based projects should be brought to this council and shared with the council members. Nancy suggested to incorporate ongoing projects in different units to align with the core components established by AACN. Nancy reported that everything will stay the same regarding the 	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

	<p>was discussed at the PPD council in February, 2020 where council members engaged in an activity by splitting into different groups and came up with different ideas on what healthy work environment means to them.</p> <ul style="list-style-type: none"> The six core components include skilled communication, meaningful recognition, true collaboration, authentic leadership, appropriate staffing, and effective decision making. 	<ul style="list-style-type: none"> Doreen suggested to continue any ongoing projects by incorporating the challenges due to Covid-19. 	<p>requirements of the clinical ladder, except that the clinical ladder levels will not be reflected on the title of the RNs</p> <ul style="list-style-type: none"> The committee waived the national conference requirement for 2020 due to Covid-19. 		
Alicia Mulvena	<p>Organizational Development Upcoming Updates</p> <ul style="list-style-type: none"> In-person workshops will be continued next year. RN competency will be released through iLearn in the next few weeks. Alicia encouraged the staff to enroll in the classes/workshops early during the year and to cancel enrollment if not planning to attend instead of “no show” so that others in the waiting list can attend. 	<ul style="list-style-type: none"> Judy Kennedy suggested that if future conferences can be held as a group setting in the Board Room to encourage discussion and collaboration among attendees. 	<ul style="list-style-type: none"> Staff should enroll early and cancel if not planning to attend the classes or workshops. Share this information with the units. 	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Members	<p>Updates on unit based EBP projects</p> <ul style="list-style-type: none"> Danielle discussed about the project on quantitative blood loss in the L & D. Neethu discussed about the project that she initiated in the Infusion Center: 	<ul style="list-style-type: none"> Irma shared the positive outcomes of the brief such as meeting the 	<ul style="list-style-type: none"> Neethu shared the brief template with the council members 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial

	<p>interdisciplinary morning brief attended by the Infusion Center staff, Cancer program Staff, pharmacists, and manager from the Hematology Oncology office practice and the brief template she created.</p> <ul style="list-style-type: none"> Neethu discussed about the Dashboard that she created for the Infusion Center and Cancer program to track the quality metrics. 	<p>interdisciplinary team members in person and discussing patient issues, daily workflow of the unit, any near misses, good catches, adverse reactions happened in the last 24 hours and that it is going well.</p>	<ul style="list-style-type: none"> Neethu shared the Dashboard created to track the quality metrics 	<input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<p>Performance</p> <input checked="" type="checkbox"/> Operations
Cherry Fuentes	<p>IHI: Age Friendly Health Systems, 4 M model of care</p> <ul style="list-style-type: none"> Cherry discussed about this initiative and how it can be implemented at Phelps. 4 M: What matters most, Medication, Mentation, and Mobility. To advance from a Level I to a Level II facility we have to address the 4 Ms 95% of the time. Cherry asked the opinion of members regarding the nursing assessment on 4M and documentation of the same. This project needs to be piloted in one unit for 3 months to see compliance and disseminate the results to other units. 	<ul style="list-style-type: none"> Fareeda suggested to include this question before beginning the assessment: Is the patient 65 years of age or older? If yes, continue with the assessment. Doreen suggested to include Psych units also in this project. 	<ul style="list-style-type: none"> Cherry shared the presentation on this initiative. Cherry distributed the article from NICHE: Nurses leading the way to age-friendly care using the 4Ms model. Doreen will include the article to the journal club to encourage further discussion among nurses. 		
Next meeting	<p>Wednesday, December 16th, 2020 0900-1100</p>				

Respectfully Submitted,

Neethu Gopinadh, RN

11/18/20