

Meeting Name	Recruitment Retention Recognition Council		Council/Meeting Minutes
Location	Board Room and Microsoft Teams		
Date	10/21/2020		
Time	8:00 AM-9:00AM		
Conducted By	Judy Dillworth RN		
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action
Magnet ® Designation Judy Dillworth			Congratulations to all on the announcement of Magnet designation status awarded to Phelps on October 14 th . We were recognized with 8 exemplars.
Recruitment	Judy commented that membership at this council is sporadic	Chair and members needed for this council. This council was originally identified to be in-person only.	Microsoft Teams will be available moving forward to enable more nurses to participate. Phelps is expected to attract more nurses with Magnet designation.
Recognition Daisy Award Update	Tahler Cambriello was the 2 nd recipient of the DAISY award. The date for the 3 rd recipient will be determined.	Members liked the idea of Stephen Dow “passing the baton” to Tahler. Elizabeth P. Benitez suggested that we have a plaque with the names of the DAISY recipients, with the date/year. Discussed Display locations for the 2 nd DAISY promotional banner – high traffic areas such as by the elevator on the first floor	Members suggested that Tahler “pass the DAISY banner” to the 3 rd DAISY recipient. This will be considered to determine the next DAISY presentation date. Elizabeth and Judy will investigate options for displaying the names of DAISY recipients.
Retention	Discussed goals for this council	Members inquired about team awards. Judy said that there is a DAISY team award. Initially, we identified clinical nurses to be the recipients.	Discuss Nurse Manager and team DAISY awards in the future. Identify chair/membership – seek new members Next meeting- review turnover data and retention strategies
Meeting adjourned			Next meeting December 16, 2020 8a-9a