



Phelps Hospital Nursing News October 2020



Celebrations:

Ashley Sanda, RN of 3North has advanced to an RN II

Congratulations to Doreen Gallagher, RN; Crystal Moschiano, RN; and Ann Duignan, RN; for their poster that was presented at the American Psychiatric Nurses Association Virtual Conference this month. Their poster topic was: *Implementing Behavioral Health/Psychiatric Clinical Nurse Champions to Reduce Psychiatric Emergencies and Support Medical-Surgical Nurse Clinicians in a Community Hospital Setting.*



Our 2nd **DAISY award recipient** was identified as Tahler Cambriello, BSN, RN, (5 North and now ICU) and celebrated on October 6th: The family member who nominated Tahler Cambriello attended the celebration along with Mary McDermott, RN, Sr VP, Patient Care Services/CNO and members of the Recruitment, Retention and Recognition Council. Once again it was an exciting surprise as Stephen Dow, BSN, RN, our first DAISY recipient, passed the DAISY banner to Tahler. The DAISY banner is currently hanging on the 5th floor. Congratulations Tahler!

Magnet Moments: It was a Great* day on October 14 at 8 am when Jeanette Ives Erickson, DNP, RN, NEA-BC, FAAN, the Chair of the Commission for the Magnet Recognition Program[®] announced via conference call the results of the Commission vote. **We achieved our First Magnet[®] designation with 8 Exemplars.**

This credential demonstrates our commitment to nursing excellence and is testament to the countless contributions you, our nurses, provide quality patient care through innovations in professional nursing practice. The 8 exemplars were related to SE5 which demonstrated our strategies and action plan to achieve and maintain a BSN or higher degree in nursing and SE6EO: We sustained a BSN rate of >81% since 2018 (we are currently at 87%!). In addition, we received exemplars for all 4 inpatient examples for EP18EO and both of the 2 ambulatory examples for EP19EO. See the letter that was sent to the PMHC Community last week by Mary, Eileen Egan and Judy for more details.

Congratulations on your achievement of excellent quality outcomes for the most recent 8 quarters on 100% of the units!

Proudly display your credentials and the Magnet logo with your email signatures!



Finally, on Wednesday, October 21, we had our first **shared governance meeting day** since we achieved Magnet status. Everyone continues to be enthusiastic and energetic. We already have ideas in motion and while we celebrate, we are back on our Magnet journey. The next review period is **October 1, 2020-October 1, 2024**. We anticipate “a new manual in 2 years but with very similar requirements. So all are reminded to “save all evidence” – both pre-data and narrative evidence (emails, meeting minutes etc.).

Please also think about becoming a member, a co-chair or a chair of a Shared Governance council where you can become involved and help us achieve even greater outcomes.

Congratulations again to all our nurses,

Judy

Educational Opportunities:

- CPEN Exam Review: 10/28-29, 8am-5pm. This is a virtual review course, 15 contact hours, cost is \$425.
- Oncologic emergencies: 10/29, 8a-5p webinar. 7.5 contact hours, cost is \$225.
- CCRN Certification Review Course: 11/2-3 webinar. 14.5 contact hours, cost is \$425.
- OCN Certification Review Course: 11/4-5 webinar. 14 hours, cost is \$425.
- PCCN Certification Review Course: 12/3-4 webinar. 14 contact hours, cost is \$425.
- Care of the Complex Cardiac Patient: a Team Sport: 12/3 webinar. 6.6 contact hours, cost is \$225.

All of the above classes can be registered through: www.nvp.org/nursing/news/cme.

Northwell Educational Opportunities:

Annual Nursing Research Conference (Virtual) on November 12th. - [see the attached flyer](#).

Stroke Education:

Comprehensive Management of Stroke (webinar) on November 19th, 7am-3:30pm. 8 contact hours, cost is \$25. To register and more info:

<https://cmetracker.net/NORTHWELL/Publisher?page=pubOpen#/EventID/75218/>

The Cutting Edges in Stroke (Webinar) on December, 17th, 8am-5pm. \$179. To register and more info:

<https://www.highmarksce.com/nyumc/index.cfm?do=pln.viewActivity&style=2&preview=true&plannerID=1877>

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American Heart Association Western States 2020 Stroke Webinar Series, for more information:

<https://learn.heart.org/lms/activity?@curriculum.id=1&@activity.id=7157123&@activity.bundleActivityId=-1>

Organizational Development Department Classes: If you are not going to attend a class for which you have registered, please cancel the registration. There are often waitlists for attendees who could attend in your place. Please support your peers and communicate that you will not be attending. **Register in iLearn.**

- **Preceptor Workshop**, November 4th, 8:30am-4:30pm.
- **EBP Workshop**, November 13th, 8am-12pm
- **Everyday Bias Workshop**, November 23, 1-3pm. (see attachment for details)
- **Conflict & Delegation Workshop**, December 9th, 8:30am- 4:30pm.

Meditech Changes: Health Information Management will now scan MOLST forms so they will display under “Advance Directive”. See screenshots below.



Summary - Risk/Legal		
Summary List	Diagnoses	Indicators
Risk/Legal	Demographics	
Providers	Visit	Contacts
Insurances	Abstract	
Patient Resuscitation Status	DNR/DNI	8/16/20
Advance Directive		8/16/20
Consent Form		8/16/20

Advance Directive will show all pertinent forms including MOLST:



Date	Time	Report	Status	Image
8/16/20	09:59	MOLST ADVANCE DIRECTIVE	Scanned	
8/16/20	02:43	MOLST ADVANCE DIRECTIVE	Scanned	

Please note this will not change the display of PRIOR scanned forms, so you’ll still need to check Legal Scanned Documents for some time for historical purposes.

Summary > Risk/Legal:

Nursing Standards: Please review the 2 handouts concerning policy/practice changes for Accu-Chek meters and IV catheters.

Pharmacy News:

The Pharmacy will be outsourcing TPN / PPN to CAPS (Central Admixture Pharmacy Services).

Ordering sets and the TPN/PPN form will remain unchanged. Please make sure to discard and hang a new bag, with the appropriate tubing every 24 hours. Pharmacy will deliver the TPN/PPN bag daily @ approximately 7pm. As per the current policy TPN / PPN orders must be received in the Pharmacy by 12:30pm. Any TPN / PPN orders received after 12:30p, will be compounded and delivered the following day. Only 1 bag will need to be hung daily (the volume will be sufficient for a 24h supply). Alternating bags are no longer necessary.

Lipids will still be ordered and delivered the same way. If you have any questions please contact the Pharmacy.

Safe Patient Handling: review the attached flyer and sign up for a session. This is a mandatory requirement every year.

Transfer Mobility Coach Refresher Program: review the flyer and sign up for the session.

Nursing Promise: Nursing Promise is a donor-funded program providing incentive and financial assistance for Phelps Hospital Northwell Health employees beginning or advancing a career in nursing.

Employees accepted into Nursing Promise receive an annual grant from Phelps to assist with expenses.

Nursing Promise supports two paths to a BS in Nursing. Employees may earn a Bachelor's in Nursing, or if already an RN one may pursue an RN to BS in Nursing program.

Nursing Promise Scholars

- Must be accepted and enrolled in an accredited program to earn a BS degree in nursing.
 - Must complete their degrees within four semesters in two consecutive years. No award is given for less than two semesters.
- Complete "*Work Promise*" after graduation as defined in the policy in lieu of repayment of cash stipend.

If you will be starting class in the Spring 2021 semester, the application for Nursing Promise is due by December 1st. Please contact Alicia Mulvena for further information: amulvena@northwell.edu.

Nursing Student Preceptors:

Thank you to the following nurses who are precepting undergraduate students this semester. The students will be working alongside the nurses for 90 hours this semester. This is a great experience for the students to spend time working a full shift and helping to care for multiple patients. The preceptors are:

Nerissa Douglas- 3 North
Carrie Maurer- 2 Center
Liz Perdomo Benitez- 2 Center
Kristin Santoro- 2 Center
Keenah Stewart- 2 Center
Caleb Wilson- 3 North
Jaclyn Wylie- 2 Center
Julie Yeager- 2 North

Nurse Mentoring Program:

On September 24, 2020, we celebrated the graduation of our inaugural cohort for Nurse Mentor Entry to Leadership Track. A structured Nurse Mentor Program is part of Northwell's nursing strategic plan. The goal of the mentoring program for leadership is to support the ongoing professional growth of newly-appointed directors, nurse managers, assistant nurse managers and nurse educators. The core components of the leadership track are: leadership role assimilation, succession planning, professional growth, career progression, and promotion of professional involvement.

The dyads worked together for a year and they all expressed appreciation for being part of the program. Some of the benefits that they identified includes being able to develop goals, opportunity to work on strengths and focus on what they need to accomplish. They also shared that they get to better know someone that they normally might not work with and they learned about unique situations from other departments.

Congratulations to the Nurse Mentor Program Leadership Track inaugural cohort!

Mentors	Mentees
Eileen Egan	Rona Edwards
Alicia Mulvena	Kelley Kissane
Cheryl Burke	Francesca Grillo
Carol Daley	Alaina Smalley



Community Thank You- Attached is a list of restaurants who supported us during the pandemic. You may want to support their establishment by: ordering food, dining in and writing a yelp review to express your appreciation.

NICER Research Study:

The NICER Research Pilot Study is Seeking Volunteers for the Patient Immersion Experience.

Ever wonder what it would feel like to be on the other side of a patient encounter?

Calling all interested family medicine residents/faculty, hospitalists, and nurses/techs to participate in this innovative research project (the first of its kind) by spending a night at Phelps “admitted” for a simulated inpatient hospital stay as a volunteer “patient”.

As an IRB approved research study, NICER-P (Northwell-Phelps Immersion in Clinical Empathy and Reflection Pilot) has been designed and thoroughly reviewed to ensure your safety. Any interested Phelps employees should email Rebecca McAteer, MD: rmcateer@northwell.edu or Candice Johnson, RN (cjohnson21@northwell.edu) to learn more.

ENROLLMENT IS EXTENDED TO DECEMBER 31, 2020

SEE THE ATTACHED FLYER

Nursing News is compiled, edited, and distributed by: Alicia Mulvena (Organizational Development). If you would like to submit information for publication please contact: Alicia Mulvena, amulvena@northwell.edu, or ext. 3165