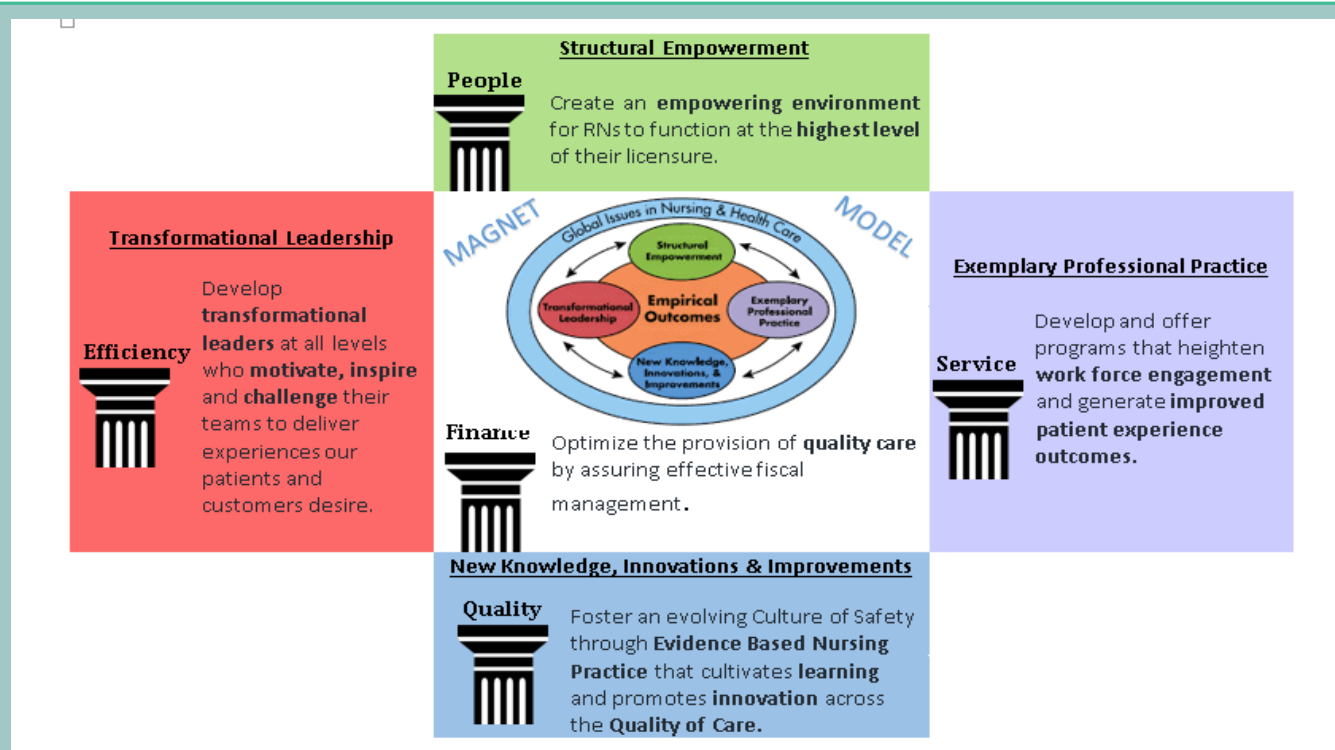
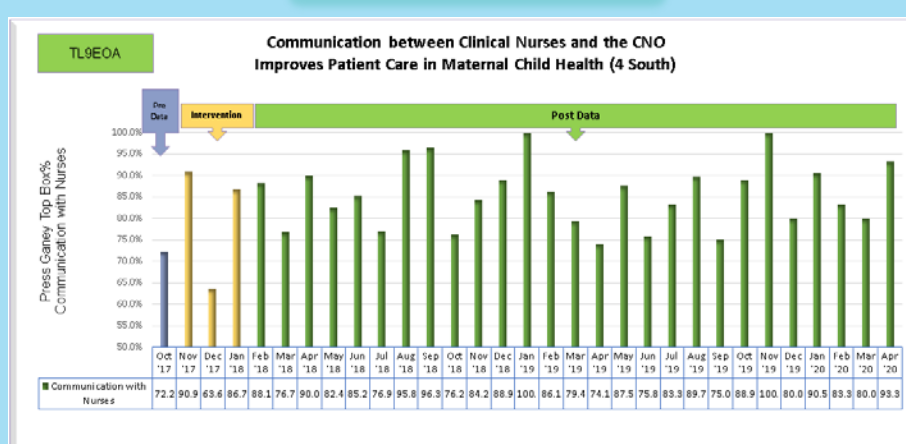
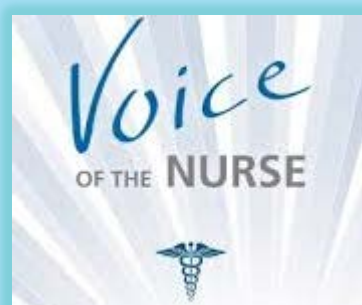
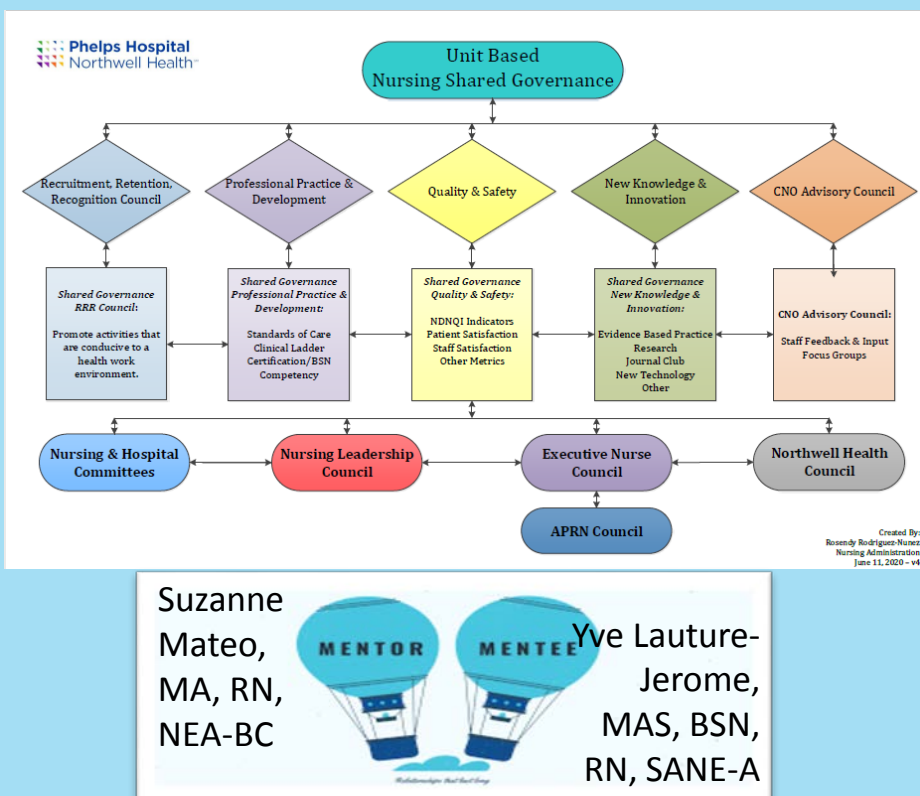


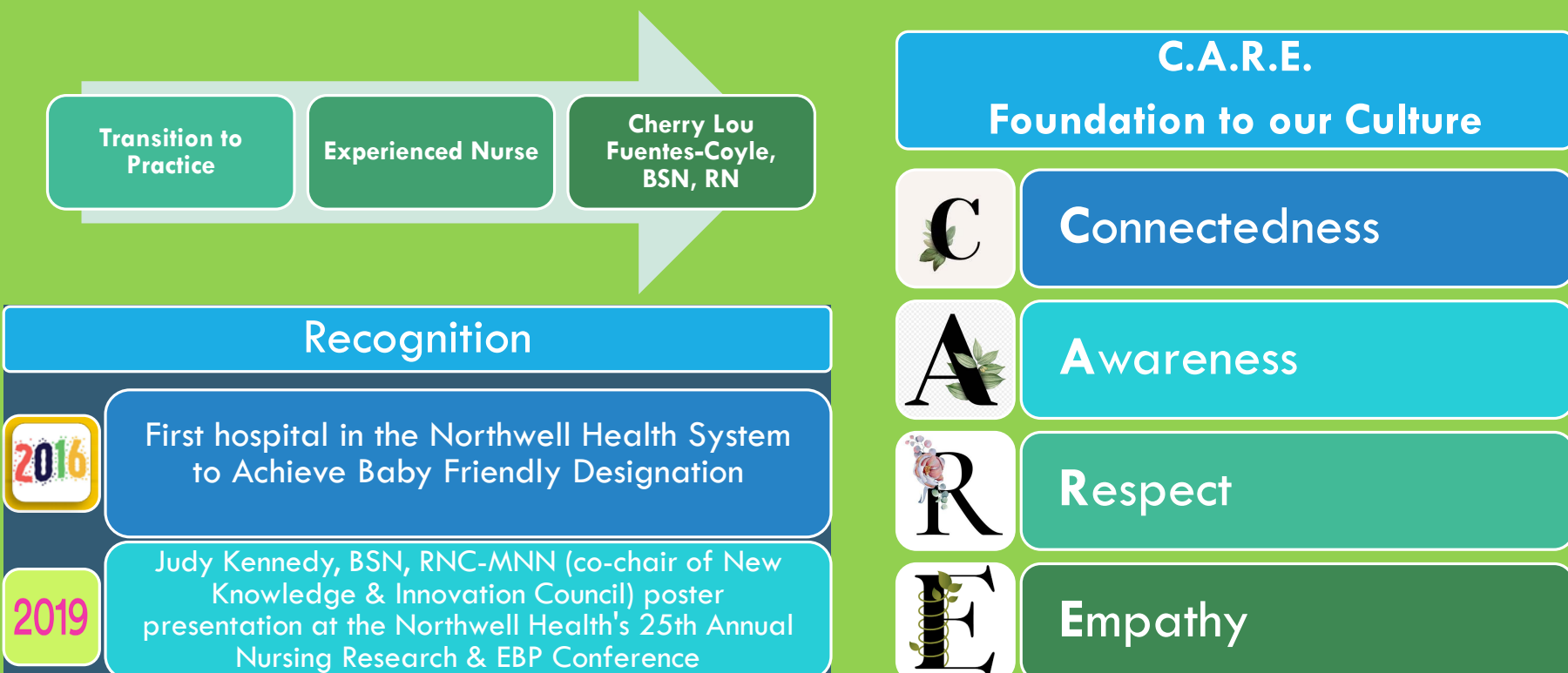
## Alignment of Nursing Strategic Goals with Magnet® Model



## Transformational Leadership



## Structural Empowerment



## Exemplary Professional Practice

**EP8EO - RN-LED INTERPROFESSIONAL EDUCATION**  
REDUCING OB HEMORRHAGE PATIENT LENGTH OF STAY

**EP9 - EVALUATING UNIT RESOURCES**  
CLINICAL NURSES COLLABORATE WITH DIRECTOR TO ADDRESS UNIT-LEVEL STAFFING NEED

Aggie Barden, Mary McDermott, Denise Batalla, Yve Lauture-Jerome

**2020 - Unit Level Dashboard**

Measurement	Benchmark or Goal	1st Q '20	Action Plan
<b>Clinical Indicators</b>			
Falls Per 1,000 Patient Days	NDNQI	0.00	0.38
Falls with Injury Per 1,000 Patient Days	NDNQI	0.00	0.06
Total Baby Drops Per 1,000 Newborn Days	NDNQI	0.00	0.16
Hospital Onset CDIFF per 1,000 Patient Days	NDNQI	0.00	0.02
Hospital Onset MRSA per 1,000 Patient Days	NDNQI	0.00	0.00
<b>RN Education</b>			
RNs w BSN or Higher	NDNQI	81.82%	89.34%
2020 Unit Goal=Maintain 80% or higher	NDNQI		
RNs w Professional Certification	NDNQI	69.70%	29.53%
<b>Process Indicators</b>			
Hand Hygiene	Phelps goal >= 80%	100%	(March only) Ensure complete the proper number of monthly observations
<b>Patient Satisfaction</b>			
Likelihood recommending hospital	Top Box%	94.4	71.2
Staff worked together to care for you	Top Box%	82.4	72.0
Nurses treat you with courtesy/respect	Top Box%	88.9	86.8
Nurses listened carefully to you	Top Box%	72.2	77.5
Quietness of hospital environment	Top Box%	83.3	59.5
<b>Responsiveness:</b>			
Help Toileting soon as you wanted	Top Box%	62.6	68.2
Call button help soon as wanted it	Top Box%	88.2	64.6
Check on you hourly during the day	**Yes*	82%	
Visited by nursing mngt. Team	**Yes*	81%	

Continuous Focus on Positive Patient Outcomes!

## New Knowledge, Innovations & Improvements

**NK3 – Evidence-Based Practice**

- Clinical Nurses Implement Edinburgh Postpartum Depression Scale

**NK3 – Evidenced-Based Practice**

- Clinical Nurses Revise Practice to Measure Neonatal Jaundice

**NK6EO – Adopting Technology**

- Adoption of Neonatal Sepsis Calculator Reduces Number of Babies Placed in Special Care Nursery/ Reduces Length of Stay

**Nursing Research Study**

- "Impact of Educational Program on 'Expressions of Humanism' on Caring Behaviors, Patient Experience and Quality Outcomes"

**Improved Outcome in a Care Setting Associated with Clinical Nurses Involvement in the Adoption of The Sepsis Calculator**

Number of babies that meet criteria for admission to Special Care Nursery



“Our River of Care is a Bridge to Wellness” –  
author  
Mary Meade, AAS, RN, C-EFM, RNC-OB



~ Professional Practice Model