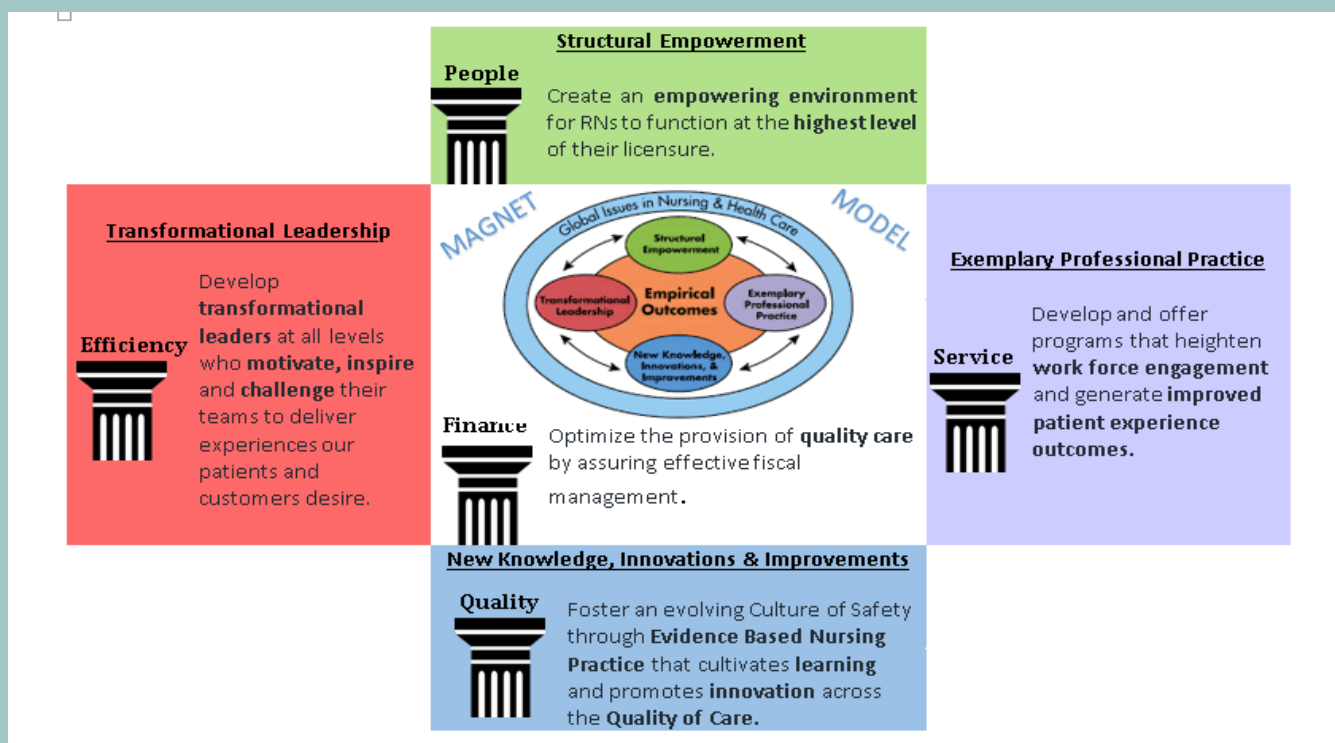
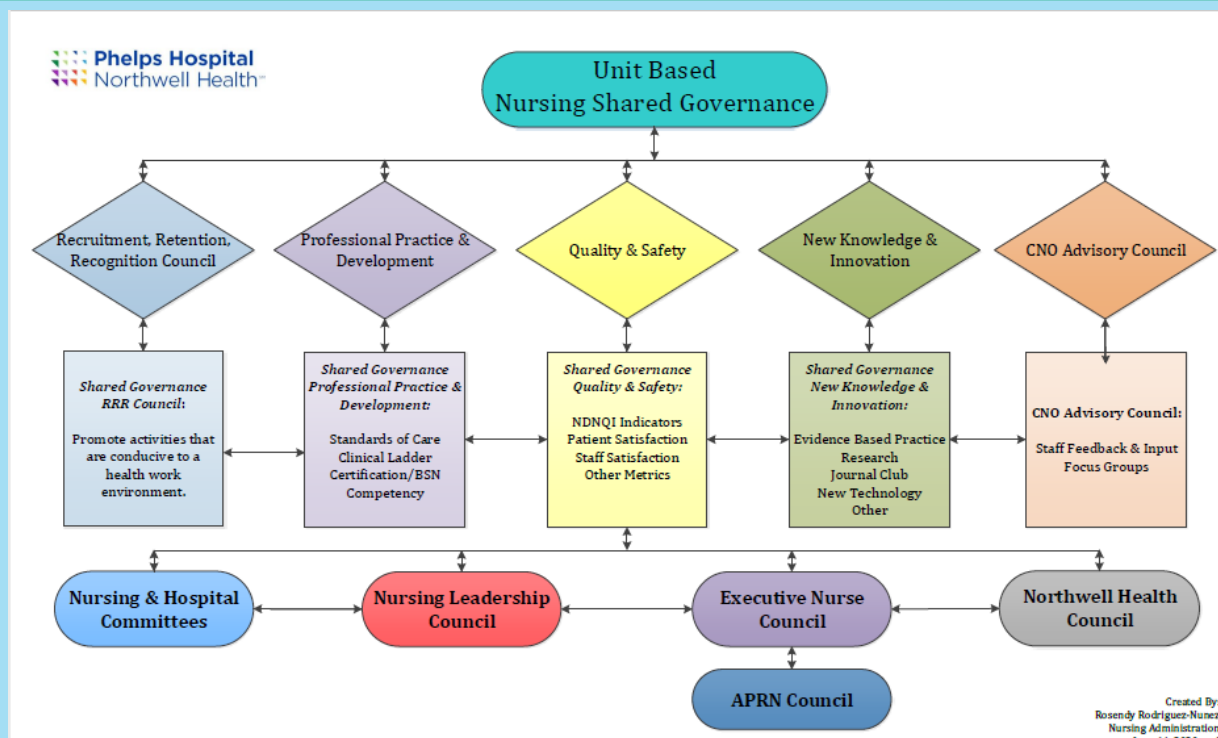


Alignment of Nursing Strategic Goals with Magnet® Model



Transformational Leadership



Succession Planning

Rachel Ansaldo, BSN, RN

Structural Empowerment

C.A.R.E.

Foundation to our Culture

C

Connectedness

A

Awareness

R

Respect

E

Empathy

Measurement	Benchmark or Goal	1st Q '19	2nd Q '19	3rd Q '19	4th Q '19
RN Education					
RNs w BSN or Higher		75.00%	75.00%	100.00%	100.00%
2019 Unit Goal = 100%	NDNQI	64.56%	64.36%	64.35%	64.66%
RNs w Professional Certification		25.00%	50.00%	50.00%	50.00%
2019 Unit Goal = 50%	NDNQI	32.63%	32.65%	33.13%	31.69%

2019 - Met Unit Level Goals for BSN or Higher & Professional Certification

Exemplary Professional Practice

2019 - Unit Level Dashboards

Measurement	Benchmark or Goal	1st Q '19	2nd Q '19	3rd Q '19	4th Q '19
Clinical Indicators					
Falls Per 1,000 Patient Visits	NDNQI	0.00	0.00	4.82	5.04
		0.18	0.13	0.16	0.15
Falls with Injury Per 1,000 Patient Visits	NDNQI	0.00	0.00	0.00	0.00
		0.02	0.04	0.03	0.04
RN Education					
RNs w BSN or Higher		75.00%	75.00%	100.00%	100.00%
2019 Unit Goal = 100%	NDNQI	64.56%	64.36%	64.35%	64.66%
RNs w Professional Certification		25.00%	50.00%	50.00%	50.00%
2019 Unit Goal = 50%	NDNQI	32.63%	32.65%	33.13%	31.69%
Patient Satisfaction					
Likelihood recommending hospital	Top Box%	76.5	91.2	77.8	ND
	Press Ganey	83.2	83.3	83.5	
Degree staff worked together	Mean	83.9	87.0	100.0	ND
	Press Ganey	87.6	87.8	87.9	
Staff treat with courtesy, respect	Top Box%	100.0	100.0	100.0	ND
	Press Ganey	97.8	97.8	97.9	
Staff ID patient/proc before surgery	Top Box%	90.6	97.0	75.0	ND
	Press Ganey	88.9	89.2	88.5	
Pain:					
Doctors/Nurses make sure comfortable	Top Box%	100.0	97.1	97.5	ND
	Press Ganey	96.6	96.6	96.6	
Information about what to do if have pain	Top Box%	90.6	96.6	66.7	ND
	Press Ganey	95.1	95.1	95.1	

2020 - Unit Level Dashboard

Measurement	Benchmark or Goal	1st Q '20	Action Plan
Clinical Indicators			
Falls Per 1,000 Patient Visits	NDNQI	0.00	Fall prevention protocols followed. Post fall huddles conducted.
		0.14	
Falls with Injury Per 1,000 Patient Visits	NDNQI	0.00	
		0.03	
RN Education			
RNs w BSN or Higher		100.00%	
2020 Unit Goal=Maintain 80% or higher	NDNQI	64.61%	
RNs w Professional Certification		50.00%	
2020 Unit Goal=Maintain 50% or higher	NDNQI	32.19%	
Patient Satisfaction			
Likelihood recommending hospital	Top Box%	ND	Patient Experience researching survey responses for 4Q '19 & 1Q '20
	Press Ganey		
Degree staff worked together	Mean	ND	
	Press Ganey		
Staff treat with courtesy, respect	Top Box%	ND	
	Press Ganey		
Staff ID patient/proc before surgery	Top Box%	ND	
	Press Ganey		
Pain:			
Doctors/Nurses make sure comfortable	Top Box%	ND	
	Press Ganey		
Information about what to do if have pain	Top Box%	ND	
	Press Ganey		

NDNQI - National Database of Nursing Quality Indicators

NA-Not Available; ND-No Data
NDNQI Benchmark - All Hospitals Mean

NDNQI - National Database of Nursing Quality Indicators

NA-Not Available; ND-No Data
NDNQI Benchmark - All Hospitals Mean

Key: Outperforms benchmark
At benchmark
Underperforms benchmark

Continuous Focus on Positive Patient Outcomes!

New Knowledge, Innovations & Improvements

Levi Ventillo, BSN, RN – Drive-thru Team

Bobbie Daniels, BSN, RN – Occupational Health

TEAMWORK during COVID-19

Arlene Kritzer, BSN, RN, PCCN – ICU

Participation in the Nursing Research Study - "Impact of Educational Program on 'Expressions of Humanism' on Caring Behaviors, Patient Experience and Quality Outcomes"



"Our River of Care is a Bridge to Wellness"

~ Professional Practice Model

