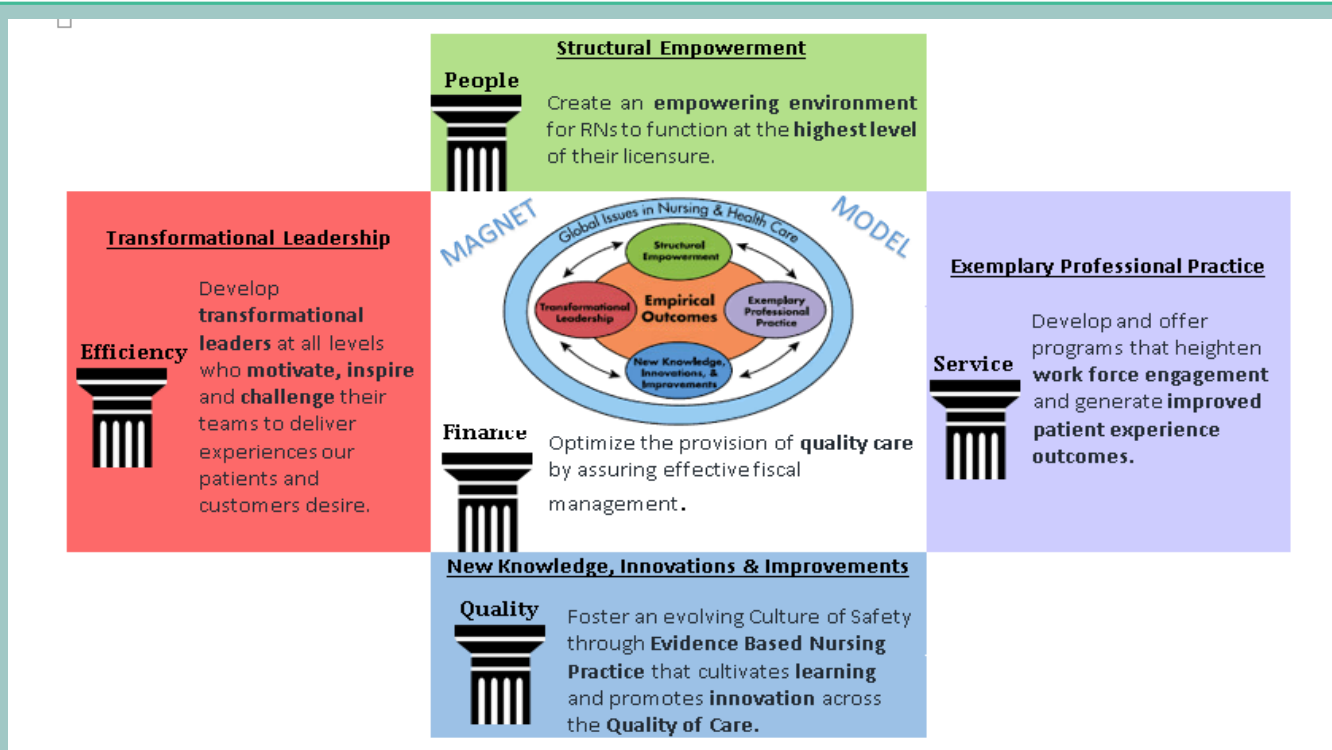
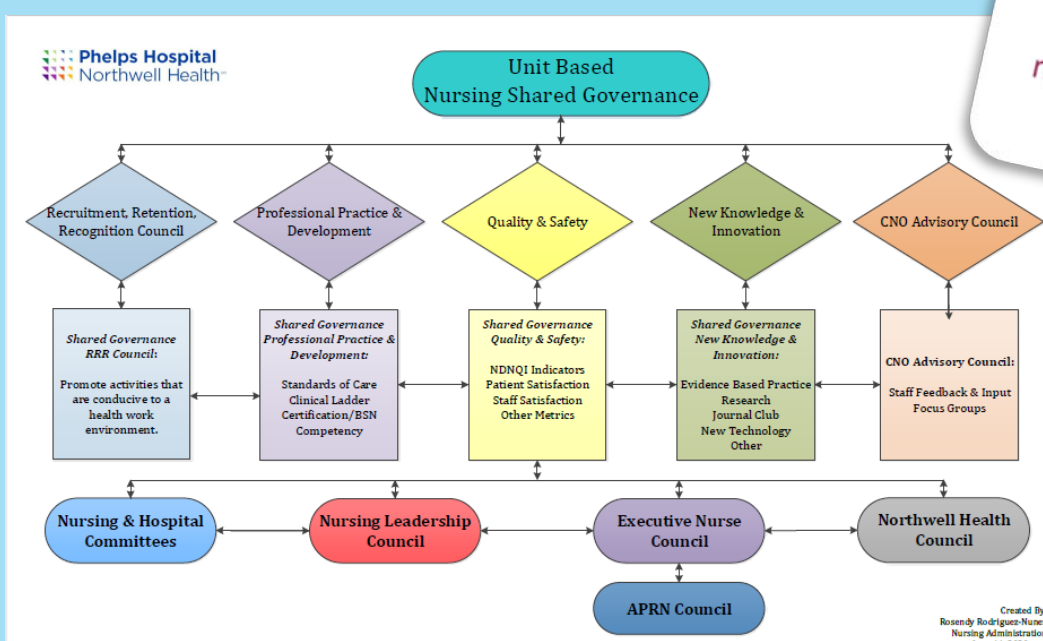


## Alignment of Nursing Strategic Goals with Magnet® Model



## Transformational Leadership

Clinical Nurses Use Qualitative Data to Advocate for An Aromatherapy Program



Shared governance practices include: strategic communication, nurse monitoring, decision setting, impact, evidence, nurse influence, nursing models, financial processes, planning, goal models, performance.

## Structural Empowerment

**C.A.R.E.**  
Foundation to our Culture

C

Connectedness

A

Awareness

R

Respect

E

Empathy

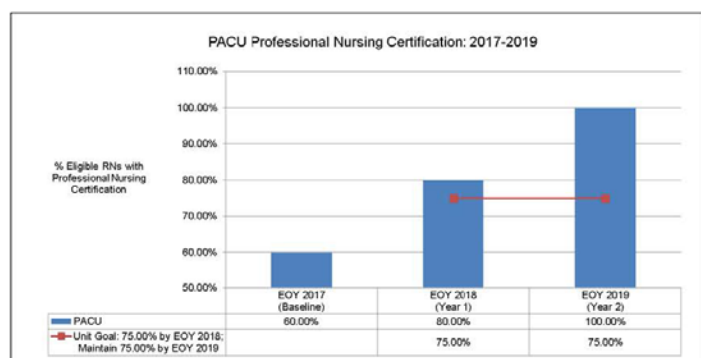
### EXAMPLE 2: POST ANESTHESIA CARE UNIT (PACU) MET TARGETED CERTIFICATION GOAL

Provide one example, with supporting evidence, demonstrating nursing has met a targeted goal for improvement in professional nursing certification by unit or division.

**Goal:** Increase the percentage of eligible PACU registered nurses with a professional nursing certification to 75.00% by the end of 2018, and maintain the percentage of eligible PACU registered nurses with a professional nursing certification at 75% or above by the end of 2019.

**Result:** PACU exceeded its goal, achieving 80.00% by the end of 2018, and 100% by the end of 2019.

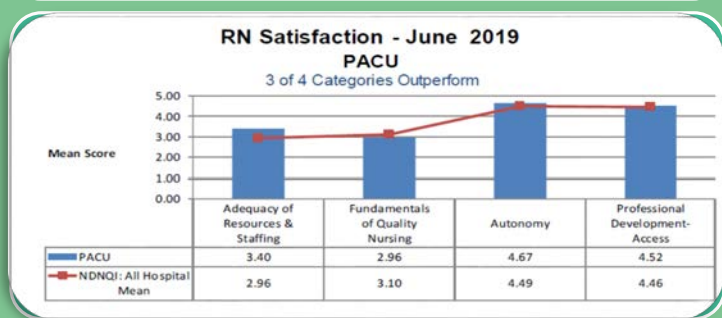
SE4EO - Graph 2 - PACU Professional Nurse Certification: 2017-2019



## Exemplary Professional Practice

# RN Satisfaction

2019 NDNQI Survey – Outperform ¾ for selected Magnet® Categories



Measurement	Benchmark or Goal	1st Q '20	Action Plan
<b>Clinical Indicators</b>			
Falls Per 1,000 Patient Visits		0.00	
	NDNQI	0.05	
Falls with Injury Per 1,000 Patient Visits		0.00	
	NDNQI	0.01	
<b>RN Education</b>			
RNs w BSN or Higher		86.67%	
2020 Unit Goal=Maintain 80% or higher	NDNQI	68.81%	
RNs w Professional Certification		80.00%	
2020 Unit Goal=100% for all eligible RNs	NDNQI	29.18%	
<b>Patient Satisfaction (CardVers, EyeSurg, SurgiCtr)</b>			
Likelihood recommending facility	Top Box%	88.1	
Press Ganey Benchmark	Press Ganey	93.7	
Degree staff worked together	Top Box%	89.3	
Press Ganey	Press Ganey	88.8	
Staff treat with courtesy, respect	Top Box%	99.3	
Press Ganey	Press Ganey	97.9	
Staff effort: include you in treatment	Top Box%	85.0	
Press Ganey	Press Ganey	81.0	
Staff ID patient/proc before surgery	Top Box%	92.2	
Press Ganey	Press Ganey	89.0	
<b>Pain:</b>			
Information re subsequent pain	Top Box%	95.2	Discuss with nurses - develop a 1 page hand out to provide education re pain
Press Ganey	Press Ganey	95.3	

NDNQI -

National Database of Nursing Quality Indicators

NA-Not Available; ND-No Data

NDNQI Benchmark - All Hospitals' Mean

Key: Outperforms benchmark, At benchmark, Underperforms benchmark

Continuous Focus on Positive Patient Outcomes!

## New Knowledge, Innovations & Improvements

### NK1 – Nursing Research Study

The Effect of an Educational Intervention on Perioperative Registered Nurses Knowledge, Attitudes, and Behaviors towards Pressure Injury Prevention in Surgical Patients.

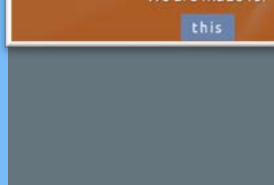
Study Start Date: May 12, 2018

Study Completion Date: December 13, 2019

Findings shared at New Knowledge Shared Governance Council on January 15, 2020

Next steps being led by: Catherine McCarthy, BSN, RN, CNOR, OR clinical nurse/PI and Kelley Kissane, MSN, RN, CNOR, OR Educator

### NK5 – Innovation Nurses Drive Innovative Solution to Communication



Credit for "In The Spotlight" section - Eden Simms BSN, RN Clinical Nurse in PACU and member of the CNO Advisory Council



“Our River of Care is a Bridge to Wellness”

~ Professional Practice Model

