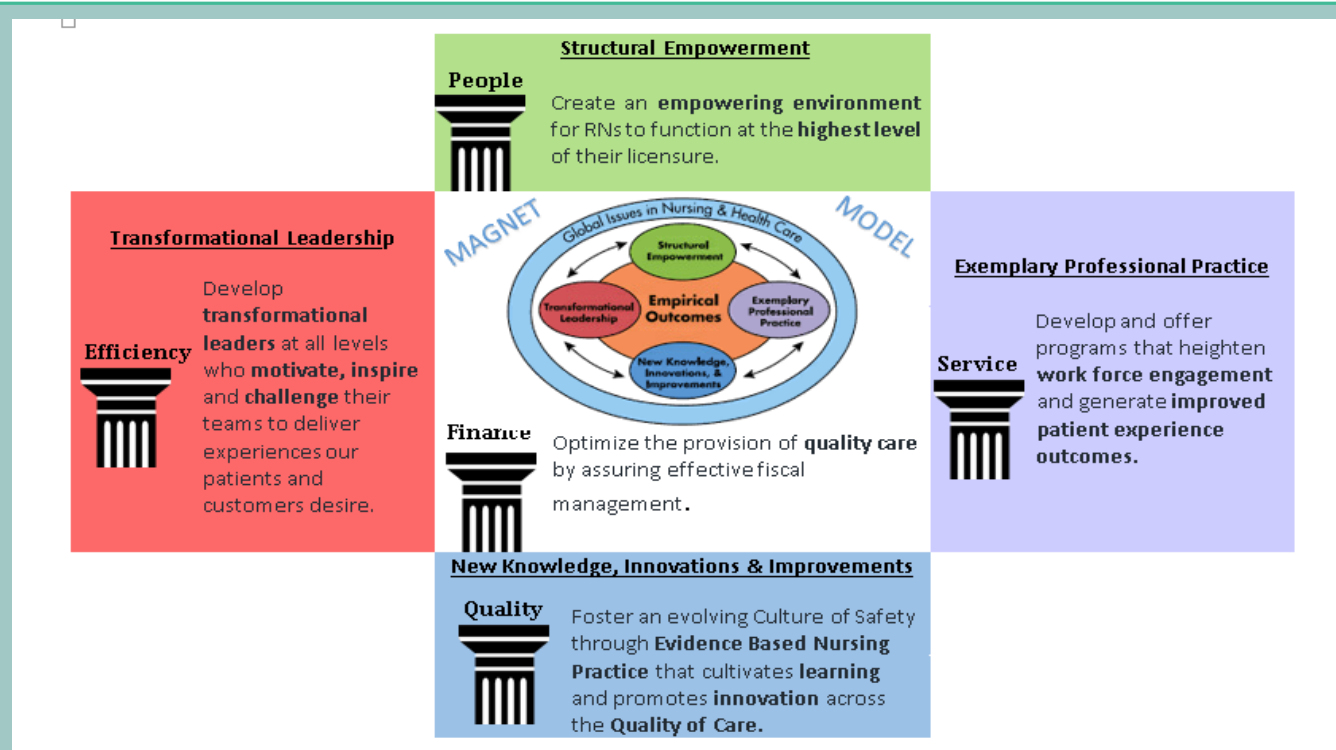


Alignment of Nursing Strategic Goals with Magnet® Model



Transformational Leadership

TL1 - Nurses Create New Nursing Practice that Aligns with Phelps's Mission Statement
Perioperative Nurse Fellowship Program

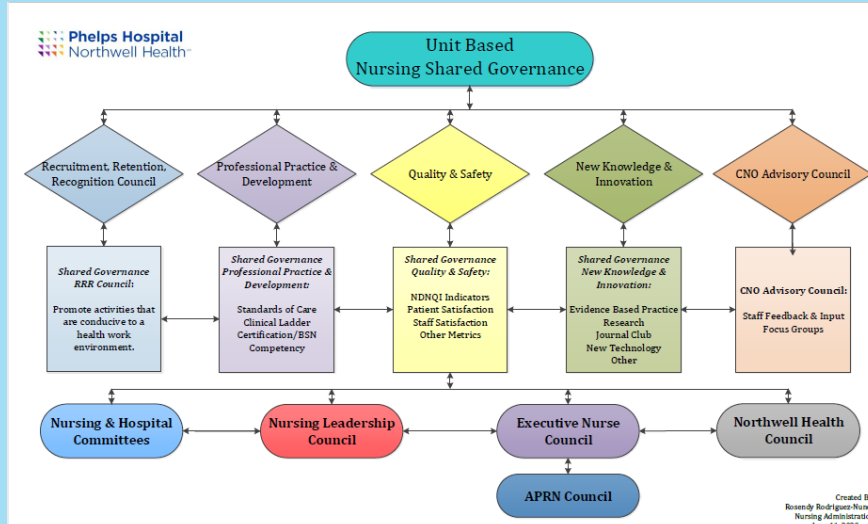


Present and Former Fellowship Recipients at Phelps Back Row, L-R: Marleny Fernandez, Wilson Guerrero, Lourdes Mendez, Jessenia Calle, Katrina Uy, Fareeda Ahmed, Samantha Doran; Kneeling, L-R: Matthew Thompson, Leo Ilas, Belen, Baigorria; Not in Picture: Kayla Mackey, Topsy James



Preceptors L to R: Matthew Thompson, Kai Yamamoto, Leo Ilas, Theresa Bruno, Joanne Gariola, Elizabeth Paci

Program Graduates



Jessenia Calle
Topsy James
Mathew Thompson

Samantha Doran
Marleny Fernandez
Kayla Mackey

Fareeda Ahmed
Wilson Guerrero
Leo Ilas

Structural Empowerment

C.A.R.E.

Foundation to our Culture

Connectedness

Awareness

Respect

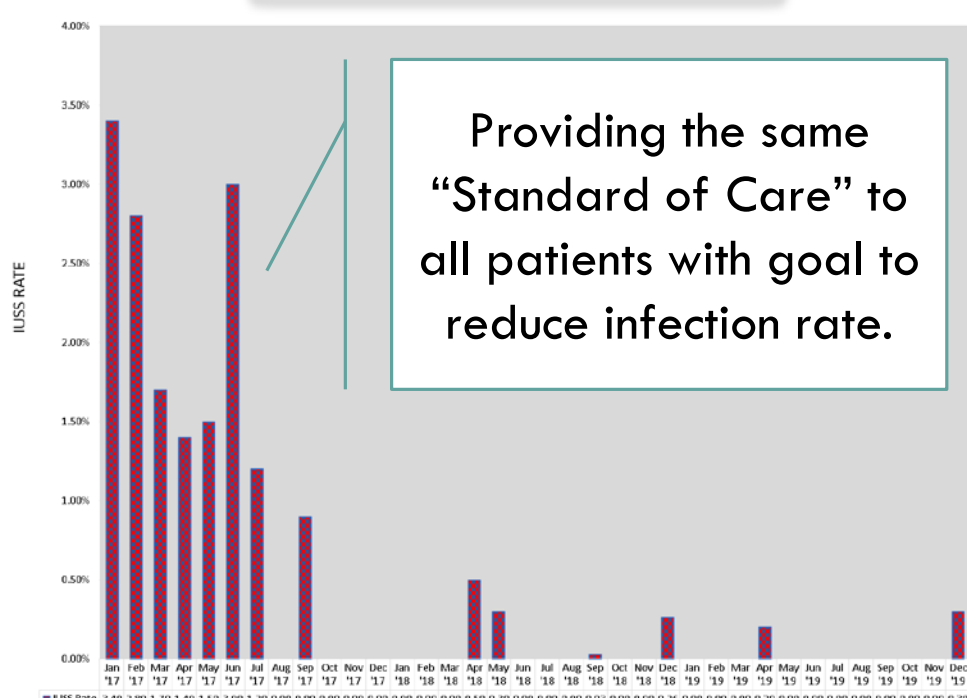
Empathy

Teamwork Approach

by the Perioperative Unit Council develops a new Pre-Operative Surgical Checklist

Exemplary Professional Practice

Reduction of Immediate Use Steam Sterilization (IUSS) Rate Surgical Services 2017-2019



Providing the same "Standard of Care" to all patients with goal to reduce infection rate.

Measurement	Benchmark or Goal	1st Q '19	2nd Q '19	3rd Q '19	4th Q '19	Action Plan
Clinical Indicators						
Patient Burns Per 1,000 Patient Visits	NNDQI	0.00	0.00	0.00	0.00	
Structure Indicators						
On-Time OR Start/First Case	Phelps Goal: 50.0%	44.77%	46.30%	43.67%	43.40%	(quarterly average of 3 months) Move start time to 7:30 am. Discussed at surgical quality.
Same Day Surgery Cancellation	Phelps Goal: 0.0%	0.60%	1.25%	2.04%	1.54%	On-board a nurse practitioner in pre-surgical testing.
Immediate Use Steam Sterilization (IUSS) Rate	Northwell Goal: <2%	0.00%	0.07%	0.00%	0.16%	
RN Education						
RN New BSN or Higher	NNDQI	64.71%	64.71%	64.71%	72.22%	
2019 Goal = Maintain 84% or higher	NNDQI	68.71%	70.74%	60.67%	61.32%	
2019 Goal = 100% cert for eligible RNs	NNDQI	30.48%	30.40%	30.53%	31.37%	

Exceeded BSN & Higher Unit Goal!
4th 2019 Quarter @ 72.22%

Continuous Focus on Positive Patient Outcomes and Patient Experience

New Knowledge, Innovations & Improvements

NK1 – Nursing Research Study

The Effect of an Educational Intervention on Perioperative Registered Nurses Knowledge, Attitudes, and Behaviors towards Pressure Injury Prevention in Surgical Patients.

Study Start Date: May 12, 2018

Study Completion Date: December 13, 2019

Findings shared at the: New Knowledge Shared Governance Council on January 15, 2020, Perioperative Unit Council and staff meetings for OR, PACU, and ASU.

Next steps being led by: Catherine McCarthy, BSN, RN, CNOR, OR clinical nurse/PI and Kelley Kissane, MSN, RN, CNOR, OR Educator

Participation in the Nursing Research Study – "Impact of Educational Program on 'Expressions of Humanism' on Caring Behaviors, Patient Experience and Quality Outcomes"

"Our River of Care is a Bridge to Wellness"

~ Professional Practice Model

YEAR OF THE NURSE 2020

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