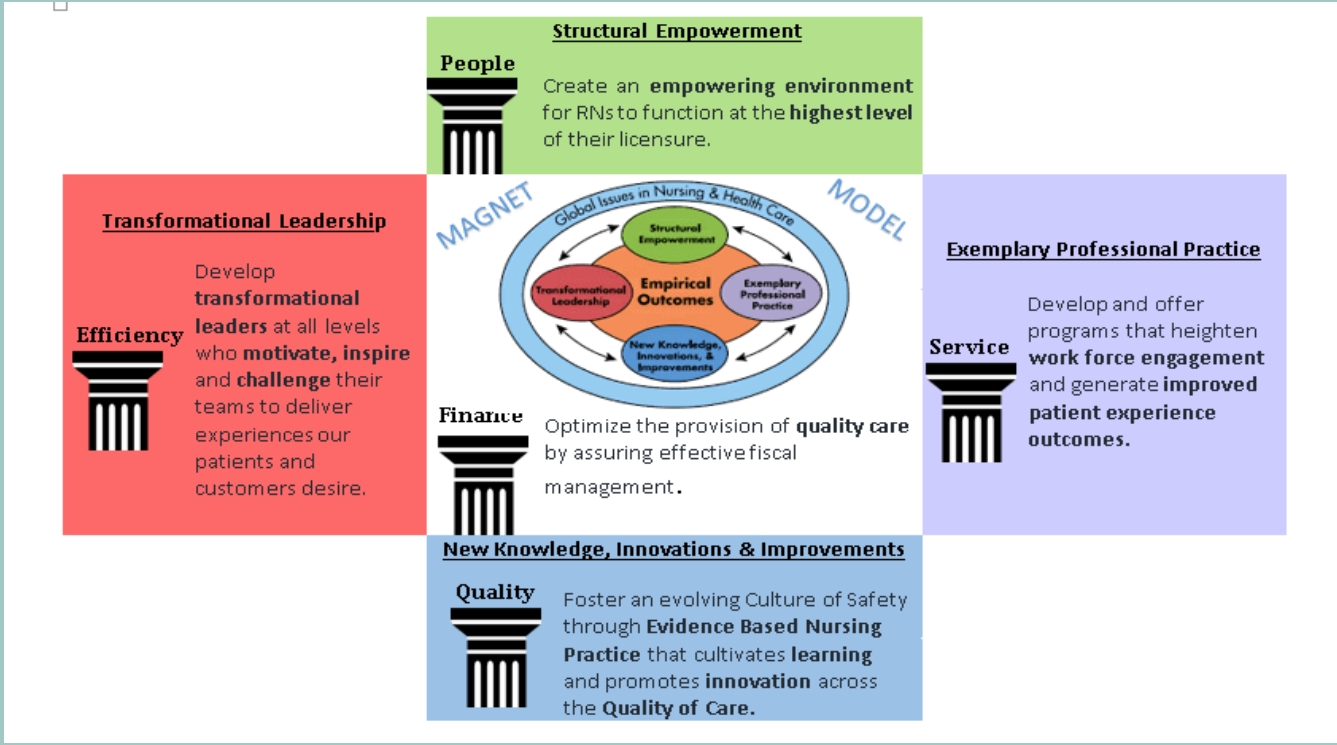
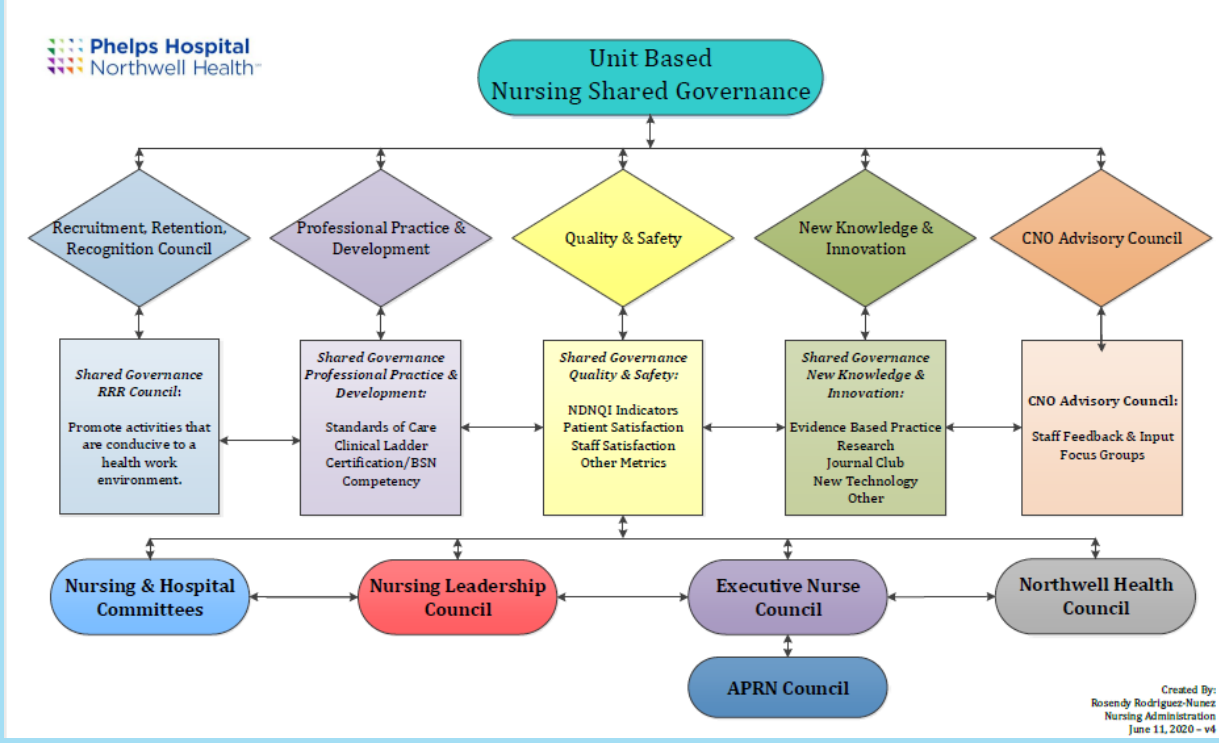


Alignment of Nursing Strategic Goals with Magnet® Model



Transformational Leadership



Shared governance
strategic communication
practices
voice
experience
focus
monitoring
educate
model
nurses
nurse
influence
planning
essential
performance

MENTORING
SUPPORT
DIRECTION
GOAL
MOTIVATION
ADVICE
SUCCESS
TRAINING
COACHING

Succession Planning

Structural Empowerment

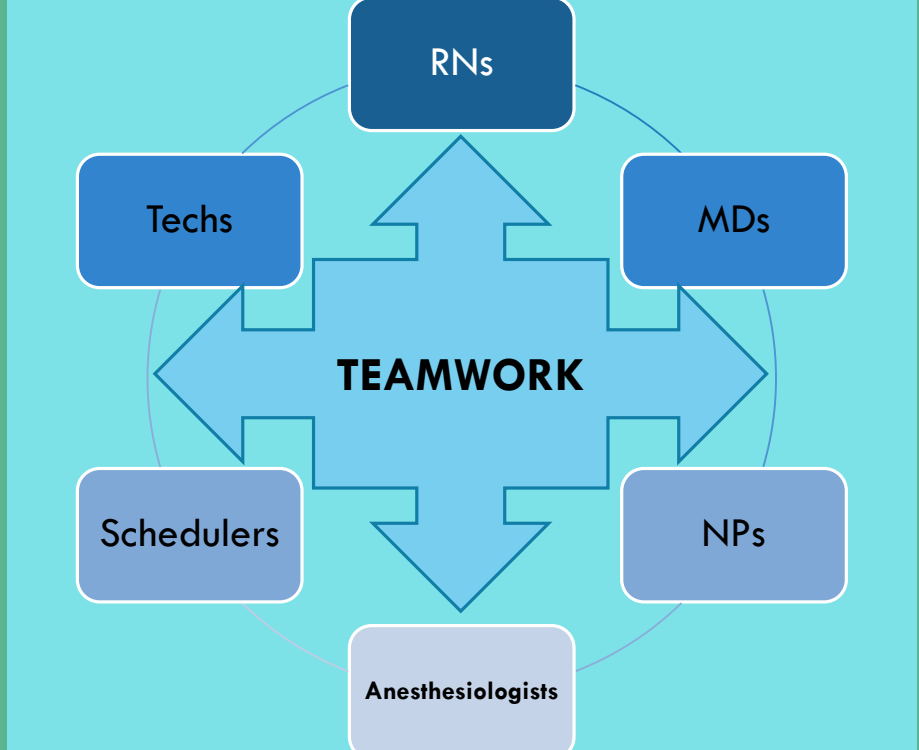
C.A.R.E.
Foundation to our Culture

C Connectedness

A Awareness

R Respect

E Empathy



Exemplary Professional Practice

2019 - Unit Level Dashboard
Interventional Radiology

Measurement	Benchmark or Goal	1st Q '19	2nd Q '19	3rd Q '19	4th Q '19	Action Plan
Clinical Indicators						
Falls Per 1,000 Patient Visits	NDNQI	0.00	0.00	0.00	0.00	
		0.14	0.16	0.19	0.24	
Falls with Injury Per 1,000 Patient Visits	NDNQI	0.00	0.00	0.00	0.00	
		0.03	0.06	0.08	0.11	
Patient Burns Per 1,000 Patient Visits	NDNQI	0.00	0.00	0.00	0.00	
		0.06	0.00	0.00	0.06	
RN Education						
RNs w BSN or Higher	NDNQI	75.00%	75.00%	86.67%	71.43%	
2019 Unit Goal = maintain		64.77%	65.74%	68.31%	67.46%	
RNs w Professional Certification	NDNQI	75.00%	75.00%	50.00%	71.43%	
2019 Unit Goal = maintain		28.15%	27.21%	29.35%	27.40%	
Patient Satisfaction						
Likelihood recommending facility	Top Box% Press Ganey	87.5 83.2	72.4 83.3	75 83.5	ND	Researching 4th Q Press Ganey
Degree staff worked together	Top Box% Press Ganey	84.6 87.6	82.8 87.8	100.0 87.9	ND	1Q - TeamSTEPPS training
Staff treat with courtesy, respect	Top Box% Press Ganey	100.0 87.8	96.6 87.8	100.0 86.6	ND	2Q - Expressions in Humanism
Staff ID patient/proc before surgery	Top Box% Press Ganey	91.7 88.9	92.0 89.2	100.0 88.5	ND	
Pain:						
Doctors/Nurses make sure comfortable	Top Box% Press Ganey	97.5 96.6	93.1 96.6	100.0 96.6	ND	4Q - Pain question dropped from survey 2Q - Expressions in Humanism
Information about what to do if have pain	Top Box% Press Ganey	94.4 95.1	88.5 95.1	100.0 95.1	ND	Pain reassessment area of focus

NDNQI - National Database of Nursing Quality Indicators
NA - Not Available; ND - No Data
NDNQI Benchmark - All Hospitals Mean

Key: Outperforms benchmark
 At benchmark
 Underperforms benchmark



Continuous Focus on Positive Patient Outcomes!

New Knowledge, Innovations & Improvements

Participation in the Nursing Research Study - "Impact of Educational Program on 'Expressions of Humanism' on Caring Behaviors, Patient Experience and Quality Outcomes"

New Knowledge Acquired to Support New Innovative Services Provided

Cardiac Program:

- Cat Scan
- MRI

MRI

- Sedation
- Monitoring

Moderate Sedation



"Our River of Care is a Bridge to Wellness"
~ Professional Practice Model

