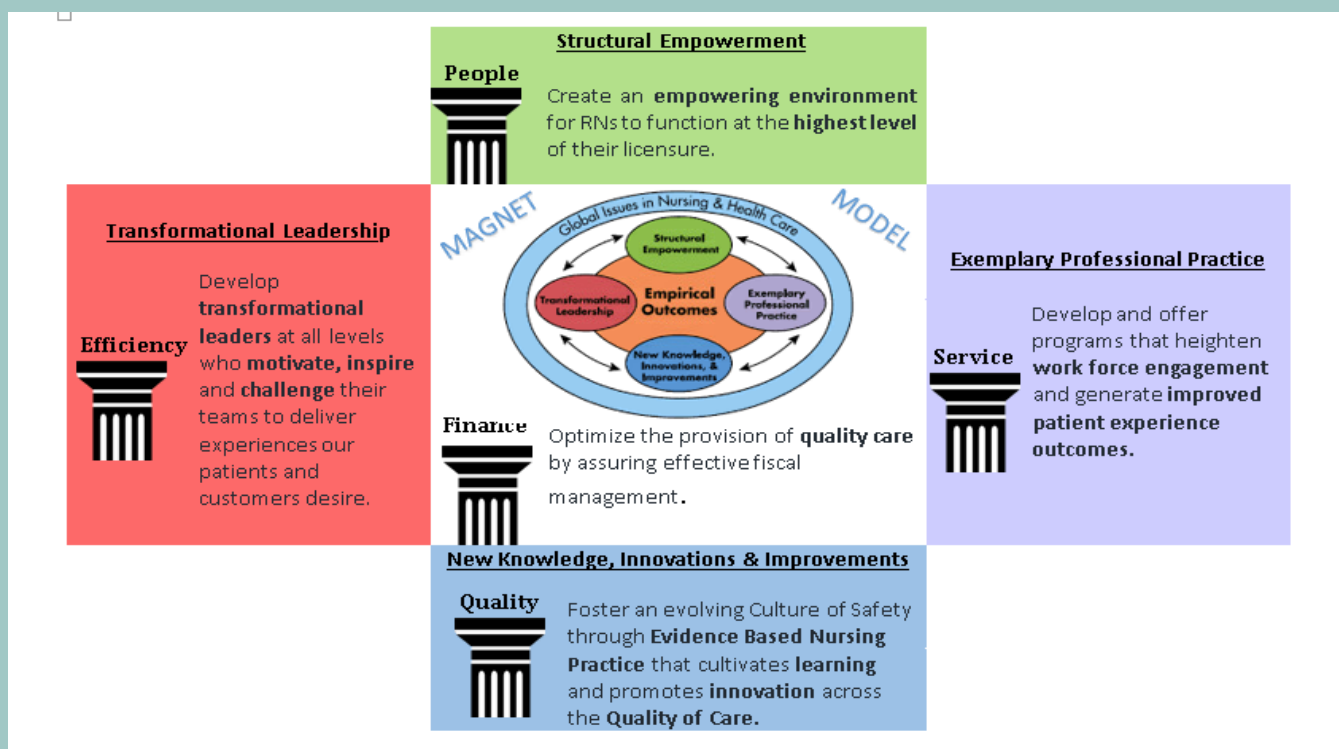
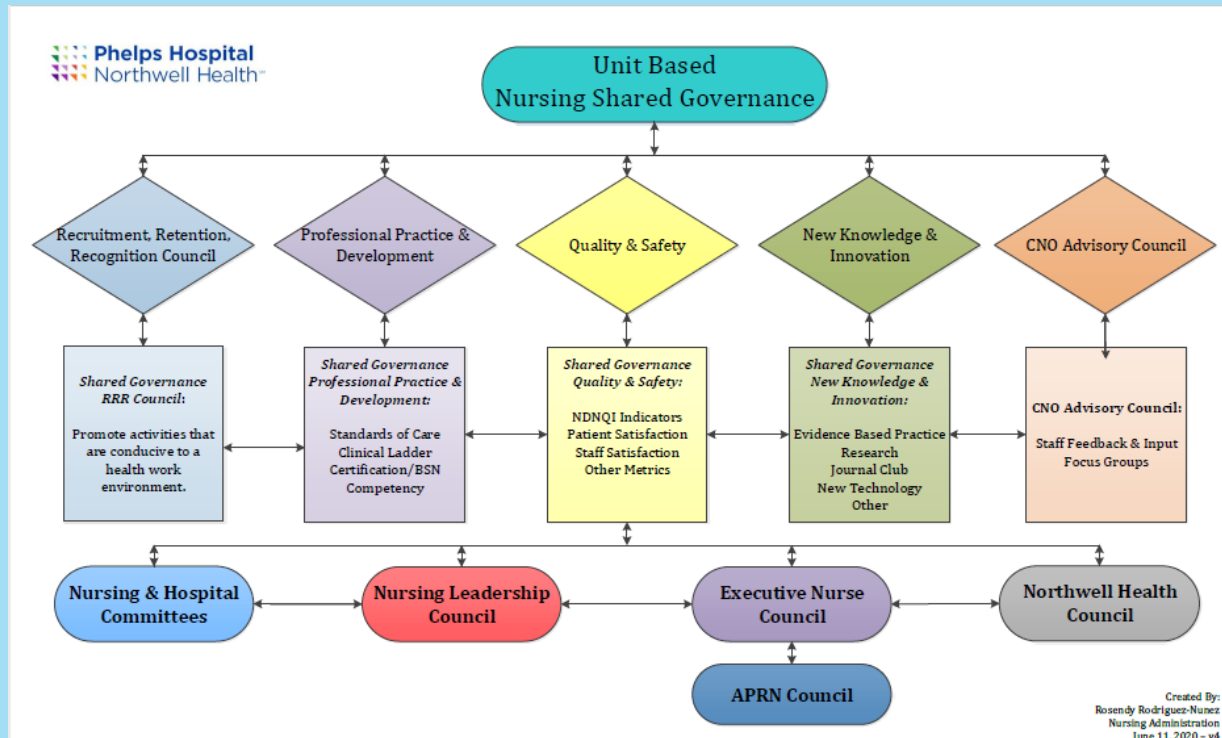


Alignment of Nursing Strategic Goals with Magnet® Model



Transformational Leadership



Succession Planning

Rachel Ansaldo, BSN, RN

Structural Empowerment

C.A.R.E. Foundation to our Culture

C

Connectedness

A

Awareness

R

Respect

E

Empathy

Teamwork Approach

by the Perioperative Unit Council develops a new Pre-Operative Surgical Checklist

Pre-Operative Surgical Checklist

Date/Time: _____

TRACKING NUMBER/TAG: (Attached to IV tubing directly below drip chamber)

COMMENTS:

ALLERGIES:

Lates Allergy Type: _____ Negative Test date: _____

COVID test: Positive _____ Negative _____

Height: _____ ft. _____ in. SCALE WEIGHT: _____ kg

VS (day of surgery): T _____ BP _____ P _____ R _____ O2 _____ Time: _____

Anticoag: _____ Last dose (date/time): _____

Beta Blocker: _____ Last dose (date/time): _____

Accrache: _____ last checked date/time: _____

am/pm Bladder Scan: _____ ML Pain Alert: _____

PLEASE INITIAL WHEN COMPLETE

	ASU/Floor	OR
Double Identifier verified		
Isolation Precautions: Yes _____ No _____ Type _____		
SSI Bundle Protocol (Total Incision/Colon/Abdominal Hysterectomy): Yes _____ No _____		
Paperwork Completed on Chart? Yes _____ No _____		
Test Results on chart (CBC/ENG for patients 50+)		
Urine HCG complete (12-55 years) Circle: (+) (-) (N/A)		
Type & Screen complete		
IV site intact and patent Location: _____		
Antibiotic present on chart		
Jewelry, all Clothing (including undergarments) Glasses, Contacts, Dentures removed		
Implants or metal? If Yes, Type and Location: _____		
Anti-embolism stockings applied		
Site and laterality confirmed		
Site marked by Surgeon (conforms to policy)		
Medical Clearance on chart		
Surgeon H&P < 30 days old on chart		
Home Medication List on chart		
CPPP New on Chart (In pt. only)		
Surgical Consent complete (must be <90 days old)		
Anesthesia Consent complete		
DNR: N/A _____ In Effect _____ Waived _____ Consent DNR changed? Yes _____ No _____		
Signature/Initials: _____ Signature/Initials/Date/Time: _____ Signature/Initials: _____		

Exemplary Professional Practice

2020 - Unit Level Dashboard

Measurement	Benchmark or Goal	1st Q '20	Action Plan
Clinical Indicators			
Falls Per 1,000 Patient Visits	NDNQI	0.00	
		0.18	
Falls with Injury Per 1,000 Patient Visits	NDNQI	0.00	
		0.05	
RN Education			
RNs w BSN or Higher	NDNQI	77.78%	
		81.03%	
RNs w Professional Certification	NDNQI	22.22%	
		20.97%	
Patient Satisfaction - SurgiCtr			
Likelihood recommending facility	Top Box%	88.8	
	Press Ganey	83.7	
Degree staff worked together	Top Box%	90.4	
	Press Ganey	88.8	
Staff treat with courtesy, respect	Top Box%	99.2	
	Press Ganey	97.9	
Staff effort: include you in treatment	Top Box%	86.7	
	Press Ganey	81.0	
Staff ID patient/proc before surgery	Top Box%	93.7	
	Press Ganey	89.0	
Provided needed info re procedure	Top Box%	94.0	
	Press Ganey	92.3	
Pain:			
Information re subsequent pain	Top Box%	94.6	Discuss with nurses - develop a 1 page hand out to provide education re pain
	Press Ganey	95.3	

NDNQI - National Database of Nursing Quality Indicators

NA-Not Available; ND-No Data

NDNQI Benchmark - All Hospitals Mean

Key: ■ Outperforms benchmark ■ At benchmark ■ Underperforms benchmark

2020 - Unit Level Dashboard

Measurement	Benchmark or Goal	1st Q '20	Action Plan
Patient Satisfaction - EyeSurg			
Likelihood recommending facility	Top Box%	83.3	Discuss with nurses - concerned w downward trend from 4Q'19 - 1Q '20
	Press Ganey	83.7	
Degree staff worked together	Top Box%	81.3	
	Press Ganey	88.8	
Staff treat with courtesy, respect	Top Box%	100.0	
	Press Ganey	97.9	
Staff ID patient/proc before surgery	Top Box%	82.4	
	Press Ganey	89.0	
Staff effort: include you in treatment	Top Box%	73.3	
	Press Ganey	81.0	
Provided needed info re procedure	Top Box%	88.9	
	Press Ganey	92.3	
Pain:			
Information re subsequent pain	Top Box%	100.0	
	Press Ganey	95.3	

Continuous Focus on Positive Patient Outcomes!

New Knowledge, Innovations & Improvements

NK1 – Nursing Research Study

The Effect of an Educational Intervention on Perioperative Registered Nurses Knowledge, Attitudes, and Behaviors towards Pressure Injury Prevention in Surgical Patients.

Study Start Date: May 12, 2018

Study Completion Date: December 13, 2019

Findings shared at New Knowledge Shared Governance Council on January 15, 2020

Next steps being led by: Catherine McCarthy, BSN, RN, CNOR, OR clinical nurse/PI and Kelley Kissane, MSN, RN, CNOR, OR Educator

Participation in the Nursing Research Study - "Impact of Educational Program on 'Expressions of Humanism' on Caring Behaviors, Patient Experience and Quality Outcomes"



"Our River of Care is a Bridge to Wellness"

~ Professional Practice Model
Final design created by
Rachel Ansaldo, BSN, RN

