


13 P's For A Perfect Site Visit

Follow The **P**ath to be **P**erfectly **P**repared and "Be your best **P**rofessional self"

PRIDE	Smile! Remember this is the only few minutes you will have to dazzle the appraisers with examples of excellence in your practice area. Remember Phelps' PRIDE.
POSTURE	Sit up straight! Lean in! Make eye contact. Convey eagerness and excitement. Look confident....even if you need to work on it.
PLAN	Prepare ahead. Decide what you want the appraisers to hearrather than focus on worrying about their questions. Come up with at least 3 examples of excellence that reflect Magnet standards in each area.
PLANT	Identify the person who will take the lead to share a pre-planned great example. Rely on that person to fill the rest of the group in on details on the initiative during practice sessions.
PRACTICE	Makes perfect! Most of us are not used to stopping long enough to talk about our work. Talk out loud.
PROMPT	If you are talking and think someone in your group has something to add, prompt them by saying: "Mary, how about sharing what's going on in?"
PIGGYBACK	While one person is speaking, everyone else should be thinking: "How can I hinge or add to what she/he saying?" Keep the

	conversation going. The more you speak, the less time there is for appraisers to ask questions.
PARTNER	Remember to share examples of great collaboration between clinical nurses and their managers....and between departments.... and with your CNO
PLAY BALL	This is a team sport. Don't let one person monopolize or talk too much. Go ahead and interrupt respectfully. : Hey, Mary. I'd like to add something to that."
PRAISE	Recognize each other! Celebrate the work of other nurses, your manager, director, CNO as well as other personnel and MDs.
PUNCTUAL	Be on time for very interaction. Be waiting at the entrance to your unit. Arrive at meetings 10 minutes early.
PASSION	Overall, take a deep breath and remember why you became a nurse in the first place. Let the appraisers witness your dedication to the nursing profession.
PRESENTATIONS	Be prepared if requested to present topics (include clinical nurses)
	

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