


Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Hoch Center				
Date	June 17, 2020				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction	<ul style="list-style-type: none"> Introduction of any new members or guests. Virtual meeting etiquette 	<ul style="list-style-type: none"> Full introduction of those in attendance. Include...Current position and years at Phelps 	<ul style="list-style-type: none"> Moving forward will have full introductions so that it helps with virtual meetings. 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Review of minutes.	<ul style="list-style-type: none"> Minutes reviewed. Minute recorder assigned 	<ul style="list-style-type: none"> Website updated Look for Magnet minute updates Magnet document is posted to review. 	<ul style="list-style-type: none"> Minutes accepted 		
Judy Kennedy	<ul style="list-style-type: none"> Nursing Website 		<ul style="list-style-type: none"> Share with staff 		
Kathy Calabro BS, Data Analyst.	<ul style="list-style-type: none"> Daisy Award 	<ul style="list-style-type: none"> Daisy award given quarterly, it is from the patient about a nurse that made a difference. 	<ul style="list-style-type: none"> Our First Daisy Award was given!! Congratulations Stephen Dow BSN, RN 2 Center!!!!!! Video is on the website. It was very moving to see. Share with units. # Let's Go Daisy 		

<p>2. New Knowledge and Innovation</p> <p>Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM</p>	<p>Magnet application submitted 4/1/20 It was approved!! Site visit will be virtual August 19-21, 2020. 8am-5pm</p>	<ul style="list-style-type: none"> • Strategic Plan needs to get out to Staff nurse's • Appraisers will meet with every unit. In-patient and out-patient. They decide who they will meet. RN's only. • Shared Governance councils. Please have unit based bulletin boards up dated. • Concerns identified about getting the staff informed 	<ul style="list-style-type: none"> • Our Goal for Magnet is to Clarify-Verify and Amplify. • Encourage all to say what they are proud of on their unit. For example: 5N quite time is above the benchmarks. • July meeting will have other Northwell friends to come and do a mock survey. Very helpful with virtual meeting. • We need to start talking this visit up on our units. Shared governance empowers nurses and includes them in decision making • Kathy Calabro is working on a guide book to help get the information out. Will be similar to the JACHO handbook. • Judy Dillworth to send weekly memo regarding Magnet. • Respect and admiration for all the hard work, flexibility and support of all the nursing staff. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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<p>3. Organizational development updates presented by Alicia Mulvena MA-C,RN-BC Organizational Development and Cherry Fuentes MS, RN-BC</p>	<ul style="list-style-type: none"> EBP Fellowship at Northwell List of all classes for 2020 Handed out. Cherry Fuentes encouraged us to look for nurse driven research 	<ul style="list-style-type: none"> 3-4 Eight hour classes for training Classes will all resume but size is limited. CPR class will only have 6 people Takes on new meaning after covid-19 but look in scientific review before IRB so that there will be no duplications, Judy Dillworth discussed the difference between Quantitative and Qualitative Data 	<ul style="list-style-type: none"> Great opportunity! Contact Cherry Fuentes if interested. Applications available on nursing website. Sign up early Northwell is doing some virtual classes so look on I-learn Research Conference is virtual Staff needs to be knowledgeable about hospital wide Research and Evidence based projects. Northwell Initiative for 2020 EBP on a healthy work environment. 	<ul style="list-style-type: none"> <input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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<p>4. Barbara Turner BSN RN, CCRC Research Nurse Oncology</p>	 <ul style="list-style-type: none"> We are participating in the Covid Plasma research study through Mayo clinic. 	<ul style="list-style-type: none"> So far we have consented 71 and are transfusing 69 today! Can do a 2nd transfusion on some patients. Phelps is third in the system for patients enrolled following LIJ and Northshore. 	<ul style="list-style-type: none"> Only giving plasma transfusion to in-patients. Being done on the units. We will continue for one year in Mayo research study. They may change criteria based on what is working for Covid + patients. 	<ul style="list-style-type: none"> <input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>5. Humanism Study. Liz Wiley RN, Kara Giustino RN MSN CPMP Francesca Grillo RN MSN</p>	<ul style="list-style-type: none"> Starting to disseminate results of study. Expressions in Humanism Study completed March 2020 	<ul style="list-style-type: none"> Data Analysis showed that taking class on Humanism had statistical improvement in Northwell system. Phelps Press Ganey scores did not improve following classes 	<ul style="list-style-type: none"> We are still collecting data. Kathy Calabro is still evaluating our data Humanism class is still given in orientation classes. 		
<p>6. Mindfulness Study. Candice Huggins</p>	<ul style="list-style-type: none"> Mindfulness study still going on. Need more participants. Writing workshop 	<ul style="list-style-type: none"> Encourage all staff to apply. Candice attended a workshop that was very informative in writing articles for professional journals etc. 	<ul style="list-style-type: none"> E-mail or meet with Candice for more information. Good idea to start getting our research work published. 		

<p>7.Peri-OP Study</p> <p>Catherine McCarthy BSN, RN,MSN,CNOR</p>	<ul style="list-style-type: none"> • Peri-op study complete. Making plans to move forward and get information out to all staff 	<ul style="list-style-type: none"> • Catherine McCarthy will be OR skin Champion. • Working with Debbie Reynolds • How will they track a OR pressure injury? 	<ul style="list-style-type: none"> • Continue to meet with Peggy TallierMPA,EdD,RN to identify issues and if they need to do further research. • Move forward from original results of study. 		
<p>8.NICHE</p> <p>Cheryl Burke RN BC, MS,MBA,WCC</p>	<ul style="list-style-type: none"> • NICHE is about giving exemplary care to the elderly • Nurse driven. Exemplar Status since 2016 	<ul style="list-style-type: none"> • EBP to assess delirium develop CAM tool. • Getting to know me clouds on 2 Center 	<ul style="list-style-type: none"> • Press- Ganey scores improved after using these tools • During Covid admissions became so useful due to the isolation 		