

# Critical Care Fellowship

Patient Care Services is pleased to announce Phelps Critical Care Fellowship for nurses.

## Eligibility Criteria:

- Any Phelps nurse who has been employed for at least 1 year in their current role
- 2 years prior med-surg experience , or 18 months prior telemetry experience
  - If other experience, the plan may include experience in a med-surg or telemetry setting prior to entering the fellowship
- BSN required
- Applicant is not currently participating in a fellowship program
- Applicant is not currently in a college program requiring significant and defined clinical hours
- Compliance with time and attendance policy for past 12 months per Kronos report
- Employee file without employee discipline for past 12 months
- Completion of all current iLearn and HealthStream assignments

## Commitment

- Full time schedule; 13 shifts per month
  - 1- shift per week will include a combination of six hours of didactic and skills and six hours of e-Learning
    - Weekly e-Learning assignments must be completed by established due date
  - 2- 12 hour precepted shifts; 2 days in a row
- Participant must follow the preceptor's schedule for precepted experiences
- If the permanent schedule will be nights, the first 3 months will follow a day shift schedule before moving to nights
- Commitment- a minimum of 1 year full time at Phelps following completion of the 6 month fellowship

## Application Process:

- See application for program description, eligibility criteria, commitment expectations, and application process
- Obtain manager recommendation with signature on application
- Send application to Nancy Fox, Director, Organizational Development
- Anticipated program start date is September 14, 2020
- Application must be received in Organizational Development **by 5 pm July 15, 2020.**