



Phelps Hospital Nursing News June 2020



Celebrations:

- Elizabeth Perdomo-Benitez RN of 2 Center completed her BSN at Excelsior College in April.
- Kimberly Bonilla, RN of MCH earned NCC certification for External Fetal Monitoring.

Daisy Award: the first Phelps Daisy Award was given to Stephen Dow, RN of 2 Center. The **DAISY Award**, created in honor of Patrick Barnes, allows colleagues, patients and patients' families to recognize extraordinary **nurses** and the contributions they make every day. **DAISY** stands for Diseases Attacking the Immune System. Stephen was nominated for the award by a patient that he cared for on his unit.



RN and Tech Competency:

In order to comply with social distancing guidelines, the 2020 RN and Tech competency programs will occur via online education programs and small group on unit practice and validation. Your unit educator/manager will contact you with details at a future date. The live, large, centralized competency sessions are canceled. If you previously registered in iLearn, that registration will be canceled. No registration will be required.

HUC Competency:

The HUC Competency sessions will be held on 6/24 (8am-10am, 1pm-3pm) and 7/22 (1pm-3pm) in the Auditorium. Registration is through iLearn- look up will be Phelps HUC in iLearn. Attendance numbers may be limited due to room size.

Nursing Standards:

Please review the attached document regarding changes/updates to Standards.

Northwell Educational Opportunities:

***Differentiating between Research EBP and QI: Focus and Methods & Developing a Research Question**

Course Date: 7/21/2020 9:00 AM - 11:00 AM

Course Location: ZOOM

***Conducting Literature Reviews**

Course Date: 7/21/2020 12:00 PM - 2:00 PM

Course Location: ZOOM

You may log into iLearn to register, class size is limited.

Organizational Development Department Classes: Classes are resuming in June. You will be notified if there is any change in classes that you registered for. Please check your Northwell emails frequently, this is how you will be contacted regarding any information pertaining to a class.

- Conflict and Delegation, June 25th, 8:30-4:30p.
- Being in Charge: A Professional Development Workshop, July 10th, 8:30-4:30p.
- EBP Workshop, July 30th, 8:30- 4:30p.

BLS Classes – BLS classes will resume on June 8th. The classes will be smaller in size to accommodate proper distancing. Please call Organizational Development to register for a class if your card is expiring.

Northwell Competency:

Northwell's Nursing Department 2020 Competency iLearn training has been assigned to all RNs, Techs, MHWs, LPNs and HUCS. The competency assignment will take approximately 1 ½ to 2 hours to complete.

Nursing Promise Program: Nursing Promise is a donor-funded program providing incentive and financial assistance for Phelps Hospital Northwell Health employees beginning or advancing a career in nursing.

Employees accepted into Nursing Promise receive an annual grant from Phelps to assist with expenses.

Nursing Promise supports two paths to a BS in Nursing. Employees may earn a Bachelor's in Nursing, or if already an RN one may pursue an RN to BS in Nursing program.

Nursing Promise Scholars

- Must be accepted and enrolled in an accredited program to earn a BS degree in nursing.
 - Must complete their degrees within four semesters in two consecutive years. No award is given for less than two semesters.
- Complete "*Work Promise*" after graduation as defined in the policy in lieu of repayment of cash stipend.

If you will be starting class in the Fall 2020 semester, the application for Nursing Promise is due by August 1st.

If you are interested in applying please contact Alicia Mulvena of Organizational Development for an application, contact info is: amulvena@northwell.edu. Or 914-366-3165.

Critical Care Fellowship:

Phelps will be offering a Critical Care Fellowship available to all clinical nurses who meet the eligibility criteria. The fellowship will begin the week of September 14, 2020. The attached flyer includes information on eligibility criteria, commitment expectations and application process. The attached application provides more detailed information on the program. Applicants who meet all of the eligibility criteria will be eligible for a panel interview. Four of the eligible applicants will be selected for the fellowship.

For more information contact Adele Whyte, ICU, or Nancy Fox, Organization Development.

The application and information flyer are attached to the newsletter.

Magnet Moments:

I am pleased to announce that our written Magnet® document review was completed and we are going straight to a “virtual site visit”: **August 19-21, 2020**

Our Magnet® document is filled with many examples recognizing how you apply the principles of Magnet® every day at work.

Please take the time to review the document and search for topics which apply to you/your unit using the Magnet® webpage:

<https://phelpsmagnet-employees.org/>

Username: Employees

Password: PHMagnet20

**** Please invite Judy to all unit staff meetings and shared governance unit council meetings for more information and to answer any questions.**

On June 17, we were able to use the HOCH Center and Microsoft Teams for all of the shared governance council meetings.

Within the next few weeks, the minutes will be posted for each of the councils on the Nursing website.

Communications about Magnet:

Magnet® Minute – first issue 6/18/20 and then emailed weekly

Magnet® Site Visit Guide (unit copy with General and unit-specific stories) to be distributed 6/24/20

Magnet® Recognition Boards (unit- specific)

(Virtual) Magnet® Communication Boards using Magnet model as a framework to highlight unit-specific achievements; Kathy Calabro is here to help!

Magnet® Motivators (unit RN Magnet “champions”) to be identified

Magnet® Handbook (individual copy similar to JC handbook) to be distributed in July 2020

Familiarize yourself to the Magnet® document so that you can Clarify, verify and amplify what was written.

Think of what you are “most proud of” and practice..

Dates to Remember:

July 14-15, 2020: Magnet® Site Visit Prep with MPDs from Northwell

August 19-21: Virtual Magnet® Site Visit

Judy L. Dillworth, PhD, RN, CCRN-K, NEA-BC, FCCM

Magnet Program Director

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