



Phelps Hospital Nursing News May 2020



Celebrations:

- Congratulations to Karla Vallejo, MST of 5 North. Karla was one of 6 recipients to win the Northwell Health Debbie Tascone Nursing Scholarship- there were over 100 applicants. Karla is presently enrolled in the Mercy College BSN program and is also a Nursing Promise Scholar.
- Denise Battala, RN of MCH received her BSN from Chamberlain University.
- Andrea Piedrahita, RN of 5 South obtained her BSN from Mercy College.
- Victoria Nwokocha, RN of MCH received her NP in Women's Health from SUNY Downstate.
- Catherine McCarthy, RN of the OR received her MSN in Nursing Education from Ramapo College.
- Erin Brady, RN of the ED received the Northwell Zuckerberg Family Nursing Excellence Award.
- Nancy Fox, RN of Organizational Development is a nominee for the Hudson Valley Magazine Excellence in Nursing Award. The awards ceremony is scheduled for September.

North 90 Awards: The following units were presented with the NorthStar 90 Award which signifies achievement in the Press Ganey 90th percentile for **Willingness to Recommend**. NorthStar 90 is a well deserved recognition for the amazing collaborative effort of all staff members who contribute to the patient experience on that unit. Special mention to 2 Center and Critical Care who are receiving this award for the 3rd time.

Emergency Department
2 North
Critical Care
2 Center
4 South

Patient Belongings: Please make sure to utilize the Patient Belongings Sheet- on ALL the patients. We don't want to lose anyone's possessions.

RN and Tech Competency:

In order to comply with social distancing guidelines, the 2020 RN and Tech competency programs will occur via online education programs and small group on unit practice and validation. Your unit educator/manager will contact you with details at a future date. The live, large, centralized competency sessions are canceled. If you previously registered in iLearn, that registration will be cancelled. No registration will be required.

HUC Competency:

The HUC Competency sessions will be held on 6/24 (8am-10am, 1pm-3pm) and 7/22 (1pm-3pm) in the Auditorium. Registration is through iLearn- look up will be Phelps HUC in iLearn. Attendance numbers may be limited due to room size.

Transfer Mobility Coach (TMC) Program: the next TMC training class will be on June 18th. Please see attached flyer if you are interested.

Educational Opportunities: Most conferences/classes are on hold until further notice.

Northwell Conferences: To register: Northwell.edu/NursingEvents. Times and contact hours are listed on the registration site.

American Nurses Association (ANA) enterprise: FREE COVID-19 webinars are available for nurses that can be accessed any time. Click on the link: **COVID-19 Resource Center**, for:

- **PPE guidelines** and best practices
- Essential **ventilator skills** for non-ICU nurses
- Expert help to **navigate ethical challenges** and moral distress
- **NEW!** Managing your **mental health needs** while taking care of COVID-19 patients.

Kathy Calabro also posted this link on the Nursing Website, in the COVID-19 tab.

Organizational Development Department Classes: Classes are resuming in June. You will be notified if there is any change in classes that you registered for. Please check your Northwell emails frequently, this is how you will be contacted regarding any information pertaining to a class.

- Conflict and Delegation, June 25th, 8:30-4:30p.
- Being in Charge: A Professional Development Workshop, July 10th, 8:30-4:30p.
- EBP Workshop, July 30th, 8:30- 4:30p.

Infection Prevention Team: All staff must wear a hospital issued surgical/procedure mask at all times while in our facilities. **No fabric face coverings or fabric face masks within the facility.**

BLS Classes – BLS classes will resume on June 8th. The classes will be smaller in size to accommodate proper distancing. Please call Organizational Development to register for a class if your card is expiring.

Northwell Competency:

Northwell's Nursing Department 2020 Competency iLearn training has been assigned to all RNs, Techs, MHWs, LPNs and HUCS. The competency assignment will take approximately 1 ½ to 2 hours to complete.

Nursing Promise Program: **Nursing Promise** is a donor-funded program providing incentive and financial assistance for Phelps Hospital Northwell Health employees beginning or advancing a career in nursing.

Employees accepted into Nursing Promise receive an annual grant from Phelps to assist with expenses.

Nursing Promise supports two paths to a BS in Nursing. Employees may earn a Bachelor's in Nursing, or if already an RN one may pursue an RN to BS in Nursing program.

Nursing Promise Scholars

- Must be accepted and enrolled in an accredited program to earn a BS degree in nursing.
- Must complete their degrees within four semesters in two consecutive years. No award is given for less than two semesters.
- Complete “*Work Promise*” after graduation as defined in the policy in lieu of repayment of cash stipend.

If you will be starting class in the Fall 2020 semester, the application for Nursing Promise is due by August 1st.

If you are interested in applying please contact Alicia Mulvena of Organizational Development for an application, contact info is: amulvena@northwell.edu. Or 914-366-3165.

Patient Education:

- The agreement with Wellness Network has been signed. Wellness network is the vendor for Patient Ed videos. The old videos on Allen TVs will be replaced by updated and shorter videos. We have access to the library however we need to streamline the list of videos that needs to go on the Allen TV.

Journal Club: The Journal Club added an interesting new article - ““I Was a Spectacle... A Freak Show at the Circus”: A Transgender Person's ED Experience and Implications for Nursing Practice”.

Nursing Website: a COVID-19 RESPONSE Page was added to reflect a time-line of activities to capture and highlight support services for our front line heroes.

TPN/PPN: TPN and PPN are now being dispensed as 2 liter bags. Discard any remaining fluid and hang a new bag/tubing every 24 hours. Pharmacy is preparing a new bag daily. Alternating bags are no longer necessary.

Magnet Moments: Shared Governance Council meeting update

On May 20th, we had our second series of “virtual shared governance council” meetings. As the number and acuity of our patients with the coronavirus is decreasing and we strive to create a more normal work environment, more of you participated in our shared governance council meetings. A big thanks to Judy Kennedy, RN, Candice Johnson, RN, Carol Daley RN and Rachel Ansaldo, RN, for leading these virtual meetings. We had some challenges using Microsoft Teams, but we need to continue to practice so that we have our processes perfected in time for our anticipated “virtual” Magnet® site visit where we will “Clarify, Verify and Amplify” our many achievements. Here are some of the highlights:

Recruitment Retention and Recognition Council

- Our first DAISY recipient will be recognized in the next few weeks. Stay tuned for the “cinnabon” smell.
- Nurses again voiced appreciation for the Relaxation Room to help “take our minds off things” and that it is open 24/7. Members also use the Tranquility Tent, open day hours.

New Knowledge and Innovation Council

- The sources of evidence (SOEs) for the New Knowledge, Innovation and Improvement (NK) section of the Magnet ® document were shared. Discussion involved the next steps for each of the examples and how we have and are planning to sustain those examples.
- The Research table In the Organizational Overview (OO9), highlights the research where our clinical nurses are Principal Investigators (PIs).
- *The **Convalescent Plasma study** is still open for eligible patients.* Dr. Komorowski is the PI, but many of our nurses are involved with implementation: administering the plasma, monitoring the patient and collecting/forwarding data to Barbara Turner, research RN.

If you identify a new patient with COVID-19, please contact Barbara at x1949 or vocera.

Professional Practice and Development Council

- Candice Johnson thanked all members for what you do every day. You are essential! We need every nurse to be involved as we get ready for our Magnet® visit, so Please:
 - Volunteer to work on your unit's Virtual Magnet Board.
 - Spread the word that Career ladder workshops are resuming 5/22/20
 - Review sample "job descriptions" for Magnet Motivators (RNs) and Magnet Champions (non-RNs) being sent to our council members for future discussion.

Quality and Safety Council

- 1Q2020 data was submitted to NDNQI. Pressure injury prevalence day is Tues. June 23.
- Candace Huggins, RN presented an RCA (“falls with injury” case that occurred in the ED).
- Cherry Lyn Fuentes RN presented analysis of Safe Patient Handling Needs Assessment.

CNO Advisory Council

Mary McDermott, RN, CNO, recognized the care each of you provide every day, saying that this “year of the nurse was like no other”. Mary read the words on a plaque, which she is personally presenting in each patient care area to commemorate nursing this month. Mary highlighted the extraordinary flexibility and agility of all of our nurses and the wonderful teamwork which became more transparent and palpable during this time

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