

Phelps' Aspiring Leaders Program *Frequently Asked Questions*

1. Do I need to be a supervisor or manager to apply?

No, this program is designed for employees who want to explore what it would be like to be a manager or supervisor. The program provides foundational education. Please call Nancy Fox at ext. 3167 to discuss further so that you can make an informed decision.

2. I am currently in school. Should I apply for this program?

This program involves time away from your regular role and depending on the project may require additional learning and activities. School should be your priority. Past participants have found that doing both is challenging. You may always apply to this program after you finish school.

3. How will I manage my time?

Please begin talking with your manager about this as you apply for the program. The program requires a commitment from both of you. However, it is your responsibility to always keep your manager informed of upcoming classes and project activities.

4. Can a per diem employee apply?

We consider only benefit eligible employees, those working at least .5 or more, for the program.

5. If I have questions who may I ask?

Ask any past graduates of the program. The following are some of the graduates who have volunteered to answer questions. They include:

- Shannon Clearwater, sclearwater@northwell.edu, ext. 3717
- Cherry Fuentes, cfuentes2@northwell.edu, ext. 3179
- Mary Kovoov, mkovoov@northwell.edu, ext. 3785
- Lisa Prendergast, lprendergast@northwell.edu, ext. 1662
- Melissa Eisele-Kaplan, meiselekap@northwell.edu, ext. 3999
- Rona Edwards, redwards5@northwell.edu, ext. 3687