

Meeting Name	Professional Practice and Develo	ppment			
Location	Atrium Conference Room 12/18/19 11am			Please check off all components and indicators that relate to each topic being discussed.	
Date			Council/Meeting Minutes		
Time					
Conducted By	Candace Johnson BSN, RN-BC : RN-BC, ONC	and Carolynn Young MS,			
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Call to Order Introductions	Meeting called to order at 11:05 Welcome new members.				
Past Meeting Minutes Candice Johnson, BSN, RN	Past minutes reviewed PPD Council Charter	November minutes reviewed Attached for review	Post when available Please read prior to next meeting for discussion.		
Advance Practice Nurse Council Dorit Michelson, MS, NP	New Council to create a collaborative workgroup within NP role.  NP's at Phelps have many different roles.	Discussed scope of practice of PA's in acute care, FNPs, and Northwell education pathway.	NP Council created as a mentoring network for NPs.	<ul> <li>☒ Transformational</li> <li>Leadership</li> <li>☐ Structural</li> <li>Empowerment</li> <li>☒ Exemplary</li> <li>Professional Practice</li> <li>☐ New Knowledge,</li> <li>Innovations and</li> <li>Improvements</li> </ul>	<ul> <li>☑ People</li> <li>☑ Patient         Experience</li> <li>☑ Quality</li> <li>☐ Financial         Performance</li> <li>☐ Operations         Service</li> </ul>
Nursing Website  Kathy Calabro, Magnet  Data Analyst	<ol> <li>Encourage colleagues to complete the Nursing Learning Needs Assessment</li> <li>Accomplishments for 2019.</li> </ol>	<ol> <li>Found in Healthstream</li> <li>Refer to handout</li> </ol>	<ol> <li>Reminders via email.</li> <li>Presented for Maureen White</li> </ol>	☐ Transformational Leadership ☐ Structural Empowerment ☑ Exemplary Professional Practice ☐ New Knowledge, Innovations and Improvements	<ul> <li>☑ People</li> <li>☑ Patient         Experience</li> <li>☐ Quality</li> <li>☐ Financial         Performance</li> <li>☐ Operations</li> <li>Service</li> </ul>



Standards of Care  Carolynn Young, MS, RN-BC	Discussed new policies to be implemented in 2020.	Screened through review process.	Ensure professional responsibility in keeping updated in new policies, procedures, practices.	☐ Transformational Leadership ☐ Structural Empowerment ☑ Exemplary Professional Practice ☐ New Knowledge, Innovations and Improvements	<ul> <li>☑ People</li> <li>☑ Patient         Experience</li> <li>☐ Quality</li> <li>☐ Financial         Performance</li> <li>☐ Operations</li> </ul>
Goals: Professional Practice and Development 2020	Attendance and Participation in meeting discussion.	Bring back information that is discussed at the council meeting- to your unit. Report at staff meetings & unit council meetings  Bridge of Communication	Meeting dates attached to agenda.	☐ Transformational Leadership ☐ Structural Empowerment ☐ Exemplary Professional Practice ☐ New Knowledge, Innovations and Improvements	☐ People ☐ Patient Experience ☐ Quality ☐ Financial Performance ☐ Operations
Appreciative Inquiry Danisha Sledge, BSN, RN, CEN	<ol> <li>To improve communication and relationship between ED and nursing unit.</li> <li>Four hour experience of ED management and shadowing a 5S nurse.</li> </ol>	Goal is to appreciate the lived experience of nurses on connecting unit.	Planning in progress. TBD	☐ Transformational Leadership ☐ Structural Empowerment ☐ Exemplary Professional Practice ☐ New Knowledge, Innovations and Improvements	☐ People ☐ Patient Experience ☐ Quality ☐ Financial Performance ☐ Operations
Adjournment	Meeting adjourned at 12:45				

Respectfully Submitted,

Carolynn Young MS, RN, ONC Reporter/Transcriber Signature

Date 01/13/2020