

Meeting Name	Professional Practice and Development		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Atrium Conference Room				
Date	5/15/2019				
Time	11am-1pm				
Conducted By	Judy Dilworth, PhD, RN, NEA-BC, CCRN-K Carolynn Young, MS, RN-BC Tammy Wilson, BSN, RN Candice Johnson, BSN, RN				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Meeting Called to order at 11am	April Minutes Accepted	Very attractive and educational. Kai Yamamoto BSN, RN CNOR- Adding a website to the brochure with more information	Brochure will be introduced to patients in the MD office starting in June.	<input checked="" type="checkbox"/> Transformational Leadership	<input type="checkbox"/> People
Introductions	All present members introduced.			<input type="checkbox"/> Structural Empowerment	<input type="checkbox"/> Patient Experience
Topsy James BSN, RN	New education brochure sample passed around, we are measuring delays and cancellations in a log			<input type="checkbox"/> Exemplary Professional Practice	<input type="checkbox"/> Quality
				<input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> Financial Performance
					<input type="checkbox"/> Operations
Judy Dilworth, PhD, RN, NEA-BC, CCRN-K	25 th Annual Nursing Research and Evidenced Based Practice Conference May 23, 2019: encouraged staff to attend	Judy Kennedy presented, pictures on website. Thanks to all who attended	Please go check it out on our Nursing website!	<input type="checkbox"/> Transformational Leadership	<input type="checkbox"/> People
				<input type="checkbox"/> Structural Empowerment	<input type="checkbox"/> Patient Experience
Cherry Fuentes, MSN-C, RN-BC	Mentoring Program: PowerPoint Presentation given. Timeline presented and now including new Nurse Managers, Assistant Nurse Managers, Educators and Supervisors	Very touching video clip from Akeelah and the Bee	Please take the flyer back to your unit and encourage everyone to become a mentor! PowerPoint coming to nursing website	<input type="checkbox"/> Exemplary Professional Practice	<input type="checkbox"/> Quality
				<input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> Financial Performance
					<input type="checkbox"/> Operations

Carolynn Young, MS, RN-BC	<p>Standards of Care update:</p> <ul style="list-style-type: none"> • Non-pharmacologic intervention reassessment within 1 hour. • Joint Commission possible July visit • IV therapy: awaiting central and peripheral venous catheter policies from Northwell • June: implementing gastric and fecal occult samples to be sent to the lab or use of slides. • Clinical Protocols: We had standards of care now moving toward policy statements and guidelines • Heparin policy 	<p>-Posters appearing on units</p> <p>-We are trying not to overload and be mindful of what is needed before Joint commission visit</p> <p>Kelly Mason, BSN, RN and Kai Y. – Does the titrate order come up for the initial scanning or every subsequent titration?</p>	<p>-Read and Sign required</p> <p>-Remember to document pre pain assessment and reassessment</p> <p>Carolynn Young- will confirm that it should pop up every time you need to titrate</p>	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
<p>Kathy Calabro, Magnet Data Analyst</p> <p>Judy Dilworth</p> <p>Kathy Calabro</p>	<p>Clinical Ladder Promotions- None to report</p> <p>Succession Planning & Mentoring- Reach out to someone, even if you aren't new, there are so many people that are willing to mentor you, Go over your goals with your manager, 5-year plan</p> <p>Certification Goal Rate: 41%, We are currently at 42%!</p>	<p>Kai Y. -Certification Coach, they have lots of resources to learn and swag, also some certifications will allow you to re-certify based on a points system.</p> <p>Everyone excited!</p>	<p>Please take this info back to your units, it's a form of mentoring, encourage others to get certified</p>	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

Doreen Wall MSN, RN-BC	Bring that Humanistic touch to mentoring. It's ok to make a mistake! We are here for you; this is a safe place to grow. Task assistance. There is so much support.	Maria Kierra Jaca Gonzalez MSN, RN-BC- helping each other is enculturated. It's not intimidating because you have so much support	Ask for help, seek support in achieving your goals!	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Judy Dilworth	Nurses' Week feedback	Mr. Softee did not show up and night shift RNs did not receive ice cream	Kathy Calabro will bring this info to CNO Advisory meeting	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Kathy Calabro	Professional Development Brochure is now online (nursing website) it outlines the clinical ladder, certification and other aspects of professional growth Clinical Scholars Nurses' Week Posters- there are pictures on the website	Doreen Wall- A Passport to Preceptorship class has low enrollment and may be cancelled if more people do not enroll Doreen Wall- We will improve recognition for OR staff to get a fresh breakfast to be delivered to their units	We can take this back to our units	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

Respectfully Submitted,

Manager Signature

Date _____

Director Signature

Date _____