

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	ATRIUM CONFERENCE ROOM				
Date	August 21,2019				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction  Review of minutes.  Judy Kennedy	<ul style="list-style-type: none"><li>Introduction of any new members or guests.</li><li>Minutes reviewed. Minute recorder assigned</li></ul>	<ul style="list-style-type: none"><li>Welcome Dorit Lubeck Walsh MSN,RNC-EFM</li><li>Attendance for the calendar year passed around. Charter requirements discussed.</li></ul>	<ul style="list-style-type: none"><li>Welcome to all Advanced Practice RN’s (APRN’S)</li><li>Minutes accepted</li></ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge.  Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM	<ul style="list-style-type: none"><li>J. Dillworth - Nurse Residency program. Ideas for EBP</li></ul>	<ul style="list-style-type: none"><li>Need for Professional culture. Encourage staff to use nursing website to access information.</li><li>Work together to gather evidence. Define type of ideas you have...EBP-PI-Research.</li></ul>	<ul style="list-style-type: none"><li>Will reach out to those involved in Nurse Residency programs and APRN’s.</li><li>Work with members of New Knowledge committee to gather evidence.</li><li>Northwell Librarian to attend September 2019 meeting and assist with gathering information and Lit reviews. It is recommended to send requests in so she will discuss at next meeting.</li></ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>3. Peggy Tallier EdD,RN,MPA</p>	<ul style="list-style-type: none"> <li>• Review of EBP algorithm</li> <li>• What type of project</li> </ul>	<ul style="list-style-type: none"> <li>• Peggy stated “this can be a long overwhelming piece to locate, appraise and synthesize the evidence. Classes will be offered in the next few months. Please check the website.</li> </ul>	<ul style="list-style-type: none"> <li>• Peggy Tallier here at Phelps 2<sup>nd</sup> and 4<sup>th</sup> Friday of the month. Available to help all of us. Make appointments and contact her by e-mail</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>4.Organizational Updates presented by Education Specialist, Alicia Mulvena MA,RN,NPD-BC</p>	<p>Alicia Mulvena shared:</p> <ul style="list-style-type: none"> <li>• October 22<sup>nd</sup> TRENDS in NURSING PRACTICE. 1 day conference with CEU’s held at Phelps.</li> <li>• Clinical ladder complete Please review.</li> </ul>	<ul style="list-style-type: none"> <li>• Great opportunity to attend here at Phelps.</li> <li>• Look on Nursing website for a list of all future classes.</li> <li>• Discussion about requirements to raise a level in the clinical ladder.</li> </ul>	<ul style="list-style-type: none"> <li>• Register in I-learn</li> <li>• Encourage all to look at this and pass any comments to Nancy Fox MSC,BS,NEA, CNML,NPD,RN-BC.</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
The information below is shared by the unit representative regarding their Active Innovative Projects. Projects are identified as Evidence Based Projects (EBP), Research Projects or Performance Improvement Initiatives					
<b>Maternal Child Health (MCH)</b> presented by Mona Maloney MSN, RN, NCC-EFM, RNC - OB ----- <b>Evidence Based Project:</b> Maternal hemorrhage	This is a DOH, AWOHN and Motherhood initiative to improve patient safety by measuring/quantifying blood loss (QBL) vs. estimating blood loss (EBL).  <b>Outcome Measurement</b> - Reduction in emergency blood transfusions.	Health stream created and worksheets given to staff members. Clinical practice guidelines discussed. Mona discussed progress with EBL vs QBL. Doreen Wall found systematic review and will forward to Mona. PICO question complete.	Staff on Labor and Delivery will have competencies in the next month. Medi tech will be updated to reflect change in practice with calculator to determine blood loss. Mona will reach out to librarian for more information.	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p><b>M Maternal Child Health (MCH)</b> presented by Judy Kennedy BSN, RNC</p> <p><b>Evidence Based Project:</b> Transcutaneous bilirubin measurement in infants &gt;38 weeks gestation.</p>	<p>Prevention of needle stick for babies that meet a certain criteria.</p> <ul style="list-style-type: none"> <li><b>Outcome Measurement</b> - Improve Patient Experience and decrease the number of blood draws for the new born</li> </ul>	<p>Transcutaneous bilirubin measurement is in practice and going well on postpartum and nursery.</p>	<p>Judy Kennedy and Post partum RN's looking into another EBP or PI that can be done. Possibly aromatherapy, Post partum hypertension or Education booklets for coombs positive and phototherapy .Will discuss at the MCH shared governance meeting</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>5South</p> <p><b>Evidence Based Project:</b> Video and Brochure on Patient Rounding</p>	<p>Multimodal approach to Patient Education.</p> <ul style="list-style-type: none"> <li><b>Outcome Measurement:</b> Improved communication with nurses and reduction of falls.</li> </ul>	<p>5 South is currently waiting for the quarterly scores to see if "Patient experience" is improved with their multi modal education and falls are decreased.</p>		<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>

<p>2 Center presented by Kristen Santoro BSN, RN</p> <p><b>Evidence Based Project:</b> “Getting to know me Clouds”</p>	<ul style="list-style-type: none"> <li>• <b>Outcome Measurement:</b> Improvement in communication with nurses.</li> </ul>	<ul style="list-style-type: none"> <li>• Kristen continues to collect data and provide feedback to staff. Coordinating with other units to adopt this practice of getting to know me clouds for each patient.</li> </ul>	<ul style="list-style-type: none"> <li>• Great work! Kristen encouraged by all to do a poster presentation.</li> <li>• 2N will start to use the “clouds” and 5N has forms already.</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
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<p>OR presented by Catherine McCarthy BSN, RN and Lorrie Presby RN</p> <p><b>IRB Approved Multi Site Study:</b></p> <p>“What is the Effect of an Educational Intervention on Perioperative Registered Nurses Knowledge, Attitudes, Behaviors and Barriers toward Pressure Injury Prevention in Surgical Patients?”</p>	<p>C. McCarthy shared</p>	<p><b>Waiting on further feedback from research project.</b></p> <p><b>Catherine and the OR staff are looking into ideas for a new EBP or PI.</b></p>	<ul style="list-style-type: none"> <li>Suggestions on doing a PI on type and screen protocol</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
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<p>Infusion Center</p> <p>Presented by</p> <p>Neethu Gopinadh MSN,RN,OCN, VA-BC</p> <p><b>Evidence Based Project:</b></p> <p>Residual chemo volume left in IV tubing</p>	<ul style="list-style-type: none"> <li>Working with pharmacy to get new IV tubing.</li> <li>Flush after ruled out by MD's can't run chemo on secondary tubing</li> </ul>	<ul style="list-style-type: none"> <li>Plan is to look for a clinical review. See if a systematic research was done</li> <li>Form PICO question</li> <li>Look at population and timeframe</li> </ul>	<ul style="list-style-type: none"> <li>Start to collect pre-data</li> <li>Correct, Improve and Innovate the change in practice.</li> <li>Develop new policy</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>2North and 3N presented by Kierra Gonzalez MSN, RN-BC</p> <p><b>PI Project:</b></p> <p>Use of Allen TVs to Improve Patient Education regarding Medication.</p>	<ul style="list-style-type: none"> <li><b>Outcome Measurement:</b> Patient Experience data involving communication about meds.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to collect data. What we have looks good.</li> <li>Alicia Mulvena suggested new "tele sitter" program.</li> <li>Fall risk tool kit. Will be implemented in the coming month. Kierra thinking of ideas to use</li> </ul>	<ul style="list-style-type: none"> <li>Kierra is going to reach out to the librarian and get some articles to help her develop a question.</li> <li>Use of Tele sitters. Try to use nurse residents to help out.</li> <li>Kierra interested in collecting data on which patients are identified as those that need a mid line IV</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>

<p>ICU presented by Karen Barger BSN, RN, CCRN</p> <p><b>EBP Project:</b> Use of weighted blankets in ICU to prevent anxiety</p>	<ul style="list-style-type: none"> <li><b>Outcome Measurement:</b> To be determined</li> </ul>	<ul style="list-style-type: none"> <li>Started using weighted blankets but no data collected. Need to order more blankets.</li> <li>Pain scale for sedated or intubated patients .Peggy Tallier recommends look for several pain scales and see what would be the best fit.</li> </ul>	<ul style="list-style-type: none"> <li>Will follow up at next meeting if weighted blankets are being used.</li> <li>Karen will ask librarian to do a search. Doreen Wall suggested a follow up with the pain committee.</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>5 North presented by Candice Johnson BSN, RN</p> <p><b>Project:</b> Reduction of Noise</p>	<ul style="list-style-type: none"> <li><b>Outcome Measurement:</b> Patient experience data - “Quietness of hospital environment”</li> </ul>	<p>Everyone was impressed with the Data that was collected. Will continue to implement quiet time day and night.</p> <p>Candice reported that 5North is looking for a new PI or EBP</p>	<p>N.I.C.E.R study started. Candice will update us next month.</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>



<p>1 South and BRU Doreen Wall MSN, RN-BC</p> <p><b>IRB Approved Study:</b> “The effect of Mandala Coloring on Psychiatric Inpatient Anxiety”</p>	<ul style="list-style-type: none"> <li>• <b>Outcome Measurement:</b> Reduction of anxiety measured by using the Beck’s patient assessment tool.</li> </ul>	<ul style="list-style-type: none"> <li>• Doreen Wall explained that all the data was entered and submitted and she was waiting to hear back.</li> </ul>	<ul style="list-style-type: none"> <li>• May not be able to go to New Orleans and do poster presentation Planning on going to Northwell conference to present.</li> <li>• Great job to Doreen and all her team for completing this research study!!!</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
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