

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	ATRIUM CONFERENCE ROOM				
Date	October 16,2019				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction Review of minutes. Judy Kennedy	<ul style="list-style-type: none"> Introduction of any new members or guests. Minutes reviewed. Minute recorder assigned 	<p>Succession planning discussed Tahler Cambriello and Jade Santiago will represent 5N. Jessica Banister will replace Kierra Gonzalez for 2N. Welcome to Anthony Kaswoski from the ER.</p> <p>List of each area in hospital projects or research study passed around for all members to update.</p>	<ul style="list-style-type: none"> Welcome! Glad to have you! Congratulations to Kierra on her move to ICU. Thanks to Candice Johnson 5N for all her work on this committee. Minutes accepted 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge and Innovation Goals, Updates and opportunities	<ul style="list-style-type: none"> All Evidence based projects, Performance Improvement, Research projects or ideas need to come thru this committee. 	<ul style="list-style-type: none"> Judy Dillworth expressed her support of all the work being done by the members of New Knowledge and Innovation. She ,encouraged 	<ul style="list-style-type: none"> We are” Growing as we are doing” Individually and as a group. 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>Judy Dillworth, PhD, RN, NEA- BC, CCRN-K, FCCM</p>	<ul style="list-style-type: none"> Unit based shared governance councils 	<p>all staff doing presentations on</p> <ul style="list-style-type: none"> Their particular units to come and share with the councils. Discussion about structure and meetings 	<ul style="list-style-type: none"> Judy Dillworth reminded all members that they are to share what the New Knowledge and Innovation council is doing. Share our meeting minutes with them. 		
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<p>3. Clinical Ladder Nancy Fox MS-C,BS,NEA,CN ML.NPD.RN-BC</p>	<p>A list of frequently asked questions about the clinical ladder is in the Nursing News. .</p>	<ul style="list-style-type: none"> • Discussion about attendance at staff and committee meetings. • Requirements for different levels. Presentations required to level up. • Suggestions made to have log book on unit to keep track of Charge responsibilities and preceptors. 	<p>Part of our clinical requirements. NY State Practice Act this is part of our professional license.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>4. Organizational development updates presented by Alicia Mulvena MA-C,RN-BC Organizational Development</p>	<ul style="list-style-type: none"> • Northwell Research Day is May1st. Great opportunity to submit abstracts and do poster presentations. • READ the Nursing News • Cherry Fuentes PDSA (plan-do-study-act) 	<ul style="list-style-type: none"> • Alicia will send out e-mail with information and dates • Current list of all classes and conferences include every month • Turn problems into opportunities instead of staff work around 	<p>Ask Judy Dillworth or Judy Kennedy if need help with abstract submission.</p> <ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> <input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
The information below is shared by the unit representative regarding their Active Innovative Projects. Projects are identified as Evidence Based Projects (EBP), Research Studies or Performance Improvement Initiatives					
Maternal Child Health (MCH) presented by Mona Maloney MSN, RN, NCC-EFM, RNC - OB & Danielle Rush BSN, RNC ----- Evidence Based Project: Maternal hemorrhage	This is a Department of Health (DOH), Association of Women's Health, Obstetric and Neonatal Nurses (AWOHN) and Motherhood initiative to improve patient safety by measuring/ quantifying blood loss (QBL) vs. estimating blood loss (EBL). Outcome Measurement - Reduction in emergency blood transfusions.	Mona Maloney reported that they are currently measuring QBL in labor and delivery	Staff is finding the QBL is 3X higher than the EBL. MD disputes amounts. Staff including all fluids. Staff requesting more in services on using QBL calculator.	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

M Maternal Child Health (MCH) presented by Judy Kennedy BSN, RNC Evidence Based Project: Transcutaneous bilirubin measurement in infants >38 weeks gestation.	J. Kennedy RN shared that transcutaneous bilirubin measurement is part of routine care.	Transcutaneous bilirubin measurement is continuing to remain accurate and decreasing the number of serum blood draws done.	J .Kennedy reported that staff is looking for new project to work on. Looking at articles on Hypertension in pregnancy and post partum	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
5South Evidence Based Project: What is the effect of multimodal education on patients' perception of purposeful rounding.	5 South staff plan is to measure the outcome through Press Ganey.	Purposeful Rounding Initiative. Educational brochures will be given on admission that explain what "rounding" is about	Still a work in progress. Discussion about what challenges they are facing and ideas on how to help.	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>2North/3N presented by Kierra Gonzalez MSN, RN-BC</p> <p>PI Project: Use of Allen TVs to Improve Patient Education regarding Medication.</p>	<p>K. Gonzalez, RN shared that the nurses continue to use the Allen TV to educate the patients on Medication.</p>	<p>Will start to use the “getting to know me clouds”. Getting a Spanish version to have available. Will add a space on clouds for Patients preferred method of learning. Example- “ I learn best by”</p>	<p>Will look into audit of preferred method of learning vs preferred teaching and continue to collect and evaluate data.</p>	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
<p>2C- Kristen Santoro</p> <p>Getting to know me Clouds</p>	<p>Collection of data was helpful. The staff on 2C was totally supportive of this tool and they used it.</p>	<p>Working toward making use of the cloud an intervention.</p>	<p>Will continue to educate staff and collect data.</p>	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
<p>5. Emergency Department</p> <p>Anthony Kaswoski MSN,RN</p>	<ul style="list-style-type: none"> Plan to do Medication review. Awaiting feedback 	<p>Meditech is tracking available beds</p>			

<p>5 North - Tahler Cambriello RN</p> <p>PI Project: Reduction of Noise and Mobility Project.</p> <p>NICER</p>	<p>Quite Time</p> <p>Mobility - EBP T. Cambriello RN and staff collecting articles</p> <ul style="list-style-type: none"> IRB approval! Accepting applicants. Need 10 participants, 5N only 	<ul style="list-style-type: none"> T. Cambriello RN updated us .5N is continuing to collect data regarding quiet time. Private rooms impacting scores for the better. Question: Will early ambulation decrease admission to nursing home and improve HCAP scores. Decrease length of stay. 2 residents have participated 	<ul style="list-style-type: none"> Kathy Calabro continues to do data analysis. Will have latest information next month. Pre and post test data will be included in the data collection. Looking forward to hearing how this project is progressing. Will keep log at nurses station to keep track of distance and frequency of patient ambulation “Live like a Patient” Alicia Mulvena will have instructions to apply in Nursing News. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>1 South and BRU by Doreen Rutigliano RN and Doreen Wall MS,RN-BC</p> <p>IRB Approved</p>	<ul style="list-style-type: none"> Mandela Poster presentation at Northwell Health Behavioral Health Conference 	<ul style="list-style-type: none"> Great feedback both at conference and at Phelps. 	<ul style="list-style-type: none"> Congratulations to Doreen Wall and the Nurses for a job well done! 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>Study: “The effect of Mandala Coloring on Psychiatric Inpatient Anxiety”</p> <p>EBP: Use of Aromatherapy on 1S and BRU</p>	<ul style="list-style-type: none"> Question is- if use of aromatherapy will improve sleep and decrease anxiety? 	<ul style="list-style-type: none"> Lavender study 	<ul style="list-style-type: none"> Updates at next meeting 		
<p>Infusion Center</p> <p>Neethu Gopinadh MSN,RN,OCN, VA-BC</p> <p>IrmaTertulien MSN,RN</p> <p>Practice Change: Improving Medication Infusion: IV administration sets: Eliminating Residual volume/dead volume in the</p>	<ul style="list-style-type: none"> I. Tertulien reported that the staff continues to work on this practice change. 	<ul style="list-style-type: none"> Continue to look into different types of IV tubing 	<ul style="list-style-type: none"> 	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

Ambulatory Infusion setting.					
OR- Catherine McCarthy BSN,RN Research Project-Peri-op injury prevention	<ul style="list-style-type: none"> Still waiting on some other hospitals results. Multisite study. One last hospital to submit by 12/1 	<ul style="list-style-type: none"> Phelps was first site to complete data. 	<ul style="list-style-type: none"> 		

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