


Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	ATRIUM CONFERENCE ROOM				
Date	2/20/2019				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction Review of minutes. Judy Kennedy	<ul style="list-style-type: none">Introduction of any new members or guests.Minutes reviewed. Minute recorder assigned	<ul style="list-style-type: none">Doreen Wall RN introduced Cassandra Augustine BSN, RN. She will be joining our council representing BRU	<ul style="list-style-type: none">Welcome! Glad to have you!Minutes accepted	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge and Innovation Goals, Updates and Contacts in various hospitals. Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM	<ul style="list-style-type: none">J. Dillworth asked the Northwell Magnet Council who can staff nurses’ call re: PICO questions, EBP projects, etc. For now the Magnet Directors will bring the questions to others.Where else can we get information about policies if Northwell doesn’t have a specific policy?	<ul style="list-style-type: none">Judy Dillworth reminded us to ask any NP students that we may work with questions regarding “how they do things at their hospital” or “I was wondering” etc...Specific professional organizations.Ohio State College of Nursing has a large amount of materials that are available to the public.	<ul style="list-style-type: none">Bring your questions to J. Dillworth and she will forward to the Magnet Directors for the time being until a process is worked out.	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>3. Mentoring</p> <p>C.Fuentes, MS-C, RN-B</p>	<ul style="list-style-type: none"> Northwell Mentoring Program reviewed. There will be 2 tracks: Novice RN and Novice Manager. 	<ul style="list-style-type: none"> Cherry Fuentes RN presented her slide show “Northwell Mentor-Mentee program-Entry to practice and leadership. Cherry had a great discussion with the council members regarding mentor and mentee roles. 	<ul style="list-style-type: none"> The application will be done through RedCap. Attempting to have serving as a Mentor to be a leadership activity for leveling up. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>4. Organizational Updates presented by Nurse Educator, Alicia Mulvena MA-C,RN-BC</p> <p>5. Journal Club</p> <p>Paulo Poyaoan, BSN,RN</p>	<p>Alicia Mulvena, RN shared:</p> <ul style="list-style-type: none"> Writing Abstracts and Poster workshop 3/22/2019 will be held 12 noon-2 pm with Peggy Tallier EdD,RN,MPA Other classes that are offered are outlined in Nursing News. Remind staff to attend the TeamStepps classes. Another article was posted- some comments were received. Journal Club committee has only 2 members. 	<ul style="list-style-type: none"> J Kennedy talked about what a great learning opportunity this was for the council. All invited. Let’s all remind staff to look at the nursing website to see list of classes. 		<ul style="list-style-type: none"> <input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>Assistance with Projects</p> <p>Peggy Tallier EdD,RN,MPA</p>	<ul style="list-style-type: none"> <i>Peggy Tallier is available to speak on the phone or communicate via emails to get PICO questions and projects up and going.</i> 	<ul style="list-style-type: none"> The meeting does not have to be in person. 	<ul style="list-style-type: none"> K.Calabro exploring how we can make this equivalent of committee membership. 		
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Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
 The information below is shared by the unit representative regarding their Active Innovative Projects. Projects are identified as Evidence Based Projects (EBP), Research Studies or Performance Improvement Initiatives					
Maternal Child Health (MCH) presented by Mona Maloney MSN, RN, NCC-EFM, RNC - OB & Danielle Rush BSN, RN, NIC ----- Evidence Based Project: Maternal hemorrhage	This is a Department of Health (DOH), Association of Women's Health, Obstetric and Neonatal Nurses (AWOHN) and Motherhood initiative to improve patient safety by measuring/ quantifying blood loss (QBL) vs. estimating blood loss (EBL). Outcome Measurement - Reduction in emergency blood transfusions. Danielle Rush, RN reported on progress of this initiative.	D. Rush, RN created health stream module and worksheets given to staff members. Danielle wrote a draft policy and procedure on Blood loss measurement in Labor and Delivery.	Danielle Rush, RN waiting approval of the policy from the MCH Director and will bring to the Standards Committee.	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>M Maternal Child Health (MCH) presented by Judy Kennedy BSN, RNC</p> <p>Evidence Based Project: Transcutaneous bilirubin measurement in infants >38 weeks gestation.</p>	<p>J. Kennedy RN shared that transcutaneous bilirubin measurements have been implemented and going well on postpartum and nursery. The goal is to prevent needle sticks for babies that meet a certain criteria.</p>	<p>J. Kennedy RN is filling out the template, policy is done, and MD standing orders in place and the process is implemented. We had discussion on how to measure money saved</p>	<p>J .Kennedy shared that she will communicate with Lab and see what the number of serum bilirubins are for the last 2 months.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>5South presented by Tammy Wilson BSN, RN-BC</p> <p>Evidence Based Project: What is the effect of multimodal education on patients' perception of purposeful rounding.</p>	<p>T. Wilson RN shared that 5 South project is at a “standstill”. Plan is to measure the outcome through Press Ganey.</p>	<p>C. Fuentes contributed that the brochure trial had been approved by Patient Ed. Committee and Marketing. The brochure needs to be printed in color on the unit printer.</p>	<p>J.Dillworth to attend the 5 South Management Meeting tomorrow morning to discuss with G.Wilson Nurse Manager 5 South.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

2 Center presented by Kristen Santoro BSN, RN Evidence Based Project: “Getting to know me Clouds”	Not in attendance.			<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Endoscopy Topsy James BSN,RN PI Project Endoscopy Brochure.	Endoscopy Brochure developed by Endoscopy staff and approved by Patient Education Committee.	<ul style="list-style-type: none"> • Trial to use the brochure has been approved. • Also looking at measuring delays and cancellations- look at Press Ganey scores. 		<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>Status of the IRB Approved Multi Site Study presented by Catherine McCarthy BSN, RN and Lorrie Presby RN</p>	<p>2nd post test was administered and all were returned.</p>	<p>Peggy Tallier shared that other hospitals are still collecting data. Single hospital data can't be released.</p>		<p><input type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
<p>2North presented by Kierra Gonzalez MSN, RN-BC</p> <p>PI Project: Use of Allen TVs to Improve Patient Education regarding Medication.</p>	<p>K. Gonzalez, RN shared that the nurses continue to use the Allen TV to educate the patients on Medication.</p>	<ul style="list-style-type: none"> K.Gonzalez, RN is getting the EBP Template completed. 	<ul style="list-style-type: none"> This is a PI project, can we make it an EBP project? Judy Dillworth encouraged Kierra to work this up as an EBP and we can discuss at the next meeting. 	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>

ICU presented by Karen Barger BSN, RN, CCRN Research Study: “The effects of lavender essential oil on sleep in hospitalized adults”	Not in attendance.			<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
5 North presented by Candice Johnson BSN, RN PI Project: Reduction of Noise	Candace shared patient experience data regarding “Quietness of hospital environment”	<ul style="list-style-type: none"> • Still collecting data. • This is a PI project. 	<ul style="list-style-type: none"> • 5North needs a Magnet Board- it can be put in the hallway or the Nurses’ Lounge. . 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>1 South and BRU by Doreen Wall MSN, RN-BC</p> <p>IRB Approved Study: “The effect of Mandala Coloring on Psychiatric Inpatient Anxiety”</p>	<p>Doreen Wall, RN explained how the Mandala research study was going. So far 15 patients have participated.</p>	<ul style="list-style-type: none"> Doreen is filing for an extension for data collection until September. 	<ul style="list-style-type: none"> D.Wall RN, applied to present this project at the Magnet Conference and the Psychiatric Nurses Conference. Great work Doreen! 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>Infusion Center</p> <p>IrmaTertulien MSN,RN</p>	<ul style="list-style-type: none"> J. Kennedy, RN to follow up with Angela Adjety. Possible project mentioned was looking at delays in treatment. 	<ul style="list-style-type: none"> Welcome to Janice Marafioti BSN,RN. Janice will be joining our council next month 	<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations