

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	ATRIUM CONFERENCE ROOM				
Date	June19,2019				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction  Review of minutes.  Judy Kennedy	<ul style="list-style-type: none"><li>Introduction of any new members or guests.</li><li>Minutes reviewed. Minute recorder assigned</li></ul>		<ul style="list-style-type: none"><li>Welcome! Glad to have you!</li><li>Minutes accepted</li></ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge and Innovation Goals, Updates and opportunities  Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM	<ul style="list-style-type: none"><li>Join professional organizations!</li><li>Look at the article on peer mentoring. We are a part of this! Encourage all staff to read journal etc.. so we can communicate about our practice.</li><li>Citi Training reminder</li><li>Judy Dillworth announced the Nurse Residency Program Northwell is building.</li></ul>	Judy Dillworth discussed need for all members and staff working on EBP or research projects that their Citi training needs to be complete.  Phelps will start our Nurse Residency program in August	<ul style="list-style-type: none"><li>CONGRATULATIONS to CANDICE JOHNSON BSN,RN She has completed her Citi Training!</li></ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>3. Case Management Kerry Kelly</p>	<ul style="list-style-type: none"> <li>• .Kerry Kelly came to the meeting to discuss re-admission reduction opportunities. Best practices to prevent re-admission</li> </ul>	<ul style="list-style-type: none"> <li>• Group discussed ways to help with decreasing re-admission rates. Pt. Education was discussed along with call backs to patients</li> </ul>	<ul style="list-style-type: none"> <li>• This is a great opportunity for RN's to drive practice. Cathy Calabro will meet with Kerry Kelly to set up a graph with some base line data and then that could help with our EBP education</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>4. Organizational development updates presented by Nancy Fox MC-C,BS,NEA,CN ML,NPD Director Organizational Development</p>	<ul style="list-style-type: none"> <li>• Discussion about new EBP Algorithm</li> <li>• Other classes that are offered are outlined in Nursing News.</li> <li>• CITI Training is expected for all members of this council</li> <li>• Nancy Fox discussed the revised Clinical Ladder. If you are doing a Research/EBP in your department it is a way to become a level3/4</li> </ul>	<ul style="list-style-type: none"> <li>• J Kennedy passed out copies of the Northwell EBP algorithm. Reviewed and discussed.</li> <li>• Nancy Fox will review and send out copies of the tool.</li> <li>• K. Calabro shared the link on the Nursing website under the New Knowledge and Innovations section for Citi Training.</li> </ul>	<ul style="list-style-type: none"> <li>• We will invite Ani Jacob DNP, RN-BC to our meeting in July to discuss and answer any questions. Ani is part of the Northwell Health EBP task force</li> <li>• Let's all remind staff to look at the nursing website to see list of classes.</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>

5. Journal Club  Paulo Poyaoan, BSN,RN	<ul style="list-style-type: none"> <li>Judy Kennedy remarked how great it is to read the articles on the website.</li> </ul>	<ul style="list-style-type: none"> <li>Judy Kennedy had discussion on how other areas are getting staff to participate. Mona Maloney noted “it is so easy to do” why aren’t staff reading the articles?</li> </ul>			
6.Clinical Nurse Scholar Program  Peggy Tallier EdD,RN,MPA	<p>Members of this council and others are and will continue to develop a knowledge base regarding EBP and research. Our goal is to formalize our “clinical nurse scientists (scholars)” program so that clinical experts can advise and mentor colleagues. We need to develop a group of RN’s who want to be involved. The “ Clinical Scientists” can also help with finding Research or EBP based on staff RN’s areas of interest.</p> <p>Advanced Practice RN’s (APRN) use EBP in every day practice and can also serve as clinical experts and mentors.</p>	<ul style="list-style-type: none"> <li>Judy Dillworth added that through the Clinical Scholar program it is a way to present ourselves and what we already are doing.</li> <li>All who join will have to sign a contract, have clear objectives, time lines and will be open to all.</li> <li>Peggy Tallier remind us that “ Nurse Satisfaction comes from within”.</li> </ul>	<ul style="list-style-type: none"> <li>We are all looking forward to the Clinical nurse scholars representing what is going on in particular units.</li> <li>This will help RN’s not to stagnate. Looking into different ways to get the word out.</li> </ul>		

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The information below is shared by the unit representative regarding their Active Innovative Projects. Projects are identified as Evidence Based Projects (EBP), Research Studies or Performance Improvement Initiatives					
<b>Maternal Child Health (MCH)</b> presented by Mona Maloney MSN, RN, NCC-EFM, RNC - OB & Danielle Rush BSN, RNC ----- <b>Evidence Based Project:</b> Maternal hemorrhage	This is a Department of Health (DOH), Association of Women's Health, Obstetric and Neonatal Nurses (AWOHN) and Motherhood initiative to improve patient safety by measuring/ quantifying blood loss (QBL) vs. estimating blood loss (EBL).  <b>Outcome Measurement</b> - Reduction in emergency blood transfusions.	Mona Moloney reported that they are currently working with IT to use a blood loss calculator on the patients chart. The educational healthstream is up and active. Further education on QBL will be given in September's competency classes.	Wishing Danielle Rush good luck as she goes on Maternity leave!! We need to have more staff involvement and education as we move to using QBL.	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p><b>M Maternal Child Health (MCH)</b> presented by Judy Kennedy BSN, RNC</p> <p><b>Evidence Based Project:</b> Transcutaneous bilirubin measurement in infants &gt;38 weeks gestation.</p>	<p>J. Kennedy RN shared that transcutaneous bilirubin measurements have been implemented and going well on postpartum and nursery. The goal is to prevent needle sticks for babies that meet a certain criteria.</p>	<p>Transcutaneous bilirubin measurement is continuing to remain accurate and decreasing the number of serum blood draws done.</p>	<p>J .Kennedy was invited to share the information used in the EBP with Northern Westchester Hospital. She will attend their staff meeting in MCH next month.</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>5South presented by Tammy Wilson BSN, RN-BC</p> <p><b>Evidence Based Project:</b> What is the effect of multimodal education on patients' perception of purposeful rounding.</p>	<p>5 South staff plan is to measure the outcome through Press Ganey.</p>	<p>Lauren Guardino BSN, RN shared progress on Purposeful Rounding Initiative. Educational brochures will be given on admission that explain what "rounding" is about</p>	<p>Still a work in progress. Discussion about what challenges they are facing and ideas on how to help.</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>

<p>2 Center presented by Kristen Santoro BSN, RN</p> <p><b>Evidence Based Project:</b></p> <p>“Getting to know me Clouds”</p>	<p>“Getting to Know Me” Clouds developed by K. Santoro, RN</p>	<p>“Getting to Know Me” clouds developed by K. Santoro, RN approved for dementia patients over 65y/o.</p>	<p>K. Santoro, RN discussed the possibility of utilizing the “clouds” on other units.</p>	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
<p>Endoscopy Topsy James BSN,RN</p> <p><b>PI Project</b></p> <p>Endoscopy Brochure.</p>	<p>Endoscopy Brochure developed by Endoscopy staff and approved by Patient Education Committee.</p>	<p>Currently waiting for data.</p>	<p>T. James, RN developed brochures that will serve to provide patient education prior to endoscopy procedures. These brochures were approved on 5/14/19.</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>

Status of the IRB Approved Multi Site Study presented by Catherine McCarthy BSN, RN and Lorrie Presby RN	Still waiting for other sites to submit data for analysis		Once all sites have submitted data, analysis can begin.	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2North presented by Kierra Gonzalez MSN, RN-BC  PI Project: Use of Allen TVs to Improve Patient Education regarding Medication.	K. Gonzalez, RN shared that the nurses continue to use the Allen TV to educate the patients on Medication.	<ul style="list-style-type: none"> <li>K.Gonzalez, RN            proudly stated that            they have “80%            compliance” with use            of Allen TV’s for            patient education</li> </ul>	Nursing documentation regarding the Allen TV’s continues to increase. Kierra also noted that they are using Medication Education print outs.	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>ICU presented by Karen Barger BSN, RN, CCRN</p> <p><b>Research Study:</b> “The effects of lavender essential oil on sleep in hospitalized adults”</p>	<p>Still pending IRB approval from Northwell</p>	<p>Discussed importance of IRB and requirement that no study proceeds prior to IRB approval.</p>	<p>We cannot proceed until IRB approval is obtained.</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>
<p>5 North presented by Candice Johnson BSN, RN</p> <p><b>PI Project:</b> Reduction of Noise</p> <p>NICER Research Study</p>	<p>Candice shared patient experience data regarding “Quietness of hospital environment”</p> <p>Phelps will be one of the pilot sites for Northwell</p> <p>Candice Johnson is the co-PI on this research study</p>	<p>C. Johnson, RN is continuing to collect data regarding quiet time. She states that the signs for Quiet time are being posted on many of the other nursing units in the hospital</p> <p>Candice informed us of this 8 month study of immersion learning. Residents will be patients for a day on 5N</p>	<p>C. Johnson, RN will continue to evaluate effectiveness of Quiet Time Quiet at night is now a Northwell initiative.</p> <p>Pre and post test data will be included in the data collection.</p>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Transformational Leadership</li> <li><input checked="" type="checkbox"/> Structural Empowerment</li> <li><input checked="" type="checkbox"/> Exemplary Professional Practice</li> <li><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</li> </ul>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> People</li> <li><input checked="" type="checkbox"/> Patient Experience</li> <li><input checked="" type="checkbox"/> Quality</li> <li><input checked="" type="checkbox"/> Financial Performance</li> <li><input checked="" type="checkbox"/> Operations</li> </ul>



<p>1 South and BRU by Doreen Wall MSN, RN-BC</p> <p><b>IRB Approved Study:</b> “The effect of Mandala Coloring on Psychiatric Inpatient Anxiety”</p>	<p>Data collection is complete.</p>		<p>Kathy Calabro is preparing REDCap for data entry by Doreen and Moira and subsequent data analysis by Dr. Myriam Kline, biostatistician from Northwell.</p>	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
<p>Wound Healing.</p> <p>Paulo Payaoan BSN, RN</p>	<p>Paulo Poyaoan discussed that they are just beginning to work on these new projects: EBP- Predicting wound healing time.</p> <p>New Pt ID diagnosis to approach treatment.</p>	<p>Unfortunately wound center is not making progress on the touch screen.</p>	<p>Will have more to discuss at the next meeting.</p>		

<p>Infusion Center</p> <p>Angela Adjete Appiah, MSN, MPH, MA, RN, FAACM</p> <p>Irma Tertulien MSN, RN</p> <p>EBP is Improving Medication Infusion: IV administration sets: Eliminating Residual volume/dead volume in the Ambulatory Infusion setting.</p>	<p>The Plan-DO-Study- Act (PDSA) method will be used.</p>	<p>I Tertulien, RN states that the unit is currently using new tubing to decrease the loss of medication.</p>	<p>The data will be collected between March – May 2019. Pre and post survey of Rn's knowledge will be collected. We are looking forward to your EBP outcomes.</p>	<div> <input type="checkbox"/> People  <input checked="" type="checkbox"/> Patient  <input checked="" type="checkbox"/> Experience </div> <div> <input checked="" type="checkbox"/> Transformational  <input checked="" type="checkbox"/> Structural Empowerment  <input checked="" type="checkbox"/> Exemplary Professional Practice  <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvement </div>	<div> <input type="checkbox"/> Quality  <input checked="" type="checkbox"/> Leadership  <input checked="" type="checkbox"/> Financial  <input checked="" type="checkbox"/> Performance  <input checked="" type="checkbox"/> Operations  <input checked="" type="checkbox"/> Innovations and Improvement </div>
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