

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Auditorium				
Date	11/14/2018				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction Review of minutes. Judy Kennedy, RN	<ul style="list-style-type: none"> • Introduction of all members present. • Minutes reviewed. Minute recorder assigned 	<ul style="list-style-type: none"> • Meetings will end 15 minutes earlier going forward to allow for those to get break between day long meetings. 	<ul style="list-style-type: none"> • Minutes accepted 	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge. Judy Dillworth, RN	<ul style="list-style-type: none"> • J. Dillworth provided update on Magnet conference • Abstract Writing class 	<ul style="list-style-type: none"> • When going to a conference think about what you can bring back to the staff. 	<ul style="list-style-type: none"> • Use of “ What’s App” to keep group in touch with each other • Journal club is also a good way to share new information that you may have picked up at • Peggy Tallier, RN is giving a class on abstract writing. It is in December. Check the website for time and place. 	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>3.Nursing Website</p> <p>4. ANA Conference Ann Marie Treanor, RN</p>	<ul style="list-style-type: none"> • Very informative. Look at all that is included. • Description of American Nurses Association (ANA) • How it came to be and why we all need to be members of a professional organization. • Code of Ethics reviewed. • Ann Marie Treanor discussed highlights from recent conference. <ul style="list-style-type: none"> a. Opioid Crisis –need for treatment in rural NY b. Nurse Patient ratio c. BSN at 10 d. Nurse licensure – accepted in any state- 	<ul style="list-style-type: none"> • Video from 5S is live on website. • With Welcome message and introduction to rounding. • ANA has >5000 members. We need more!! • NY State has >25,000 NP's and 307,000 Nurses • Staff input on how to identify fellow nurses who may have drug problem or may be taking meds home. Nancy Fox added "if it doesn't seem right act on it" • Bill signed by Governor Cuomo. All must have BSN in 10 years. • Discussion of holding license in 	<ul style="list-style-type: none"> • Tell staff to watch Chris Moon,RN and the rest of 5S staff in their video. • Great job Kathy Calabro for getting this video on the website for all to see • Encourage all to join a professional association or the ANA. It's a goal for staff on their performance appraisals. • Great way to get CEU's through conference attendance. • Phelps only hiring nurses with BSN. 	<ul style="list-style-type: none"> <input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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no longer state specific. Using finger printing for accuracy.

2 states what would happen if that state did not participate in universal licensure?

- More information to follow.
- Thank you to Ann Marie Treanor for all the great information from the ANA conference.

<p>5.Education and Training</p> <p>Nancy Fox MS-C,BS,NEA, CNML,NPD, RN-BC</p> <p>6.EBP and Research reports from Chairpersons of a.Unit based councils b.Committees</p>	<ul style="list-style-type: none"> • Education opportunities • TeamSTEPPs • Educational handouts • Ann Marie Treanor Night Nursing supervisor “QuietTime at Night”. Committee started • MCH- Maternal hemorrhage. Mona Maloney RN and Danielle Rush, R 	<p>December 20 “ Everyday Bias” conference</p> <ul style="list-style-type: none"> • December 21st Evidence based practice workshop • TeamSTEPPS is a treat way to improve team work and communication with all involved in patient care. • Make sure unit managers educators and directors are aware of what you are giving to patients for education. • Announcement on the unit to signal start of quiet time (both English and Spanish) • “Peace sign”-2 fingers up to silently remind co-workers to be quiet • Signs posted on unit and info given to Patients on admission. • Educational video out to all MCH staff. • Policy and procedure drafts are complete. 	<ul style="list-style-type: none"> • Encourage all to attend • Plan is to initiate TeamSTEPPS I Jan 2019 • All information given to patient or family needs to go to the Patient Education committee. They meet on the 2nd Monday of every month. • Suggestion made to have all patient meds administered at the same time to avoid extra noise in hallway. Will follow up with pharmacy to see if we are able to arrange • Staff continues to collect data for the New York State Obstetric Hemorrhage Project 		
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	<ul style="list-style-type: none"> • Transcutaneous bilirubin measurement. Judy Kennedy • 5S- Tammy Wilson, RN • 1South/BRU Doreen Wall , RN Pat Sullivan, RN and Jenna Harris, RN • 5North – Candace Johnson,RN Unit noise/alarms • Wound Care –Diane Pollack, RN for Debi Reynolds, RN 	<ul style="list-style-type: none"> • Using on all newborns. Will collect data to show decrease in number of heel sticks over the next 6 months • Video is in place but staff are still being educated. • Mandala research studycontinues. • 1S reducing falls with exercise. • Yoga for trauma victims. • Quiet time on unit. Currently have specific times for day shift. Working on night shift with Ann Marie Treanor, RN • Adopting rounding tool from 2N • All 32 sizes of TEDS ordered. • Staff training complete in fitting and ordering TED stockings. • Waiting on responses from MD's. Debi 	<ul style="list-style-type: none"> • Policy and procedure draft is being reviewed • Working on improved Press Ganey scores with new video and printed information. • All projects are ongoing. Patient recruitment is difficult due to exclusion criteria and collecting of data can be slow • Introduce Juan new staff nurse. Welcome! • Large signs on door to 5N may have to be removed, Checking with infection control • Hourly rounding more purposeful • Will begin to work on Policy and Procedures • Judy Dillworth, RN will help find articles that may be helpful 		
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	<ul style="list-style-type: none"> • 2N-Kierra Jacca Gonzalez, RN PI medication Education • 2 C –Kristen Santoro, RN Getting to know me Cloud • Infusion-Irma Tertulien, RN • ICU- Karen Barger, RN • OR- Lori Presby, RN and Catherine McCarthy, RN OR pressure injury 	<p>plans to go to groups of MD's personally</p> <ul style="list-style-type: none"> • Collecting the data at this time • Post-test next week and then in February • Many changes going on .Will resume Pt satisfaction with wait time soon. • Lavender study • Study complete by Phelps 	<ul style="list-style-type: none"> • Allen TV is helping education • 2 post -tests recommended to show good compliance. • New staff and changes in the department have affected time to work on projects. • C. Daley, RN is participating on the Northwell conference calls and meetings • Awaiting other sites to complete prior to analysis 		
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Respectfully Submit_____

Reporter/Transcriber Signature

Date __11/14/2018_____

Director Signature

Date __10/18/2018_____