

Meeting Name	Professional Practice and Development Council		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Atrium				
Date	3/20/2019				
Time	11:00 AM -1 PM				
Conducted By	Tammy Wilson RN				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Tammy Wilson RN	Introduction and Review of previous meeting minutes.		Accepted as written	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Jennifer Laffey DNP, FNP-BC, ANP	Advanced Clinical Providers Mentoring Sessions -Jennifer Laffey DNP, FNP-BC. ANP presented the following: She represents all of the NP’s in the Northwell system (advocates for), and answers questions from the staff. -This is a growing population with a need for NP’s, due to a shortage of primary care providers. Great opportunity for NP’s to fill the void. Northwell has Hofstra NP Program. In the next fifteen years, NP’s will increase by 42%, and RN’s by 14%. -Staffing models within hospital. Advanced nursing in homecare and insurance companies. There has also	Members asked questions about the Hofstra program and how to learn more about it/application etc.	Jennifer Laffey DNP, FNP-BC, ANP can be contacted at jlaffey@northwell.edu (*See PowerPoint for Mentoring Session* on Nursing website).	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

	<p>been an increase of NP's in telemedicine.</p> <p>-Documenting to maximize billing. A template is created to prompt the healthcare provider to take the documentation to the next level.</p> <p>-NP was voted number five as the best medical career/profession.</p> <p>-Taking the time to understand all the NP programs out there. There are many levels to the acute side, and you have to determine if your interest is in acute care vs primary care. More money is involved with primary care. The Hofstra NP Program has family and acute NP's.</p> <p>-Northwell Health requires all of NP's to be certified. (NP Certification is not required by NY state. New NP graduates have to be certified within one year of employment at Northwell, if not certified they will be terminated. AANC and AANP are the most recognized certification. Certification speaks to clinical excellence.</p>				
<p>Journal Club</p> <p>-Kathy Calabro</p>	<p>Kathy Calabro shared information regarding the Journal Club (on the nursing website); all RN's are encouraged to read articles. There are two options for being a Journal Club Member. Option A is to attend the meetings in-person. Option B is a virtual member, and was designed with the night shift in mind. Virtual Members will need to send a research article once a quarter (a topic that</p>	<p>Kathy Calabro-made a list of what councils are approved for RN Clinical Ladder.</p>	<p>Participation in the Journal Club counts as a career ladder requirement.</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input type="checkbox"/> Structural Empowerment</p> <p><input type="checkbox"/> Exemplary Professional Practice</p> <p><input type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input type="checkbox"/> Patient Experience</p> <p><input type="checkbox"/> Quality</p> <p><input type="checkbox"/> Financial Performance</p> <p><input type="checkbox"/> Operations</p>

	your unit is passionate about) and have a thorough blog consisting of at least 150 words or more. Members of Journal Club review article for approval to post article.				
Certification and BSN rates	<p>Judy Dillworth RN stated that on Certified Nurse's Day on 3/19/19, we showed the increased rate of Certified RN's, and that RN Certification increased by ten RN's per year.</p> <p>-Kathy Calabro- BSN or higher: 85% of our units outperform the benchmark of all hospitals. Professional/Certification: 70% of our units outperform the benchmark of all hospitals.</p>		Continue to develop goals for increasing certification and BSN prepared nurses in all areas.		
Career Day at Briarcliff High School Diana Pollock RN	Diana Pollock RN will be attending Career Day at Briarcliff High School on 4/5/19. We need ideas for our and RN's to help and attend career day.	<p>Tammy Wilson RN- suggested we could possibly bring stethoscopes, blood pressure cuffs, and bedpans for Career Day.</p> <p>-The Operating Room RN's suggested bringing artificial hips to Career Day, to educate students about Total Hip Replacements.</p>	-Any RN'S interested in attending Career Day at Briarcliff High School, or anyone with ideas for our Nursing Career Day table please e-mail Diane Pollock RN at dmoredeci@northwell.edu	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

<p>Review of Committees - Carolynn Young RN</p> <p>Aromatherapy</p> <p>Non-pharmacological pain assessment</p> <p>New BARD Foley with sure steps, and the introduction of peri-care wipes for Foley.</p> <p>OB Quantitative Blood Loss</p> <p>New IV medication labels.</p> <p>Joint Commission</p>	<p>Carolynn Young RN-Pain Management</p> <p>-On April 24, 2019 two in-services will be held (four hours each) on aromatherapy, with a teacher from Northwell. Anyone can attend the in-services on aromatherapy. Cheryl Burke RN has aromatherapy policy, and has been approved. This will be in the nursing news.</p> <p>-RN's have to work on documenting non-pharmacological pain assessment and non-pharmacological pain interventions. *Non-pharmacological pain interventions need to be reassessed within one hour.*</p> <p>-Carolynn Young RN stated that Kathy Pappas RN from Organizational Development and Alex RN from Infection Control held classes on the new BARD Foley with sure steps, and the introduction of peri-care wipes for Foley.</p> <p>Carolynn Young RN-OB Quantitative Blood Loss process is now a policy that came from Danielle Rush, RN, an evidence-based practice learned during a Conference</p> <p>-New IV medication labels. We are now labeling IV maintenance bags with the date and time the RN hung the IV medication. (Maintenance IV bags are good for 24 hours).</p> <p>-Joint Commission was recently at Northern Westchester Northwell Health Hospital. An example of what</p>		<p>*Carolynn Young RN- for non-pharmacological pain assessment use the regular pain assessment intervention. For non-pharmacological pain reassessment use the pain reassessment tool, that was built for non-pharmacological pain interventions.*</p> <p>-Carolynn Young RN working with the lab to roll out guaiac of stool order in meditech. (due to the current stool guaiac test no longer being available on units).</p> <p>All information to be shared with colleagues in unit practice council meetings.</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input type="checkbox"/> Structural Empowerment</p> <p><input type="checkbox"/> Exemplary Professional Practice</p> <p><input type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input type="checkbox"/> Patient Experience</p> <p><input type="checkbox"/> Quality</p> <p><input type="checkbox"/> Financial Performance</p> <p><input type="checkbox"/> Operations</p>
---	--	--	---	--	--

	Joint Commission questioned Northern Westchester about was, where is the policy for their vital sign protocol. (Example-3 North does vital signs q 4 hours). Another example is that Neurochecks do not mean the same thing on every unit. *Dr. Soltren will review all of this, and update the MD orders.*				
--	--	--	--	--	--

Respectfully Submitted,

Amanda Dayton, RN