## **LEARNING NEEDS ASSESSMENT 2018**

**FOCUS: CLINICAL NURSES** 

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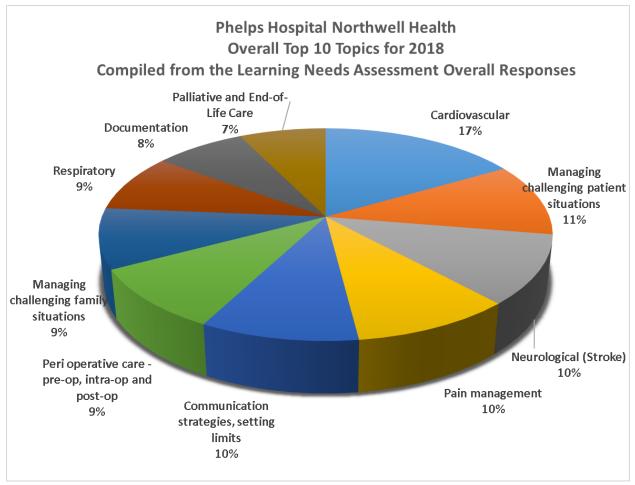
#### OVERALL CLINICAL NURSES LEARNING NEEDS ASSESSMENT - RESPONSE RATE = 78.57%

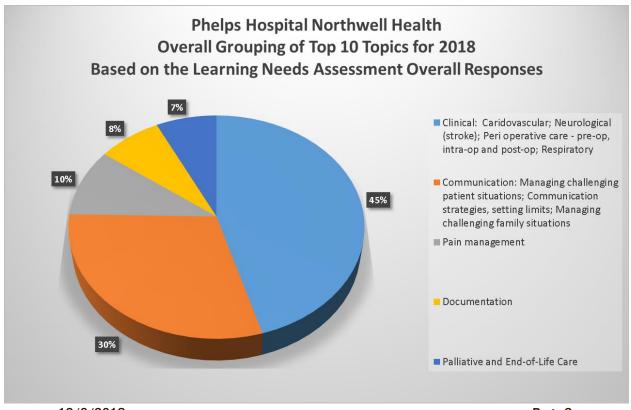
Topic - Sorted by Responses	Responses	% of Students
Cardiovascular	96	34.91%
Managing challenging patient situations	64	23.27%
Neurological (Stroke)	61	22.18%
Pain management	57	20.73%
Communication strategies, setting limits	56	20.36%
Peri operative care - pre-op, intra-op and post-op	55	20.00%
Managing challenging family situations	53	19.27%
Respiratory	51	18.55%
Documentation	44	16.00%
Palliative and End-of-Life Care	42	15.27%
Skin/wound	39	14.18%
Endocrine (Diabetes)	39	14.18%
Bariatric patient care	33	12.00%
Care of chest tube	33	12.00%
Behavioral Health	31	11.27%
GI	30	10.91%
LGBTQ population needs and care	30	10.91%
Orthopedics	29	10.55%
Wound care	26	9.45%
Nutrition	25	9.09%
Wound Vac	25	9.09%
Hyperbaric patient care	23	8.36%
Geriatrics	19	6.91%
Heparin Nomogram	18	6.55%
GU	12	4.36%

No Responses from: Hyperbaric & Pain Center

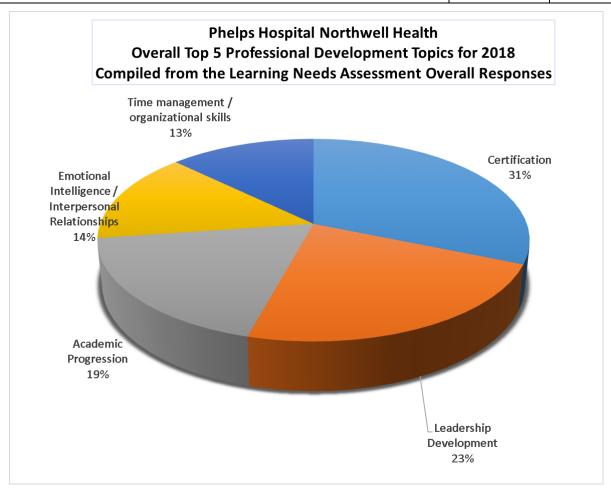
Key:

Green	Most frequently requested topic
Orange	Second frequently requested topic
Yellow	Third frequently requested topic





Professional Development Topics - Sorted by Responses	Responses	% of Students
Certification	108	39.27%
Leadership Development	79	28.73%
Academic Progression	64	23.27%
Emotional Intelligence / Interpersonal Relationships	50	18.18%
Time management / organizational skills	44	16.00%
Regulatory requirements / Joint Commission Standards	44	16.00%
Delegation	39	14.18%
Differentiation between research, evidence-based practice and performance improvement	37	13.45%
Shared Governance	36	13.09%
Understanding the Magnet Journey	32	11.64%
Peer Review	29	10.55%
Writing: abstract, presentation, publication	28	10.18%
Portfolio development	22	8.00%
TeamSTEPPS	21	7.64%



Topic - Sorted by Responses	Responses	% of Students
9. Behavioral Health	7	63.64%
24. Communication strategies, setting limits	5	45.45%
12. LGBTQ population needs and care	3	27.27%
22. Managing challenging patient situations	3	27.27%
1. Neurological (Stroke)	2	18.18%
20. Palliative and End-of-Life Care	2	18.18%
23. Managing challenging family situations	2	18.18%
2. Cardiovascular	1	9.09%
7. Skin/wound	1	9.09%
8. Endocrine (Diabetes)	1	9.09%
10. Hyperbaric patient care	1	9.09%
16. Pain management	1	9.09%
25. Documentation	1	9.09%
3. Respiratory	0	0.00%
4. GI	0	0.00%
5. Nutrition	0	0.00%
6. GU	0	0.00%
11. Orthopedics	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
21. Wound Vac	0	0.00%

perinatal mood disorders
Behavioral Health
neuroscience and psycho pharmacology
Mock code silver mock code green with restraint
behavioral health psychotherapy/group therapy cbt motivational interviewing

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
9. Peer Review	7	63.64%
12. Differentiation between research, evidence-based practice and		
performance improvement	3	27.27%
1. Writing: abstract, presentation, publication	2	18.18%
2. Delegation	1	9.09%
7. Understanding the Magnet Journey	1	9.09%
8. Portfolio development	1	9.09%
10. Shared Governance	1	9.09%
3. Leadership Development	0	0.00%
4. Academic Progression	0	0.00%
5. Certification	0	0.00%
6. Emotional Intelligence / Interpersonal Relationships	0	0.00%
11. TeamSTEPPS	0	0.00%
13. Time management / organizational skills	0	0.00%
14. Regulatory requirements / Joint Commission Standards	0	0.00%

Chemo certification ACLS PALS Mock code silver mock code green with restraint Psychiatric care/certification/research

Topic - Sorted by Responses	Responses	% of Students
9. Behavioral Health	3	60.00%
24. Communication strategies, setting limits	2	40.00%
2. Cardiovascular	1	20.00%
3. Respiratory	1	20.00%
8. Endocrine (Diabetes)	1	20.00%
1. Neurological (Stroke)	0	0.00%
4. GI	0	0.00%
5. Nutrition	0	0.00%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
10. Hyperbaric patient care	0	0.00%
11. Orthopedics	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
16. Pain management	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%
22. Managing challenging patient situations	0	0.00%
23. Managing challenging family situations	0	0.00%
25. Documentation	0	0.00%

Acupuncture, essential oils, Reiki and yoga Drug use education, education on CBT hiv and hep c - current treatments

	_	% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	3	60.00%
3. Leadership Development	2	40.00%
4. Academic Progression	2	40.00%
2. Delegation	1	20.00%
11. TeamSTEPPS	1	20.00%
13. Time management / organizational skills	1	20.00%
1. Writing: abstract, presentation, publication	0	0.00%
6. Emotional Intelligence / Interpersonal Relationships	0	0.00%
7. Understanding the Magnet Journey	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
10. Shared Governance	0	0.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	0	0.00%
14. Regulatory requirements / Joint Commission Standards	0	0.00%

STD's

Topic - Sorted by Responses	Responses	% of Students
9. Behavioral Health	5	100.00%
22. Managing challenging patient situations	4	80.00%
24. Communication strategies, setting limits	3	60.00%
1. Neurological (Stroke)	1	20.00%
2. Cardiovascular	1	20.00%
3. Respiratory	1	20.00%
4. GI	1	20.00%
5. Nutrition	1	20.00%
6. GU	1	20.00%
7. Skin/wound	1	20.00%
8. Endocrine (Diabetes)	1	20.00%
10. Hyperbaric patient care	1	20.00%
11. Orthopedics	1	20.00%
12. LGBTQ population needs and care	1	20.00%
13. Bariatric patient care	1	20.00%
14. Geriatrics	1	20.00%
15. Peri operative care - pre-op, intra-op and post-op	1	20.00%
16. Pain management	1	20.00%
17. Wound care	1	20.00%
18. Heparin Nomogram	1	20.00%
19. Care of chest tube	1	20.00%
20. Palliative and End-of-Life Care	1	20.00%
21. Wound Vac	1	20.00%
23. Managing challenging family situations	1	20.00%
25. Documentation	1	20.00%

Topics related to behavioral health PATIENTS IN CRISIS

Professional Development Topics - Sorted by Responses	Responses	% of Students
5. Certification	3	60.00%
3. Leadership Development	2	40.00%
4. Academic Progression	2	40.00%
1. Writing: abstract, presentation, publication	1	20.00%
7. Understanding the Magnet Journey	1	20.00%
11. TeamSTEPPS	1	20.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	20.00%
13. Time management / organizational skills	1	20.00%
2. Delegation	0	0.00%
6. Emotional Intelligence / Interpersonal Relationships	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
10. Shared Governance	0	0.00%
14. Regulatory requirements / Joint Commission Standards	0	0.00%

Information related to behavioral health MEDICATION CHANGES SAFETY PROTOCOLS

Topic - Sorted by Responses	Responses	% of Students
11. Orthopedics	7	46.67%
16. Pain management	5	33.33%
22. Managing challenging patient situations	4	26.67%
1. Neurological (Stroke)	3	20.00%
2. Cardiovascular	3	20.00%
7. Skin/wound	3	20.00%
10. Hyperbaric patient care	3	20.00%
12. LGBTQ population needs and care	3	20.00%
13. Bariatric patient care	3	20.00%
21. Wound Vac	3	20.00%
23. Managing challenging family situations	3	20.00%
15. Peri operative care - pre-op, intra-op and post-op	2	13.33%
17. Wound care	2	13.33%
18. Heparin Nomogram	2	13.33%
19. Care of chest tube	2	13.33%
24. Communication strategies, setting limits	2	13.33%
3. Respiratory	1	6.67%
4. GI	1	6.67%
5. Nutrition	1	6.67%
9. Behavioral Health	1	6.67%
14. Geriatrics	1	6.67%
20. Palliative and End-of-Life Care	1	6.67%
25. Documentation	1	6.67%
6. GU	0	0.00%
8. Endocrine (Diabetes)	0	0.00%

neuro, cardio, respiratory, gi, and wound vac would interest me The pharmacodynamics of infection management. neurological (stroke) and respiratory IV THERAPY

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	7	46.67%
3. Leadership Development	4	26.67%
13. Time management / organizational skills	4	26.67%
2. Delegation	3	20.00%
4. Academic Progression	3	20.00%
6. Emotional Intelligence / Interpersonal Relationships	3	20.00%
14. Regulatory requirements / Joint Commission Standards	3	20.00%
7. Understanding the Magnet Journey	2	13.33%
9. Peer Review	2	13.33%
10. Shared Governance	2	13.33%
8. Portfolio development	1	6.67%
11. TeamSTEPPS	1	6.67%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	6.67%
1. Writing: abstract, presentation, publication	0	0.00%

Depression in the elderly.

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	8	47.06%
1. Neurological (Stroke)	7	41.18%
4. GI	6	35.29%
7. Skin/wound	6	35.29%
19. Care of chest tube	6	35.29%
22. Managing challenging patient situations	6	35.29%
15. Peri operative care - pre-op, intra-op and post-op	5	29.41%
16. Pain management	5	29.41%
21. Wound Vac	5	29.41%
23. Managing challenging family situations	5	29.41%
25. Documentation	5	29.41%
3. Respiratory	4	23.53%
13. Bariatric patient care	4	23.53%
17. Wound care	4	23.53%
24. Communication strategies, setting limits	4	23.53%
8. Endocrine (Diabetes)	3	17.65%
18. Heparin Nomogram	3	17.65%
20. Palliative and End-of-Life Care	3	17.65%
6. GU	2	11.76%
10. Hyperbaric patient care	2	11.76%
9. Behavioral Health	1	5.88%
11. Orthopedics	1	5.88%
14. Geriatrics	1	5.88%
5. Nutrition	0	0.00%
12. LGBTQ population needs and care	0	0.00%

tele classes CERTIFICATION oncology/hematology

Professional Development Topics - Sorted by Responses	Responses	% of Students
5. Certification	6	35.29%
2. Delegation	4	23.53%
13. Time management / organizational skills	4	23.53%
3. Leadership Development	3	17.65%
4. Academic Progression	3	17.65%
6. Emotional Intelligence / Interpersonal Relationships	3	17.65%
10. Shared Governance	3	17.65%
1. Writing: abstract, presentation, publication	2	11.76%
9. Peer Review	2	11.76%
11. TeamSTEPPS	2	11.76%
14. Regulatory requirements / Joint Commission Standards	2	11.76%
8. Portfolio development	1	5.88%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	5.88%
7. Understanding the Magnet Journey	0	0.00%

NA

Topic - Sorted by Responses	Responses	% of Students
20. Palliative and End-of-Life Care	11	52.38%
1. Neurological (Stroke)	8	38.10%
2. Cardiovascular	8	38.10%
8. Endocrine (Diabetes)	8	38.10%
14. Geriatrics	8	38.10%
7. Skin/wound	6	28.57%
16. Pain management	6	28.57%
22. Managing challenging patient situations	6	28.57%
23. Managing challenging family situations	6	28.57%
3. Respiratory	5	23.81%
4. GI	5	23.81%
19. Care of chest tube	5	23.81%
17. Wound care	4	19.05%
24. Communication strategies, setting limits	4	19.05%
6. GU	3	14.29%
11. Orthopedics	3	14.29%
12. LGBTQ population needs and care	3	14.29%
13. Bariatric patient care	3	14.29%
15. Peri operative care - pre-op, intra-op and post-op	3	14.29%
18. Heparin Nomogram	3	14.29%
21. Wound Vac	3	14.29%
5. Nutrition	2	9.52%
25. Documentation	2	9.52%
9. Behavioral Health	1	4.76%
10. Hyperbaric patient care	1	4.76%

surgical patient care as we are getting more and more surgical patients  $\ensuremath{\mathsf{PCA}}$   $\ensuremath{\mathsf{PUMP}}$ 

Chemotherapy

Iv therapy

wounds

#### **5NORTH CLINICAL NURSES LEARNING NEEDS ASSESSMENT - PROFESSIONAL DEVELOPMENT**

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	10	47.62%
3. Leadership Development	9	42.86%
1. Writing: abstract, presentation, publication	5	23.81%
7. Understanding the Magnet Journey	4	19.05%
8. Portfolio development	4	19.05%
10. Shared Governance	4	19.05%
14. Regulatory requirements / Joint Commission Standards	4	19.05%
2. Delegation	3	14.29%
4. Academic Progression	3	14.29%
6. Emotional Intelligence / Interpersonal Relationships	3	14.29%
9. Peer Review	3	14.29%
12. Differentiation between research, evidence-based practice and		
performance improvement	3	14.29%
13. Time management / organizational skills	2	9.52%
11. TeamSTEPPS	0	0.00%

## Other professional development topics of interest:

IV therapy DELEGATION

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	16	66.67%
1. Neurological (Stroke)	12	50.00%
3. Respiratory	7	29.17%
19. Care of chest tube	7	29.17%
7. Skin/wound	5	20.83%
16. Pain management	5	20.83%
17. Wound care	4	16.67%
23. Managing challenging family situations	4	16.67%
8. Endocrine (Diabetes)	3	12.50%
18. Heparin Nomogram	3	12.50%
21. Wound Vac	3	12.50%
22. Managing challenging patient situations	3	12.50%
25. Documentation	3	12.50%
13. Bariatric patient care	2	8.33%
15. Peri operative care - pre-op, intra-op and post-op	2	8.33%
20. Palliative and End-of-Life Care	2	8.33%
4. GI	1	4.17%
11. Orthopedics	1	4.17%
14. Geriatrics	1	4.17%
24. Communication strategies, setting limits	1	4.17%
5. Nutrition	0	0.00%
6. GU	0	0.00%
9. Behavioral Health	0	0.00%
10. Hyperbaric patient care	0	0.00%
12. LGBTQ population needs and care	0	0.00%

MIDLINE INSERTION, INFUSA PORT ACCESS
All of the above noted topics
RESPIRATORY, SKIN/WOUND, HYPERBARIC PATIENT CARE,
LGBTQ POPULATION NEEDS AND CARE, WOUND VAC
DELEGATIONS

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	12	50.00%
3. Leadership Development	10	41.67%
4. Academic Progression	8	33.33%
2. Delegation	5	20.83%
13. Time management / organizational skills	5	20.83%
8. Portfolio development	3	12.50%
14. Regulatory requirements / Joint Commission Standards	3	12.50%
1. Writing: abstract, presentation, publication	2	8.33%
6. Emotional Intelligence / Interpersonal Relationships	2	8.33%
10. Shared Governance	2	8.33%
12. Differentiation between research, evidence-based practice and		
performance improvement	2	8.33%
7. Understanding the Magnet Journey	1	4.17%
9. Peer Review	1	4.17%
11. TeamSTEPPS	1	4.17%

NURSE PATIENT RELATION SHIP
Delegation
UNDERSTANDING THE MAGNET JOURNEY

Topic - Sorted by Responses	Responses	% of Students
15. Peri operative care - pre-op, intra-op and post-op	7	53.85%
16. Pain management	4	30.77%
24. Communication strategies, setting limits	4	30.77%
2. Cardiovascular	3	23.08%
13. Bariatric patient care	3	23.08%
22. Managing challenging patient situations	3	23.08%
3. Respiratory	2	15.38%
10. Hyperbaric patient care	2	15.38%
11. Orthopedics	2	15.38%
12. LGBTQ population needs and care	2	15.38%
25. Documentation	2	15.38%
1. Neurological (Stroke)	1	7.69%
5. Nutrition	1	7.69%
7. Skin/wound	1	7.69%
8. Endocrine (Diabetes)	1	7.69%
9. Behavioral Health	1	7.69%
23. Managing challenging family situations	1	7.69%
4. GI	0	0.00%
6. GU	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%

SURGERY pre surgical assessment, and new updates in surgery peds holistic nursing

Professional Development Topics - Sorted by Responses	Responses	% of Students
5. Certification	6	46.15%
3. Leadership Development	4	30.77%
14. Regulatory requirements / Joint Commission Standards	3	23.08%
2. Delegation	2	15.38%
6. Emotional Intelligence / Interpersonal Relationships	2	15.38%
11. TeamSTEPPS	2	15.38%
13. Time management / organizational skills	2	15.38%
4. Academic Progression	1	7.69%
7. Understanding the Magnet Journey	1	7.69%
9. Peer Review	1	7.69%
10. Shared Governance	1	7.69%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	7.69%
1 Writing abstract presentation publication	_	0.00%
1. Writing: abstract, presentation, publication	0	0.0004
8. Portfolio development	0	0.00%

Preventative health issues for pt. educations Peds.

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	6	100.00%
7. Skin/wound	2	33.33%
1. Neurological (Stroke)	1	16.67%
3. Respiratory	1	16.67%
5. Nutrition	1	16.67%
8. Endocrine (Diabetes)	1	16.67%
9. Behavioral Health	1	16.67%
10. Hyperbaric patient care	1	16.67%
14. Geriatrics	1	16.67%
22. Managing challenging patient situations	1	16.67%
23. Managing challenging family situations	1	16.67%
24. Communication strategies, setting limits	1	16.67%
25. Documentation	1	16.67%
4. GI	0	0.00%
6. GU	0	0.00%
11. Orthopedics	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
16. Pain management	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%

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Conflict resolution.
CARDIAC REHAB
computer systems
Cardiac Rehab updates

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	5	83.33%
3. Leadership Development	3	50.00%
7. Understanding the Magnet Journey	3	50.00%
6. Emotional Intelligence / Interpersonal Relationships	2	33.33%
1. Writing: abstract, presentation, publication	1	16.67%
13. Time management / organizational skills	1	16.67%
14. Regulatory requirements / Joint Commission Standards	1	16.67%
2. Delegation	0	0.00%
4. Academic Progression	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
10. Shared Governance	0	0.00%
11. TeamSTEPPS	0	0.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	0	0.00%

I would enjoy attending conferences locally.

CARDIAC REHAB

12 lead EKG interpretation

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	11	64.71%
1. Neurological (Stroke)	7	41.18%
19. Care of chest tube	6	35.29%
22. Managing challenging patient situations	5	29.41%
20. Palliative and End-of-Life Care	4	23.53%
24. Communication strategies, setting limits	4	23.53%
3. Respiratory	3	17.65%
9. Behavioral Health	3	17.65%
10. Hyperbaric patient care	3	17.65%
23. Managing challenging family situations	3	17.65%
25. Documentation	3	17.65%
7. Skin/wound	2	11.76%
8. Endocrine (Diabetes)	2	11.76%
17. Wound care	2	11.76%
4. GI	1	5.88%
6. GU	1	5.88%
11. Orthopedics	1	5.88%
12. LGBTQ population needs and care	1	5.88%
14. Geriatrics	1	5.88%
15. Peri operative care - pre-op, intra-op and post-op	1	5.88%
16. Pain management	1	5.88%
18. Heparin Nomogram	1	5.88%
21. Wound Vac	1	5.88%
5. Nutrition	0	0.00%
13. Bariatric patient care	0	0.00%

MOTHER/CHILD

**HOLISTIC NURSING** 

respitory

ANTI BULLYING IN THE NURSING FIELD

More interested in teaching.

**EMERGENCY** 

further sepsis

Professional responsibilities, preceptoring, mentoring, orientation programs

Trauma

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
,	_	35.29%
13. Time management / organizational skills	6	
6. Emotional Intelligence / Interpersonal Relationships	5	29.41%
1. Writing: abstract, presentation, publication	4	23.53%
2. Delegation	4	23.53%
5. Certification	4	23.53%
3. Leadership Development	3	17.65%
14. Regulatory requirements / Joint Commission Standards	3	17.65%
4. Academic Progression	2	11.76%
7. Understanding the Magnet Journey	2	11.76%
10. Shared Governance	2	11.76%
12. Differentiation between research, evidence-based practice and		
performance improvement	2	11.76%
8. Portfolio development	1	5.88%
9. Peer Review	1	5.88%
11. TeamSTEPPS	1	5.88%

How business impacts healthcare.

Topic - Sorted by Responses	Responses	% of Students
4. GI	8	57.14%
2. Cardiovascular	4	28.57%
13. Bariatric patient care	4	28.57%
3. Respiratory	3	21.43%
8. Endocrine (Diabetes)	3	21.43%
25. Documentation	3	21.43%
1. Neurological (Stroke)	2	14.29%
5. Nutrition	2	14.29%
15. Peri operative care - pre-op, intra-op and post-op	2	14.29%
16. Pain management	2	14.29%
20. Palliative and End-of-Life Care	2	14.29%
22. Managing challenging patient situations	2	14.29%
23. Managing challenging family situations	2	14.29%
24. Communication strategies, setting limits	2	14.29%
12. LGBTQ population needs and care	1	7.14%
18. Heparin Nomogram	1	7.14%
19. Care of chest tube	1	7.14%
21. Wound Vac	1	7.14%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
9. Behavioral Health	0	0.00%
10. Hyperbaric patient care	0	0.00%
11. Orthopedics	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%

Respiratory

GI related topics.

GI

only GI at this time

lgbtq care, care of the chest tube, wound vac, skin wound, bariatric pt care,

 $communication \ strategies, \ documentation$ 

anything in my current field of endoscopy

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
3. Leadership Development	6	42.86%
5. Certification	6	42.86%
6. Emotional Intelligence / Interpersonal Relationships	3	21.43%
13. Time management / organizational skills	3	21.43%
2. Delegation	2	14.29%
4. Academic Progression	2	14.29%
7. Understanding the Magnet Journey	2	14.29%
11. TeamSTEPPS	2	14.29%
14. Regulatory requirements / Joint Commission Standards	2	14.29%
1. Writing: abstract, presentation, publication	1	7.14%
8. Portfolio development	1	7.14%
9. Peer Review	1	7.14%
10. Shared Governance	1	7.14%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	7.14%

Safety for the Endo dept. differentiation between research, evidence based practice and performance improvement.

Topic - Sorted by Responses	Responses	% of Students
3. Respiratory	11	45.83%
2. Cardiovascular	10	41.67%
20. Palliative and End-of-Life Care	8	33.33%
23. Managing challenging family situations	8	33.33%
7. Skin/wound	5	20.83%
16. Pain management	5	20.83%
22. Managing challenging patient situations	5	20.83%
1. Neurological (Stroke)	4	16.67%
13. Bariatric patient care	4	16.67%
21. Wound Vac	3	12.50%
6. GU	2	8.33%
8. Endocrine (Diabetes)	2	8.33%
12. LGBTQ population needs and care	2	8.33%
5. Nutrition	1	4.17%
10. Hyperbaric patient care	1	4.17%
11. Orthopedics	1	4.17%
17. Wound care	1	4.17%
18. Heparin Nomogram	1	4.17%
19. Care of chest tube	1	4.17%
24. Communication strategies, setting limits	1	4.17%
25. Documentation	1	4.17%
4. GI	0	0.00%
9. Behavioral Health	0	0.00%
14. Geriatrics	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%

gu - specifically understanding grasso patients and different type of procedures organ donor champion

dealing with difficult families

**BLADDER PRESSURE MONITORING** 

12 lead EKG

dose calculations

pharmacologic review

**DIEP PROCEDURE** 

DIFFERENT TYPES OF SHOCK AND TREATMENT. SCHWAAN CATHETER

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	13	54.17%
4. Academic Progression	6	25.00%
3. Leadership Development	4	16.67%
6. Emotional Intelligence / Interpersonal Relationships	4	16.67%
12. Differentiation between research, evidence-based practice and		
performance improvement	4	16.67%
14. Regulatory requirements / Joint Commission Standards	4	16.67%
2. Delegation	3	12.50%
7. Understanding the Magnet Journey	3	12.50%
10. Shared Governance	3	12.50%
9. Peer Review	2	8.33%
13. Time management / organizational skills	2	8.33%
11. TeamSTEPPS	1	4.17%
1. Writing: abstract, presentation, publication	0	0.00%
8. Portfolio development	0	0.00%

team work 12 lead EKG, hemodynamic monitoring union

Topic - Sorted by Responses	Responses	% of Students
22. Managing challenging patient situations	4	44.44%
23. Managing challenging family situations	4	44.44%
24. Communication strategies, setting limits	4	44.44%
16. Pain management	3	33.33%
20. Palliative and End-of-Life Care	3	33.33%
2. Cardiovascular	2	22.22%
12. LGBTQ population needs and care	2	22.22%
14. Geriatrics	2	22.22%
17. Wound care	2	22.22%
1. Neurological (Stroke)	1	11.11%
3. Respiratory	1	11.11%
4. GI	1	11.11%
5. Nutrition	1	11.11%
6. GU	1	11.11%
7. Skin/wound	1	11.11%
8. Endocrine (Diabetes)	1	11.11%
9. Behavioral Health	1	11.11%
10. Hyperbaric patient care	1	11.11%
11. Orthopedics	1	11.11%
13. Bariatric patient care	1	11.11%
15. Peri operative care - pre-op, intra-op and post-op	1	11.11%
18. Heparin Nomogram	1	11.11%
19. Care of chest tube	1	11.11%
21. Wound Vac	1	11.11%
25. Documentation	1	11.11%

How to deal with patient and family members that tend to displaced anger towards staff.

Cancer

how chemo works

Cancer care; infusion therapy

oncology

Oncology

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
3. Leadership Development	5	55.56%
4. Academic Progression	5	55.56%
5. Certification	5	55.56%
10. Shared Governance	4	44.44%
6. Emotional Intelligence / Interpersonal Relationships	3	33.33%
8. Portfolio development	3	33.33%
13. Time management / organizational skills	3	33.33%
14. Regulatory requirements / Joint Commission Standards	3	33.33%
1. Writing: abstract, presentation, publication	2	22.22%
2. Delegation	2	22.22%
7. Understanding the Magnet Journey	2	22.22%
9. Peer Review	2	22.22%
11. TeamSTEPPS	1	11.11%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	11.11%

Biologics role in chemo treatment

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	4	80.00%
1. Neurological (Stroke)	2	40.00%
8. Endocrine (Diabetes)	2	40.00%
3. Respiratory	1	20.00%
4. GI	1	20.00%
5. Nutrition	1	20.00%
14. Geriatrics	1	20.00%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
9. Behavioral Health	0	0.00%
10. Hyperbaric patient care	0	0.00%
11. Orthopedics	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
16. Pain management	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%
22. Managing challenging patient situations	0	0.00%
23. Managing challenging family situations	0	0.00%
24. Communication strategies, setting limits	0	0.00%
25. Documentation	0	0.00%

Topics/ studies about midlines vs central lines, its benefits and learn about other advance intravenous devices (if there's any) used in administering iv medications, other than the ones that mentioned above.

epic

researches in EBP

iv therapy-cardiac diseases

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
12. Differentiation between research, evidence-based practice and		80.00%
performance improvement	4	
4. Academic Progression	2	40.00%
5. Certification	2	40.00%
8. Portfolio development	2	40.00%
Writing: abstract, presentation, publication	1	20.00%
14. Regulatory requirements / Joint Commission Standards	1	20.00%
2. Delegation	0	0.00%
3. Leadership Development	0	0.00%
6. Emotional Intelligence / Interpersonal Relationships	0	0.00%
7. Understanding the Magnet Journey	0	0.00%
9. Peer Review	0	0.00%
10. Shared Governance	0	0.00%
11. TeamSTEPPS	0	0.00%
13. Time management / organizational skills	0	0.00%

Peer review IV therapy courses

Topic - Sorted by Responses	Responses	% of Students
25. Documentation	12	36.36%
15. Peri operative care - pre-op, intra-op and post-op	9	27.27%
24. Communication strategies, setting limits	9	27.27%
12. LGBTQ population needs and care	7	21.21%
22. Managing challenging patient situations	7	21.21%
5. Nutrition	5	15.15%
23. Managing challenging family situations	5	15.15%
2. Cardiovascular	4	12.12%
8. Endocrine (Diabetes)	4	12.12%
16. Pain management	4	12.12%
3. Respiratory	2	6.06%
7. Skin/wound	2	6.06%
9. Behavioral Health	2	6.06%
17. Wound care	2	6.06%
20. Palliative and End-of-Life Care	2	6.06%
4. GI	1	3.03%
13. Bariatric patient care	1	3.03%
1. Neurological (Stroke)	0	0.00%
6. GU	0	0.00%
10. Hyperbaric patient care	0	0.00%
11. Orthopedics	0	0.00%
14. Geriatrics	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
21. Wound Vac	0	0.00%

pediatric emergencies

**OB NICU** 

**EMERGENCY OB** 

Neonatal care, postpartum care/hemorrhage. OB drugs

Labor and delivery, Tracings. High risk obstetrics.

neonatal care

OB/GYN

OB/ neonates/managing labor and delivery

**OB** related issues

unit specific conditions

 $\label{lem:constraints} \mbox{Each shift taking responsibility for their documentation, not leaving for next shift.}$ 

mental health issues and impact on post partum

Breastfeeding

OB
Reiki in the clinical settings
maternal child health related topics
neonatal assessment and care.
Anything OB related
managing difficult to satisfy patients

#### MCH CLINICAL NURSES LEARNING NEEDS ASSESSMENT- PROFESSIONAL DEVELOPMENT

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
3. Leadership Development	10	30.30%
4. Academic Progression	8	24.24%
5. Certification	8	24.24%
6. Emotional Intelligence / Interpersonal Relationships	7	21.21%
7. Understanding the Magnet Journey	4	12.12%
9. Peer Review	4	12.12%
10. Shared Governance	4	12.12%
11. TeamSTEPPS	4	12.12%
12. Differentiation between research, evidence-based practice and performance improvement	4	12.12%
13. Time management / organizational skills	4	12.12%
14. Regulatory requirements / Joint Commission Standards	4	12.12%
2. Delegation	3	9.09%
8. Portfolio development	3	9.09%
		3.03%
1. Writing: abstract, presentation, publication	1	

#### Other professional development topics of interest:

Magnet and what it means to nurses Mental health issues in post-partum population Maternal/newborn emergency management skills

Topic - Sorted by Responses	Responses	% of Students
22. Managing challenging patient situations	3	27.27%
3. Respiratory	2	18.18%
5. Nutrition	2	18.18%
8. Endocrine (Diabetes)	2	18.18%
12. LGBTQ population needs and care	2	18.18%
15. Peri operative care - pre-op, intra-op and post-op	2	18.18%
16. Pain management	2	18.18%
23. Managing challenging family situations	2	18.18%
24. Communication strategies, setting limits	2	18.18%
1. Neurological (Stroke)	1	9.09%
2. Cardiovascular	1	9.09%
4. GI	1	9.09%
10. Hyperbaric patient care	1	9.09%
11. Orthopedics	1	9.09%
19. Care of chest tube	1	9.09%
21. Wound Vac	1	9.09%
25. Documentation	1	9.09%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
9. Behavioral Health	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%

Neonatology subjects
NICU
Exercise related injuries
career advancement
pediatrics
Maternal Child Health related topics.

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
A Maria a habara a sanahati a sa biranta	2	27.27%
1. Writing: abstract, presentation, publication	3	
4. Academic Progression	3	27.27%
5. Certification	3	27.27%
12. Differentiation between research, evidence-based practice and		
performance improvement	3	27.27%
13. Time management / organizational skills	3	27.27%
6. Emotional Intelligence / Interpersonal Relationships	2	18.18%
2. Delegation	1	9.09%
3. Leadership Development	1	9.09%
7. Understanding the Magnet Journey	1	9.09%
8. Portfolio development	1	9.09%
		9.09%
10. Shared Governance	1	
14. Regulatory requirements / Joint Commission Standards	1	9.09%
9. Peer Review	0	0.00%
11. TeamSTEPPS	0	0.00%

Topic - Sorted by Responses	Responses	% of Students
15. Peri operative care - pre-op, intra-op and post-op	13	92.86%
11. Orthopedics	5	35.71%
2. Cardiovascular	4	28.57%
22. Managing challenging patient situations	3	21.43%
24. Communication strategies, setting limits	3	21.43%
1. Neurological (Stroke)	2	14.29%
3. Respiratory	2	14.29%
5. Nutrition	2	14.29%
10. Hyperbaric patient care	2	14.29%
13. Bariatric patient care	2	14.29%
16. Pain management	2	14.29%
20. Palliative and End-of-Life Care	2	14.29%
23. Managing challenging family situations	2	14.29%
4. GI	1	7.14%
6. GU	1	7.14%
7. Skin/wound	1	7.14%
8. Endocrine (Diabetes)	1	7.14%
9. Behavioral Health	1	7.14%
21. Wound Vac	1	7.14%
25. Documentation	1	7.14%
12. LGBTQ population needs and care	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%

**Robotics Surgery** 

management skills and nursing leadership

religious considerations for orthodox patients and respecting their cultural needs while still providing appropriate care and following protocol. ie: removal of all clothing etc for the intraop period.

**Patient Safety** 

Rapid blood transfusion Cpr drugs

Oncology, Plastic Surgery

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
		57.14%
3. Leadership Development	8	
4. Academic Progression	7	50.00%
14. Regulatory requirements / Joint Commission Standards	5	35.71%
5. Certification	4	28.57%
10. Shared Governance	3	21.43%
6. Emotional Intelligence / Interpersonal Relationships	2	14.29%
11. TeamSTEPPS	2	14.29%
2. Delegation	1	7.14%
7. Understanding the Magnet Journey	1	7.14%
8. Portfolio development	1	7.14%
9. Peer Review	1	7.14%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	7.14%
13. Time management / organizational skills	1	7.14%
		0.00%
1. Writing: abstract, presentation, publication	0	

Emergency preparedness, Catastrophic failure of systems, Active Shooter

Topic - Sorted by Responses	Responses	% of Students
16. Pain management	7	63.64%
2. Cardiovascular	4	36.36%
13. Bariatric patient care	4	36.36%
15. Peri operative care - pre-op, intra-op and post-op	4	36.36%
22. Managing challenging patient situations	3	27.27%
1. Neurological (Stroke)	2	18.18%
9. Behavioral Health	2	18.18%
10. Hyperbaric patient care	2	18.18%
11. Orthopedics	2	18.18%
12. LGBTQ population needs and care	2	18.18%
18. Heparin Nomogram	2	18.18%
19. Care of chest tube	2	18.18%
23. Managing challenging family situations	2	18.18%
25. Documentation	2	18.18%
3. Respiratory	1	9.09%
5. Nutrition	1	9.09%
24. Communication strategies, setting limits	1	9.09%
4. GI	0	0.00%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
8. Endocrine (Diabetes)	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%

#### mmm

assessment of epidural catheter how to assess dermatome ...patient with spinal or epidural anesthesia mri pump ...webinar heparin nomogram....webinar including alaris and documenting in emar insulin protocol....webinar including alaris and documenting in emar and titration calculation examples how to care for ortho cases.....ex positioning of limbs/assessment...webinar webinar of vascular cases....how to assess groin/pulses....when to call webinar on interventional radiology cases....what to look for s/p procedure

anything that pertains to the critical care patient

aroma therapy

POST OP CARE

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
		36.36%
5. Certification	4	
6. Emotional Intelligence / Interpersonal Relationships	4	36.36%
4. Academic Progression	2	18.18%
12. Differentiation between research, evidence-based practice and		
performance improvement	2	18.18%
14. Regulatory requirements / Joint Commission Standards	2	18.18%
1. Writing: abstract, presentation, publication	1	9.09%
2. Delegation	1	9.09%
3. Leadership Development	1	9.09%
7. Understanding the Magnet Journey	1	9.09%
		9.09%
9. Peer Review	1	
10. Shared Governance	1	9.09%
13. Time management / organizational skills	1	9.09%
8. Portfolio development	0	0.00%
11. TeamSTEPPS	0	0.00%

Dealing with staff member conflicts

Topic - Sorted by Responses	Responses	% of Students
25. Documentation	3	50.00%
5. Nutrition	2	33.33%
1. Neurological (Stroke)	1	16.67%
2. Cardiovascular	1	16.67%
3. Respiratory	1	16.67%
7. Skin/wound	1	16.67%
11. Orthopedics	1	16.67%
16. Pain management	1	16.67%
24. Communication strategies, setting limits	1	16.67%
4. GI	0	0.00%
6. GU	0	0.00%
8. Endocrine (Diabetes)	0	0.00%
9. Behavioral Health	0	0.00%
10. Hyperbaric patient care	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%
22. Managing challenging patient situations	0	0.00%
23. Managing challenging family situations	0	0.00%

Pediatric Diseases RSV

Professional Development Topics - Sorted by Responses	Responses	% of Students
5. Certification	2	33.33%
10. Shared Governance	2	33.33%
2. Delegation	1	16.67%
3. Leadership Development	1	16.67%
4. Academic Progression	1	16.67%
6. Emotional Intelligence / Interpersonal Relationships	1	16.67%
7. Understanding the Magnet Journey	1	16.67%
9. Peer Review	1	16.67%
11. TeamSTEPPS	1	16.67%
14. Regulatory requirements / Joint Commission Standards	1	16.67%
1. Writing: abstract, presentation, publication	0	0.00%
8. Portfolio development	0	0.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	0	0.00%
13. Time management / organizational skills	0	0.00%

NA

Topic - Sorted by Responses	Responses	% of Students
2. Cardiovascular	2	50.00%
3. Respiratory	2	50.00%
4. GI	2	50.00%
8. Endocrine (Diabetes)	2	50.00%
9. Behavioral Health	2	50.00%
14. Geriatrics	2	50.00%
15. Peri operative care - pre-op, intra-op and post-op	2	50.00%
16. Pain management	2	50.00%
17. Wound care	2	50.00%
1. Neurological (Stroke)	1	25.00%
5. Nutrition	1	25.00%
6. GU	1	25.00%
7. Skin/wound	1	25.00%
10. Hyperbaric patient care	1	25.00%
11. Orthopedics	1	25.00%
12. LGBTQ population needs and care	1	25.00%
13. Bariatric patient care	1	25.00%
20. Palliative and End-of-Life Care	1	25.00%
23. Managing challenging family situations	1	25.00%
24. Communication strategies, setting limits	1	25.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
21. Wound Vac	0	0.00%
22. Managing challenging patient situations	0	0.00%
25. Documentation	0	0.00%

all listed above nutrition, documentation, How to care for elderly, dementia OB/Gyn care

Professional Development Topics - Sorted by Responses	Responses	% of Students
3. Leadership Development	3	75.00%
2. Delegation	1	25.00%
4. Academic Progression	1	25.00%
T. Academic Frogression	1	25.00%
6. Emotional Intelligence / Interpersonal Relationships	1	
7. Understanding the Magnet Journey	1	25.00%
10. Shared Governance	1	25.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	1	25.00%
13. Time management / organizational skills	1	25.00%
14. Regulatory requirements / Joint Commission Standards	1	25.00%
1. Writing: abstract, presentation, publication	0	0.00%
5. Certification	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
11. TeamSTEPPS	0	0.00%

Ability to talk with patients about their preferences

Topic - Sorted by Responses	Responses	% of Students
1. Neurological (Stroke)	2	50.00%
22. Managing challenging patient situations	2	50.00%
2. Cardiovascular	1	25.00%
15. Peri operative care - pre-op, intra-op and post-op	1	25.00%
16. Pain management	1	25.00%
23. Managing challenging family situations	1	25.00%
24. Communication strategies, setting limits	1	25.00%
25. Documentation	1	25.00%
3. Respiratory	0	0.00%
4. GI	0	0.00%
5. Nutrition	0	0.00%
6. GU	0	0.00%
7. Skin/wound	0	0.00%
8. Endocrine (Diabetes)	0	0.00%
9. Behavioral Health	0	0.00%
10. Hyperbaric patient care	0	0.00%
11. Orthopedics	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
17. Wound care	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
21. Wound Vac	0	0.00%

none	
listed above	

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
		50.00%
4. Academic Progression	2	
5. Certification	2	50.00%
6. Emotional Intelligence / Interpersonal Relationships	2	50.00%
		25.00%
10. Shared Governance	1	
14. Regulatory requirements / Joint Commission Standards	1	25.00%
1. Writing: abstract, presentation, publication	0	0.00%
2. Delegation	0	0.00%
3. Leadership Development	0	0.00%
7. Understanding the Magnet Journey	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
11. TeamSTEPPS	0	0.00%
12. Differentiation between research, evidence-based practice and		
performance improvement	0	0.00%
13. Time management / organizational skills	0	0.00%

NA

## WOUND HEALING CLINICAL NURSES LEARNING NEEDS ASSESSMENT RESPONSE RATE = 85.71%

Topic - Sorted by Responses	Responses	% of Students
17. Wound care	2	33.33%
21. Wound Vac	2	33.33%
1. Neurological (Stroke)	1	16.67%
2. Cardiovascular	1	16.67%
5. Nutrition	1	16.67%
7. Skin/wound	1	16.67%
8. Endocrine (Diabetes)	1	16.67%
10. Hyperbaric patient care	1	16.67%
11. Orthopedics	1	16.67%
24. Communication strategies, setting limits	1	16.67%
3. Respiratory	0	0.00%
4. GI	0	0.00%
6. GU	0	0.00%
9. Behavioral Health	0	0.00%
12. LGBTQ population needs and care	0	0.00%
13. Bariatric patient care	0	0.00%
14. Geriatrics	0	0.00%
15. Peri operative care - pre-op, intra-op and post-op	0	0.00%
16. Pain management	0	0.00%
18. Heparin Nomogram	0	0.00%
19. Care of chest tube	0	0.00%
20. Palliative and End-of-Life Care	0	0.00%
22. Managing challenging patient situations	0	0.00%
23. Managing challenging family situations	0	0.00%
25. Documentation	0	0.00%

## Other topics of interest:

advanced life support during codes leadership, teamwork

# WOUND HEALING CLINICAL NURSES LEARNING NEEDS ASSESSMENT - PROFESSIONAL DEVELOPMENT

		% of
Professional Development Topics - Sorted by Responses	Responses	Students
5. Certification	3	50.00%
1. Writing: abstract, presentation, publication	2	33.33%
12. Differentiation between research, evidence-based practice and		
performance improvement	2	33.33%
2. Delegation	1	16.67%
		16.67%
4. Academic Progression	1	
6. Emotional Intelligence / Interpersonal Relationships	1	16.67%
7. Understanding the Magnet Journey	1	16.67%
11. TeamSTEPPS	1	16.67%
3. Leadership Development	0	0.00%
8. Portfolio development	0	0.00%
9. Peer Review	0	0.00%
10. Shared Governance	0	0.00%
13. Time management / organizational skills	0	0.00%
14. Regulatory requirements / Joint Commission Standards	0	0.00%

## Other professional development topics of interest:

Time management, organizational skills, leadership