

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Atrium				
Date	3/21/2019				
Time	9:00 AM-11:00 AM				
Conducted By	Judy Kennedy, BSN, RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
Judy Kennedy RN- Introduction	1. Call to order a. Identification of timekeeper and recorder b. Check-in/Attendance c. Meeting etiquette  2. Welcome 3. Review of previous meetings	-Kathy Calabro went over the shortcut on Phelps Intranet for the nursing website (two clicks). The Yellow Star City Training is on the nursing website.	-Nancy Philocles RN from Endoscopy filling in for Topsy James RN from Endoscopy. -Cherry Fuentes RN filling in for Alicia Mulvena RN from Organizational Development. -Kristin Santoro RN from 2 Center called in to meeting. -Minutes accepted	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
New Knowledge and Innovation Consultation and Education  Judy Dillworth PhD, RN, NEA-BC,	Judy Dillworth RN acknowledged Dr. Peggy Tallier for guiding us in research. Because of Peggy’s direction, nursing implemented the first study to get IRB approval at Phelps Hospital.  Judy stated that Dr. Peggy Tallier will be here on 3/23/19 from 10:00 AM until 4:00 PM to meet with	Dr. Peggy also suggested that there is a \$25,000.00 grant Phelps Hospital should apply for.  Judy Dillworth RN shared that Dr. Peggy is very knowledgeable and willing to assist our nurses with identification of the difference between Evidence Based Projects and	Staff can sign up for the abstract writing workshop with Alicia Mulvena RN from Organizational Development (X3165). Members of the Council were reminded that Dr. Peggy Tallier	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

CCRN-K, FCCM	any staff that needs assistance on writing magnet stories or with Evidence Based Projects. Dr. Peggy Tallier will also be conducting a class on 3/23/19 on writing an abstract from 12:00 Noon until 2:00 PM in the Board Room (Lunch will be served).	research, and how to form a PICO question. It was suggested we video Dr. Peggy's class on writing an abstract, and to send this out as PowerPoint slides to staff.	has some openings for individual appointments to meet to discuss Evidence Based Projects or Magnet Stories. Kristin Santoro RN from 2 Center has an appointment with Dr. Peggy at 10:00 AM on 3/23/19, and Josie Lawlor RN from the IV team is scheduled for 3:00 PM.		
New Knowledge and Innovation Council Charter Update Kathy Calabro	Charter reviewed by members. Kathy highlighted two components of the Charter in relation to the nursing website. Kathy Calabro reminded all nurses that: a. the finalized minutes are posted on the nursing website. b. at the end of the year, the council must provide a formal annual report with accomplishments. Kathy compiled the accomplishments and added a "one-page" summary of the accomplishments for 2018 on the website	The council members agreed with the summary and liked the "one page" format for this council's annual report. Judy added that this information can be used for the Nursing annual report every year.	Members of this council to share the "one-page" summary with their peers on each of their units (located on the nursing website)	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

Organizational Development Update Cherry Fuentes RN	Cherry Fuentes RN reminded Council Members to call Alicia Mulvena RN in Organizational Development (X3165) to attend writing abstract workshop, or to set up an individual one to one meeting with Dr. Peggy.	Catherine McCarthy RN from the OR expressed concerns that the OR staff are not aware when a patient is on isolation, and that Infection Control has no isolation protocol for the OR. Amanda Dayton RN from 5 North stated that 5 North RN's always make sure to inform ASU RN's of any isolation patients in their report, and also indicate the isolation of the patient on the OR packet, and on the SBAR report sheet this is in front of the patient's chart for transport.	The ASU RN's need to improve communication and hand-off with OR RN's in informing which patients are on isolation. The plan is to get Alex Xelas RN Director of Infection Control and Rachel Ansalado RN involved in developing a solution to better communication with hand-off between ASU RN's and OR RN's.	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	
EBP Workshop	Cherry reported that on 3/13/19, the EBP workshop was held with 6 attendees (experienced RN's) on how to access the library and research literature.				
Specimen labeling in the OR and ICU	Cherry stated that Kai Yamamoto RN (OR) is working with the OR and ICU, on making labeling with the phlebotomist a faster process. When a specimen is mislabeled, a redraw must be done (this delays the whole process). The lab will have the data we need to collect for this project.	-			<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
Nasal anti-depressants for ECT patients on 1 South	Cherry also informed the Council that Maura Maier RN (One South) is researching nasal anti-depressants that were FDA approved, to use in patients that are not responding to ECT treatment.				

<p>National Certification Day</p>	<p>Cherry said that at the table for National Certification Day on 3/20/19, it was found that many RN's are not aware you can be reimbursed for the ANCC Nursing Certification Exam by registering with the Phelps Hospital Code.</p>	<p>Judy Dillworth, RN suggested that we use the nursing website to share information with nursing staff about the reimbursement process of the ANCC Certification Exam. Judy Dillworth RN also stated that she and Amanda Dayton RN from 5 North did rounds around the hospital, and many RN's were not aware of the nursing website.</p> <p>Judy added that when any surveyors visit our hospital, all staff need to be knowledgeable. Surveyors want to speak with and hear from the Clinical RN's. Dr. Peggy Tallier also stated we want clinical nurses to be comfortable, and to speak freely about the strong work they are doing. Judy emphasized that it is important for staff to know that a staff meeting is different than a Shared Governance meeting. There was discussion of attendance of the Shared Governance Councils and the importance of further discussion with the clinical nurses on the units.</p> <p>Tammy Wilson RN (5 South) stated that their unit has two Shared Governance Councils, one for the Nurse Managers, and one for the staff for education.</p> <p>Mona Maloney RN (Maternity) stated that they usually have an average of</p>	<p>Members of this council to determine and implement the best way to share/discuss information discussed at this council. For example,</p> <p>1) Candice Johnson RN (5 North) suggested that we share the information about the nursing website, and ANCC Nursing Certification Exam reimbursement process at our individual Shared Governance meetings.</p> <p>2) Tammy Wilson RN (5 South) suggested that we e-mail staff from our units on the nursing website, and ANCC Nursing Certification Exam reimbursement process.</p>		
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Human Trafficking class	Cherry also stated that Mercy College in Dobbs Ferry, N.Y. has a Human Trafficking class this Friday 3/22/19, from 8:30 AM until 3:30 PM.	around 8 attendees, but Maternity has 68 staff members			
TEAM STEPPS	This is the last month for TEAM STEPPS classes, and we should be encouraging our co-workers to attend.				
Humanism	Information for Humanism train the trainer classes will soon be available, for any RN's interested in teaching the Humanism class. The train the trainer classes will be four hours. The Northwell focus of the Humanism class is on patient satisfaction.				
<b>Journal Club</b>	<p><b>Kathy Calabro</b> clarified for the council that the <b>Journal Club</b> does count for Nursing Clinical Ladder, and meetings are once a month.</p> <p>-If you post an article, you need to take the time out to comment on people's comments to show acknowledgement.</p> <p>-The concept of virtual membership was designed with the night shift in mind.</p>	Paulo Poyaoan RN (Outpatient Wound Clinic and co-chair of the Journal Club) -suggested to encourage the conversation thread for Journal Club, we can track comments. Staff can also print screen what you commented, and you can include this in your yearly portfolio.	All council members to ensure that their nursing peers are aware of how to access the nursing website and the journal club. Encourage reading of the articles posted and adding comments. If you'd like to submit an article, contact Paulo.	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

	The requirements for a virtual member are still in a draft mode. Virtual members will need to send a research article 1x/quarter (a topic that your unit is passionate about), and have a thorough blog consisting of at least 150 words or more.	Dr. Peggy Tallier agreed and said that it is best practice to show acknowledgement of the comment being read, even if it is a basic comment. Council members discussed ways to communicate about the Journal club and generate interest.	Kathy will give Alicia information about the Journal club to post on the Nursing News		
EBP and Research Report from Chairpersons of: Unit based councils and committees					
EBP Hourly rounding (5 South) Tammy Wilson RN	Tammy Wilson RN 5 South- Chris Moon RN is working with the 5 South staff on hourly rounding, and making brochures and videos to educate patients.	Tammy Wilson RN to review articles. Educational brochures are being printed out. Cherry Fuentes RN said we are ready to roll out 5 South rounding brochures that were approved by the Marketing Department. Kathy Calabro stated that we are measuring communication with RN's	Press Ganey Communication scores are being measured	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
PI Project Reducing noise (5 North) Candice Johnson RN	Candice Johnson RN 5 North- 5 North is focusing on improving quiet time, due to having a decrease in patient satisfaction scores with quiet time.	Candice Johnson RN discussed this topic at 5 North's Shared Governance Council. 5 North staff felt that their quiet time scores decreased in the 4 <sup>th</sup> quarter 2018, with the ED being allowed to transport patients when the room is not ready, and patients remain in hallway until patient's room is cleaned. There is also a large population of confused patients on 5 North, who require Enhanced Supervision or additional medications if necessary. 5 north is making improvements in their quiet time, by consistently having the quiet time announcement played. 5 North re-	5 North is working on always being quiet, but focusing on these specific hours. Candice Johnson RN will give us an update at the next meeting.	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

		recorded their quiet time announcement, and now have the quiet time announcement available in Spanish. (Candice Johnson RN played the actual 5 North quiet time announcements at this meeting, in English and Spanish). 5 North also has large quiet time signs. Quiet time is also reflected on the Magnet Board on 5 North. 5 North also defined their day shift quiet time hours as being 3:30 PM until 4:30 PM daily, and their night shift quiet time is 10:30 PM until 11:30 PM every night.			
PI Project Use of Allen TVs to improve patient education Kierra Jaca Gonzalez, RN (3 North)	Keirra Jaca Gonzalez RN (3 North) said she is working on medication education and where to document for using the Allen TV. Kierra Jaca RN also shared that Cheryl Burke RN asked IT for options.	The 3 North RNs are also aware that they can document in audiovisual, until we get it on the Allen TV. Members of this council agreed.	The 3 North education hand-outs are printed.	<input type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
EBP Quantitative vs. Qualitative Blood Loss Maternal hemorrhage M. Maloney, RN Maternity	Mona Maloney RN (Maternity) shared that Maternity had a change of practice with estimated blood loss now being quantitative actual blood loss. Mona Maloney RN and Danielle Rush RN worked on this project together.	Dr. Peggy Tallier commented that this is a practice change based on the evidence. Mona said that the Maternity Department made a poster about the new policy for actual quantitative blood loss for MDs. The RNs in Maternity received a PowerPoint about this policy change, but were aware of this policy change because they were advocating for this. The	Danielle Rush RN met with the Standards of Care council to have this change in practice was approved. The policy now needs to be implemented, and will start in April 2019.  Danielle and Cherry will follow-up	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

		<p>new hemorrhage intervention risk assessment has three parts on admission, and are based on a 0-2 scale system. The Risk Assessment includes patients with a BMI greater than 40, hematocrit less than 30, patients who had a previous C-section and desires to trial a natural birth, and any patients on Pitocin for more than 12 hours. RN's will also do huddles to discuss what patients are at risk.</p> <p>Cherry Fuentes RN added that we need clinical informatics RN's to support us in hospital for meditech changes.</p>	regarding any IT changes needed		
<p>EBP: Transcutaneous bilirubin measurement in infants &gt;38 weeks' gestation. Judy Kennedy BSN, RNC (Maternal Child Health)</p>	<p>J. Kennedy RN shared that transcutaneous bilirubin measurements have been implemented and going well on postpartum and nursery. The goal is to prevent needle sticks for babies that meet certain criteria.</p>	<p>J. Kennedy is filling out the template, policy is done, and MD standing orders in place and the process is implemented. We had discussion on how to measure money saved and trauma to patients related to less heel sticks.</p>	<p>J. Kennedy shared that she will communicate with Lab and see what the number of serum bilirubins are for the last 2 months.</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input type="checkbox"/> Operations</p>
<p>Potential Research Study:</p>	<p>Mona shared that maternity is also doing a study with Dr. Khalifeh on sudden unexpected post-natal collapse of the newborn. Dr.</p>	<p>Dr. Peggy Tallier stressed the importance of getting clinical RNs involved by having each site having</p>	<p>More to follow</p>	<p><input type="checkbox"/> Transformational Leadership</p> <p><input type="checkbox"/> Structural Empowerment</p>	<p><input type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input type="checkbox"/> Quality</p>



Unexpected post-natal collapse M.Maloney, RN Maternity	Khalifeh wants 50 newborns in the study with Cohen Children's Hospital Northwell Health.	the RN complete CITI training, and the title is a RN Site Investigator		<input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Pi Project Patient Education Nancy Philocles RN for Topsy James, RN Endoscopy-	Nancy Philocles RN shared that Endoscopy RNs are following-up with which GI MD's are handing out the brochures. Endoscopy RNs suggested to also add to the patient brochure that patients cannot drink coconut water, as a clear liquid.		Press Ganey results are being monitored and will be reported here. Consider moving this topic to quality and safety council	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Research IRB# 18-0240 06/08/18  Catherine McCarthy RN OR-	Catherine McCarthy RN and Lorrie Presby RN are all finished with their EVP project on "What is the Effect of an Educational Intervention on Perioperative Registered Nurse Knowledge, Attitudes, Behaviors, and Barriers toward Pressure Injury Prevention in Surgical Patients?"		The OR is now researching other projects to be completed.	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

EBP Braden Scale from newborn to adult.  Reducing HAPIs	Debbie Reynolds RN and Diana Pollock RN from inpatient Wound Care brought up two projects that they are working on. 1. Having the Braden Scale from newborn to adult. These scales are helpful at identifying high risk patients. The Braden Scale is part of every patient's shift assessment. 2. Reducing HAPIs-Debbie Reynolds RN and Diana Pollock RN said we now have more options with Respiratory masks, we now have three different mask styles. We also have a time frame on how often to remove different parts of the mask, to reduce HAPIs.	Debbie Reynolds RN and Diana Pollock RN are working with the Educator from Pediatrics to make sure the Braden Scale is included in the Pediatric shift assessment. At other Northwell Hospitals, they use the Braden Scale to evaluate pediatric patients that are at high risk for skin breakdown. They use the Braden Scale. Dr. Peggy commented that this is a practice change.	Debbie Reynolds and Dianna Pollack to update us on progress.	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
Adjournment Judy Kennedy RN	Next meeting date, time, and location. New schedule for 2019	Cherry Fuentes RN-reminded the Council that if anyone wants to do a presentation with their project for Nurse's week to contact Alicia Mulvena RN from Organizational Development (X3165).	Next meeting is Wed, April 17, 2019 from 9am-11am in the Atrium Conference Room	<input type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input type="checkbox"/> Exemplary Professional Practice <input type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

**Respectfully Submitted,**

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**Recorder Signature**

**Date** \_\_\_\_\_