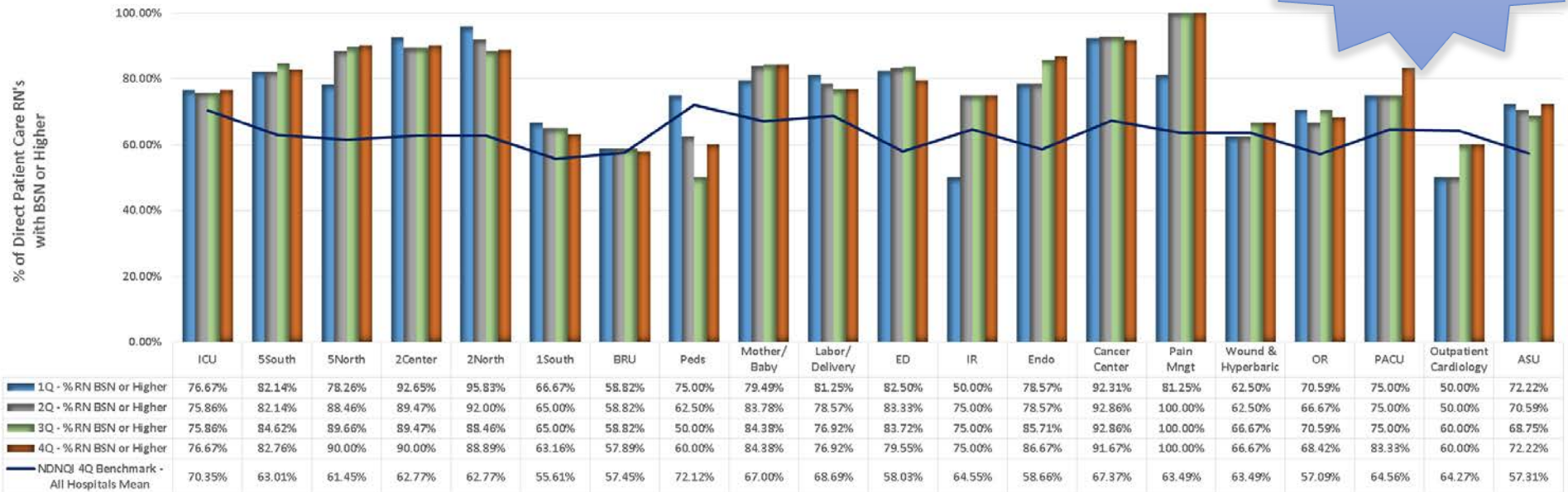




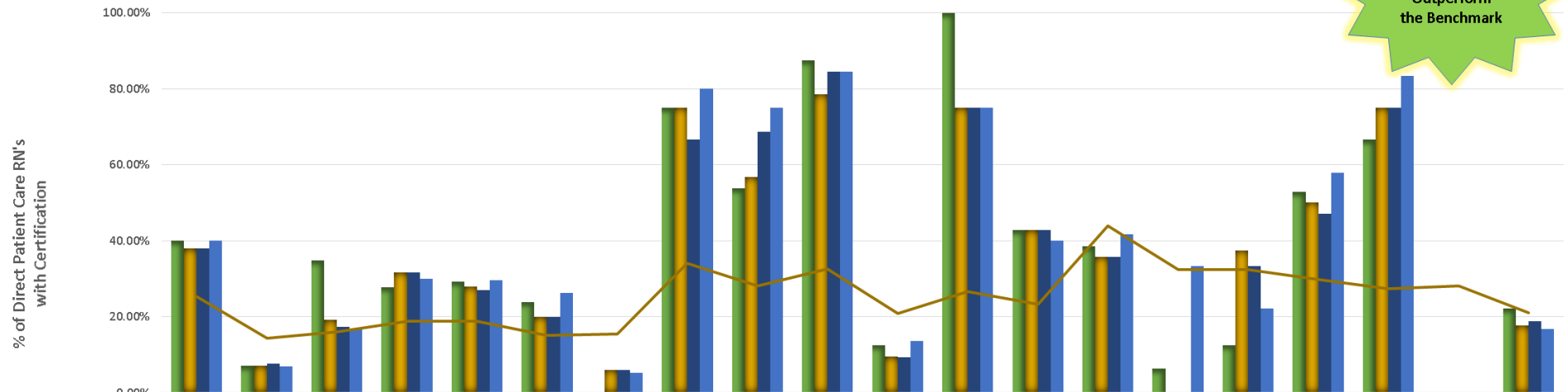
Percent of Direct Care RNs with BSN, MSN, or PhD  
2018

**85%**  
of the units  
Outperform  
the Benchmark





Percent of Direct Care RNs with Specialty Nursing Certification  
2018



	ICU	5South	5North	2Center	2North	1South	BRU	Peds	Mother/ Baby	Labor/ Delivery	ED	IR	Endo	Cancer Center	Pain Mngt	Wound & Hyperbaric	OR	PACU	Outpatient Cardiology	ASU
1Q - %RN Certification	40.00%	7.14%	34.78%	27.74%	29.17%	23.81%	0.00%	75.00%	53.85%	87.50%	12.50%	100.00%	42.86%	38.46%	6.25%	12.50%	52.94%	66.67%	0.00%	22.22%
2Q - %RN Certification	37.93%	7.14%	19.23%	31.58%	28.00%	20.00%	5.88%	75.00%	56.76%	78.57%	9.52%	75.00%	42.86%	35.71%	0.00%	37.50%	50.00%	75.00%	0.00%	17.65%
3Q - %RN Certification	37.93%	7.69%	17.24%	31.58%	26.92%	20.00%	5.88%	66.67%	68.75%	84.62%	9.30%	75.00%	42.86%	35.71%	0.00%	33.33%	47.06%	75.00%	0.00%	18.75%
4Q - %RN Certification	40.00%	6.90%	16.67%	30.00%	29.63%	26.32%	5.26%	80.00%	75.00%	84.62%	13.64%	75.00%	40.00%	41.67%	33.33%	22.22%	57.89%	83.33%	0.00%	16.67%
4Q Benchmark - All Hospitals Mean	25.35%	14.24%	16.01%	18.88%	18.88%	15.11%	15.46%	34.09%	28.05%	32.58%	20.80%	26.71%	23.30%	44.01%	32.41%	32.41%	29.86%	27.39%	28.17%	21.09%