

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	ATRIUM CONFERENCE ROOM				
Date	1/16/2019				
Time	9am-11am				
Conducted By	Judy Kennedy BSN,RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1.Introduction Review of minutes. Judy Kennedy	<ul style="list-style-type: none"> Introduction of any new members or guests. Minutes reviewed. Minute recorder assigned 	<ul style="list-style-type: none"> Judy Kennedy mentioned article in the New York Daily News about Maternal Hemorrhage. We are part of the DOH study looking into this critical issue. 	<ul style="list-style-type: none"> Minutes accepted 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
2. New Knowledge. Judy Dillworth, PhD, RN, NEA-BC, CCRN-K, FCCM	<p>J. Dillworth had discussion with all members present about attendance at meetings .Judy Dillworth encouraged everyone to speak with their manager if they are having difficulty getting to monthly meeting.</p> <p>J. Dillworth announced formation of the Retention, Recruitment and Recognition council, recommended by CNO Advisory council members. This new council will meet monthly</p>	<ul style="list-style-type: none"> Phelps and Northwell are 100% committed to the support of clinical nurses' involvement in decision-making. Council members who attend on their day off will get paid, if not able to attend during work hours and discussed with their Nurse Manager. Everyone present was glad to hear the news 	<ul style="list-style-type: none"> All members will make every effort to attend council meetings. Nurse Managers/Directors will support this. Judy Dillworth and Judy Kennedy will reach out to individual managers and check on attendance. 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

	from 8-9am the 3 rd Wed of every month (prior to this meeting).	and expressed positive feedback.			
3. Updates to the Nursing Website presented by Kathleen Calabro	<p>K. Calabro accessed the nursing website</p> <p>Draft of Journal club requirements reviewed. Kathy Calabro discussed with Nancy Fox, RN putting this into Career Ladder requirements.</p>	<ul style="list-style-type: none"> All present agreed this Website is really fantastic but we have to get the word out to all nursing staff. Individually show each RN how to access website so that all the information will be at their finger tips. Doreen Wall, RN shared her idea of Magnet Monday. Every Monday she shares new information with the staff. Suggestion made to have "Magnet Table" outside cafeteria to show our progress and answer questions. All present agreed these were very quick and easy ways to share information. 	<ul style="list-style-type: none"> Alicia Mulvena, RN will put information about the Journal Club and Nursing Website in the Nursing news. New Article #4 was posted in the Journal Club section. Encourage all to read and comment. Members to bring these ideas to their unit council and discuss further at next meeting. 	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>4. Organizational Updates presented by Nurse Educator, Alicia Mulvena MA,RN,NPD-BC and Nancy Fox, RN</p>	<p>Alicia Mulvena, RN shared:</p> <ul style="list-style-type: none"> Northwell Research and EBP retreat 1/25/2019 Northwell's 25th Annual Nursing Research and EBP conference will be held 5/23/19. Writing Abstracts and Poster workshop 3/22/2019 will be held 12 noon-2 pm with Peggy Tallier EdD,RN,MPA <p>Nancy Fox, RN introduced EBP template, shared by Suzanne Mateo, RN, which might be helpful to use when identifying a problem.</p> <p>Nancy Fox, RN discussed with staff Clinical ladder requirements and that they were being redefined.</p>	<p>D.Wall, RN, A. Mulvena, RN and J. Kennedy, RN will be attending.</p> <p>Abstract submission deadline is March 1st.</p> <p>Dr Tallier stated "that this outline would work well". She also explained that this is very similar to what she uses. Judy Dillworth,RN agreed that this was a great out line for keeping track and organizing our EBP information.</p>	<p>Any other RNs from this council interested in attending, please let Alicia know.</p> <p>The form for abstract submission is attached. Dr. Tallier will be available to help with writing your abstract, particularly since this deadline is prior to the Writing abstracts workshop. Please make an appointment with Dr. Tallier through Judy Dillworth, RN.</p> <p>EBP template attached. Judy Kennedy passed out a copy to all members and requested that they fill in what they have. There will be further discussion at the February meeting.</p> <p>Nancy encouraged all to review and send any suggestions to her.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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	<p>Nancy Fox, RN also told members that TeamSTEPPS was going to be rolled out soon and anyone who wanted to volunteer to help with this, “I Pass the Baton” and bedside shift report, should let her know.</p>	<p>Discussion between Judy Kennedy, RN and Nancy Fox, RN about time frame to implement TeamSTEPPS. 60% of staff have to attend TeamSTEPPS education prior to implementation. Tammy Wilson, RN and other night nurses were thankful for opportunities to attend TeamSTEPPS training during their shift hours.</p>	<p>All employees of Phelps Hospital must attend TeamSTEPPS.</p>		
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Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
The information below is shared by the unit representative regarding their Active Innovative Projects. Projects are identified as Evidence Based Projects (EBP), Research Studies or Performance Improvement Initiatives					
Maternal Child Health (MCH) presented by Mona Maloney MSN, RN, NCC-EFM, RNC - OB & Danielle Rush BSN, RN, NIC ----- Evidence Based Project: Maternal hemorrhage	This is a Department of Health (DOH), Association of Women's Health, Obstetric and Neonatal Nurses (AWOHN) and Motherhood initiative to improve patient safety by measuring/ quantifying blood loss (QBL) vs. estimating blood loss (EBL). Outcome Measurement - Reduction in emergency blood transfusions. Danielle Rush, RN reported on progress of this initiative.	D. Rush, RN created health stream module and worksheets given to staff members. Danielle wrote a draft policy and procedure on Blood loss measurement in Labor and Delivery. Peggy Tallier, RN made suggestions about getting supportive data for QBL vs EBL	Danielle Rush, RN and Mona Maloney, RN will work on forming a PICO Question and will look for articles that support the need for QBL.	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>M Maternal Child Health (MCH) presented by Judy Kennedy BSN, RNC</p> <p>Evidence Based Project: Transcutaneous bilirubin measurement in infants >38 weeks gestation.</p>	<p>J. Kennedy shared that transcutaneous bilirubin measurements have been implemented and going well on postpartum and nursery. The goal is to prevent needle sticks for babies that meet a certain criteria.</p>	<p>Hopefully, we will see a large decrease in blood draws! Peggy Tallier discussed formation of PICO question and what needs to be included. PICO question and articles complete.</p>	<p>P. Tallier, RN also strongly suggested to check with other Northwell and Non-Northwell hospitals to see what they were doing regarding bilirubin measurement on infants >38 weeks gestation.</p> <p>The outcome measure is to improve the patient experience and decrease the number of blood draws for the new born. Judy Kennedy will evaluate number of trans serum bilirubin specimens done over the 6months from January 2019- June 2019.</p> <p>J. Kennedy, RN will schedule an appointment with Peggy Tallier,RN for review.</p> <p>J. Dillworth, RN will explore ways to identify peers in other Northwell Hospitals.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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<p>5South presented by Tammy Wilson BSN, RN-BC</p> <p>Evidence Based Project:</p> <p>Video and Brochure on Patient Rounding</p>	<p>T. Wilson shared that 5 South is currently waiting for the 4th quarter 2018 scores to see if implementation of the multi modal approach to patient education improved.</p>		<p>Tammy Wilson,RN will follow up with Chris Moon, RN regarding the about rounding video and PICO question. Press Ganey scores demonstrating improved communication with nurses and reduction of falls will be measured.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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<p>2 Center presented by Kristen Santoro BSN, RN</p> <p>Evidence Based Project: “Getting to know me Clouds”</p>	<p>K. Santoro, RN attended a Nurses Improving Care for Health system Elders (NICHE) conference in xxx. She saw a way to improve communication with patients who showed signs of delirium. K. Santoro created a form with clouds that the nurses complete with the patient to better understand the patient’s needs.</p>	<p>All council members congratulations to Kristen Santoro on her “Clouds” information sheet that is used on Patients with delirium. Kristen looking to see Nurse satisfaction improve because the staff can care for their patients with a personal touch.</p>	<p>Kristen will collect the post survey responses and report at the next meeting. Press Ganey scores regarding improvement in communication with nurses will also be reported.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
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<p>Status of the IRB Approved Multi Site Study presented by Catherine McCarthy BSN, RN and Lorrie Presby RN</p>	<p>Catherine reported that for the study entitled: “What is the Effect of an Educational Intervention on Perioperative Registered Nurses Knowledge, Attitudes, Behaviors and Barriers toward Pressure Injury Prevention in Surgical Patients?”, the 6-month follow-up post-test will be administered on February 7th to the OR nurses participating in the study.</p>	<p>Catherine and the OR staff are looking into ideas for a new EBP or PI.</p>	<p>More information to follow at the next meeting.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>2North presented by Kierra Gonzalez MSN, RN-BC</p> <p>PI Project: Use of Allen TVs to Improve Patient Education regarding Medication.</p>	<p>K. Gonzalez, RN shared that the nurses continue to use the Allen TV to educate the patients on Medication.</p>	<p>Kierra expressed the need to focus on improving and sustaining HCAP scores for medication education with the Allen TV’s. Kierra is developing a medication education and rounding tool. Kierra also talked to her manager about setting goals. During this discussion Peggy Tallier spoke about the need to develop a good PICO question and find out what other hospitals are doing.</p>	<ul style="list-style-type: none"> • Kierra is going to reach out to the librarian and get some articles to help her develop the PICO question. • Judy Dillworth will find out some contacts in other hospitals for Kierra to speak to. • Patient Experience data involving communication about meds will be shared at the next meeting. 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>ICU presented by Karen Barger BSN, RN, CCRN</p> <p>Research Study: “The effects of lavender essential oil on sleep in hospitalized adults”</p>	<p>Karen shared that Carol Daley, RN is the Principal Investigator (PI) for Phelps Hospital on the Northwell Multi-site study</p>	<p>Inclusion/exclusion criteria being evaluated for appropriate unit selection.</p>	<p>Northwell representatives are preparing for scientific review.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations
<p>5 North presented by Candice Johnson BSN, RN</p> <p>PI Project: Reduction of Noise</p>	<p>Candace shared patient experience data regarding “Quietness of hospital environment”</p>	<p>Everyone was impressed with the Data graphed and attached to last month’s meeting minutes. Reducing noise had a positive impact on Press Ganey scores. Next step is move Quiet Time to night shift. Judy Kennedy reported that there is a “quiet at night” committee with Ann Marie Treanor, RN, night supervisor, as the lead.</p> <p>Candice reported that 5North is looking for a new PI or EBP</p>	<p>Candice will continue to monitor the Press Ganey scored regarding noise on 5 North. The goal is for noise reduction throughout the hospital.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input checked="" type="checkbox"/> Financial Performance <input checked="" type="checkbox"/> Operations

<p>1 South and BRU by Pat Sullivan AAS, RN & Doreen Wall MSN, RN-BC</p> <p>IRB Approved Study: “The effect of Mandala Coloring on Psychiatric Inpatient Anxiety”</p>	<p>Doreen Wall, RN explained how the Mandala research study was going. So far 13 patients have participated.</p>	<p>Members acknowledged that recruitment of patients has been slow since patients undergoing ECT are not eligible as part of the exclusion criteria.</p>	<p>Continued progress to be reported.</p>	<p><input checked="" type="checkbox"/> Transformational Leadership</p> <p><input checked="" type="checkbox"/> Structural Empowerment</p> <p><input checked="" type="checkbox"/> Exemplary Professional Practice</p> <p><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</p>	<p><input checked="" type="checkbox"/> People</p> <p><input checked="" type="checkbox"/> Patient Experience</p> <p><input checked="" type="checkbox"/> Quality</p> <p><input checked="" type="checkbox"/> Financial Performance</p> <p><input checked="" type="checkbox"/> Operations</p>
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