

Meeting Name	New Knowledge and Innovation		Council/Meeting Minutes	Please check off all components and indicators that relate to each topic being discussed.	
Location	Family Medicine Residence Conference Room				
Date	6/27/2018				
Time	0900-1100				
Conducted By	Judy Kennedy , BSN, RNC				
Topic/ Facilitator	Discussion	Staff Input & Feedback	Action	Magnet Components	Strategic Plan Indicator
1. Minutes reviewed  Judy Kennedy	<ul style="list-style-type: none"><li>Minutes reviewed and accepted. Committee members will continue to take turns being the minute recorder. Thank you</li><li>. ANA Webinar on “How to find the perfect Mentor for your career Transitions” on June 20<sup>th</sup> @1pm</li><li>CITI Training</li></ul>	<ul style="list-style-type: none"><li>Sought feedback from staff who attended but there were no attendees.</li><li>Encouraged all to complete</li></ul>	<ul style="list-style-type: none"><li>Will make a sign in sheet for recording meeting minutes. Please remember to sign so that everyone gets a chance to record the minutes.</li><li>We will continue to post opportunities for webinars that may be of interest</li><li>Please give copy of certificates to Judy Kennedy or Nancy Fox</li></ul>	<div><input checked="" type="checkbox"/>Transformational Leadership</div> <div><input type="checkbox"/> Structural Empowerment</div> <div><input checked="" type="checkbox"/> Exemplary Professional Practice</div> <div><input type="checkbox"/> New Knowledge, Innovations and Improvements</div>	<div><input checked="" type="checkbox"/> People</div> <div><input type="checkbox"/> Patient Experience</div> <div><input type="checkbox"/> Quality</div> <div><input type="checkbox"/> Financial Performance</div> <div><input checked="" type="checkbox"/> Operations</div>
2. Educational Resources  Alicia Mulvena	<ul style="list-style-type: none"><li>Class schedule reviewed.</li></ul>	<ul style="list-style-type: none"><li>Evidence based practice workshop on September 6<sup>th</sup></li><li>Med/surg workshop with contact hours September 20</li></ul>	<ul style="list-style-type: none"><li>Print and post education class reminder on bulletin boards on unit</li><li>EBP workshop needed to become level IV</li></ul>	<div><input type="checkbox"/>Transformational Leadership</div> <div><input type="checkbox"/> Structural Empowerment</div> <div><input checked="" type="checkbox"/> Exemplary Professional Practice</div> <div><input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements</div>	<div><input checked="" type="checkbox"/> People</div> <div><input checked="" type="checkbox"/> Patient Experience</div> <div><input type="checkbox"/> Quality</div> <div><input type="checkbox"/> Financial Performance</div> <div><input checked="" type="checkbox"/> Operations</div>
Cherry Fuentes	<ul style="list-style-type: none"><li>Mentorship program for new Grads in place</li></ul>	<ul style="list-style-type: none"><li>C. Fuentes explained that she is a member of the Northwell task force on</li></ul>	<ul style="list-style-type: none"><li>C. Fuentes will keep this council informed regarding the progress of the Northwell Task force. C,</li></ul>		

		<p>Mentoring, focusing on the mentoring of new graduates and new RN's in leadership roles.</p> <ul style="list-style-type: none"> <li>Council members discussed the differences between mentors and preceptors and acknowledged the ways nurses are mentored at Phelps Hospital: e.g. Aspiring Leaders program</li> <li>Resource person...Core Group</li> </ul>	<p>Fuentes' New Graduate program will be used for system-wide implementation.</p>		
<p>3. Review of professional signature with credentials</p> <p>Kathy Calabro</p>	<ul style="list-style-type: none"> <li>K. Calabro noticed that RNs were ordering their credentials differently on the attendance sheets. She googled the ANA website and presented the recommended order. Discussed gathering data and sending information to Kathy for nursing website.</li> </ul>	<ul style="list-style-type: none"> <li>J Dillworth and J Nappi further explained that the RN's name should be immediately followed by the highest nursing degree and the credentials/certification in the order of the least likelihood to be lost.</li> <li>you have</li> <li>What's happening on individual units-staff accomplishments</li> </ul>	<ul style="list-style-type: none"> <li>Council members to share this information with fellow staff at their unit council meetings and have everyone correct signatures in their Northwell profile</li> <li>K. Calabro posted the proper ordering of credentials on the nursing website.</li> <li>Members to send all accomplishments to K Calabro to recognize colleagues on the webpage and to identify any data that could possibly be graphed.</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge, Innovations and Improvements	<input type="checkbox"/> People <input type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations
<p>4. EBP and research report out from chairpersons of:</p> <p>a. Unit based councils</p> <p>b. Committees</p> <p>c. Journal Club</p>	<ul style="list-style-type: none"> <li>ED- Effect of Nurse Mentorship (Bigam Tural)</li> </ul>	<ul style="list-style-type: none"> <li>B. Tural is working with Judy Dillworth to develop a mentoring program.</li> <li>Need to get volunteers to be mentors.</li> <li>Trial period( 30 days) with 2 new grads. 1 night shift 1 day shift.</li> <li>Discussion of being a mentor is not the same as a preceptor.</li> </ul>	<ul style="list-style-type: none"> <li>K Calabro is trying to get a videotape of program on Mentorship given by Connie Vance on the nursing webpage to share with all nursing staff.</li> <li>Getting a lot of positive feedback</li> </ul>	<input checked="" type="checkbox"/> Transformational Leadership <input checked="" type="checkbox"/> Structural Empowerment <input checked="" type="checkbox"/> Exemplary Professional Practice <input checked="" type="checkbox"/> New Knowledge,	<input checked="" type="checkbox"/> People <input checked="" type="checkbox"/> Patient Experience <input checked="" type="checkbox"/> Quality <input type="checkbox"/> Financial Performance <input type="checkbox"/> Operations

	<ul style="list-style-type: none"> <li>• 1 South- Yoga for trauma (Mary Ellen Masillo)</li> <li>• 1 South- Reducing Falls (Mary Ellen Masillo)</li> <li>• 1 South-Coloring Mandalas to reduce anxiety research study (Doreen Wall)</li> <li>• Infusion Wait times (Irma Tertulien)</li> <li>• 2N- Purposeful Rounding (Kierra Jaca Gonzalez)</li> <li>• 2 Center- K Santoro</li> </ul>	<ul style="list-style-type: none"> <li>• M Masillo is using the Yoga program on 1S now.</li> <li>• Will follow medication use in those patients who are doing Yoga.</li> <li>• Movement group---clearing up activity orders by M.D.'s</li> <li>• Need support from falls committee.</li> <li>• D. Wall explained that REdCap is Northwell's recommended database for storage of data and data analysis. D. Wall obtained RedCap training.</li> <li>• Tube system to lab. To get specimens there quicker.</li> <li>• Looking at work flow</li> <li>• Patient education on Medications and side effects.</li> <li>• Encourage use of Allen TV's for Medication information</li> <li>• K. Santoro is applying the "Getting to know me" project from NICHE. K Santoro created an 11x14 display board with clouds to</li> </ul>	<ul style="list-style-type: none"> <li>• M Masillo reported positive Staff and Patient feedback</li> <li>• M Masillo is working on way to measure the effectiveness of Yoga therapy.</li> <li>• M Masillo is collaborating with the Falls Committee to implement activity orders on the behavioral health units (IS, BRU)</li> <li>• Research study is looking good! D. Wall is waiting for IRB approval</li> <li>• Keeping track of Patients time from location to location to see where lag time is and why.</li> <li>• Looking into improving day of discharge education and information.</li> <li>• Multiple complaints about Allen TV's not working properly. Will look into who services this equipment</li> <li>• Hope to see improved HCAP scores</li> </ul>	Innovations and Improvements	
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	<ul style="list-style-type: none"> <li>• 5 South Rounding EBP ( T. Wilson)</li> <li>• Wound/Ostomy ( Debbie Reynolds) Decrease pressure injury from TED stockings</li> </ul>	<ul style="list-style-type: none"> <li>• Hourly rounding. Waiting on approval of Video.</li> <li>• Reduce use of TEDs</li> <li>• Increase amount of sizes that we have in stock</li> <li>• Working on competencies for ALL staff</li> <li>• Staff and MD education</li> </ul>	<ul style="list-style-type: none"> <li>• Looking forward to watching video made by 5S staff</li> <li>• Improve web site for ordering so that it's easier to get proper size</li> <li>• Change attitudes by educating. Show MD articles that are Evidenced based. Injury occurs ...stockings can cause injury.</li> </ul>		
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Respectfully Submitted, Catherine McCarthy BSN RN

06/20/2018

Judy Kennedy BSN RN RNC

Recorder Signature    Date

Chair Signature    Date