

| <b>PHASE</b>                          | <b>PHASE 1: Stay Home</b><br>A 14-Day downward trend of daily new cases/100K population.<br>Hospital ICU Headroom below 60%.<br>Minister is confident in spiritual and physical well-being for all.   | <b>PHASE 2: Hybrid</b><br>No evidence of COVID-19 rebound and a 28-day downward trend of daily new cases/100K population.<br>Hospital ICU Headroom below 50%.<br>Minister is confident in spiritual and physical well-being for all.   | <b>PHASE 3: Cautious Distance</b><br>(as of May 1, 2021)<br>No evidence of COVID-19 rebound following sustained downward trend of daily new cases. Percentage of population immunized is increasing toward "herd immunity."<br>Minister is confident in spiritual and physical well-being for all.  | <b>PHASE 4: Discretionary</b><br>CDC, State, or Local authorities indicate restrictions of gatherings, face masks, and distancing lifted.<br>No evidence of rebounding case numbers in the local area.<br>Minister is confident in spiritual and physical well-being for all.  |
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|                                       | <i>Local Church COVID Response Team must submit Re-Open Plan for Approval: STRICT</i>   | <i>Continue Following our Local Church approved Re-Opening Plan: LIMITED</i>   | <i>Consult state &amp; local guidelines and CDC direction to modify your Church's approved Re-Opening Plan and file with your LT: MODEST</i>  | <i>Continue Following our Local Church approved Re-Opening Plan: NEW NORMAL</i>  |
| <b>WORSHIP</b>                        | In-person indoor worship is suspended.<br><ul style="list-style-type: none"> <li>Primary method of worship is online/on-phone/at-home.</li> <li>Worship prep team max &lt; 10 may gather.</li> <li>Singers record distanced. With LT support:</li> <li>Outdoor worship max 50 people • Drive-in worship.</li> <li>Indoor weddings/memorials less than 10 with mask</li> </ul> | In-person indoor worship is suspended.<br><ul style="list-style-type: none"> <li>The worship prep team continues as in Phase 1.</li> <li>Indoor weddings/memorials less than 25% occupancy.</li> </ul> Outdoor worship in accordance with re-opening plan.<br><br>Continue online worship. | <ul style="list-style-type: none"> <li>Indoor worship/weddings/ funerals max occupancy of &lt; 100 and distancing following state &amp; local guidelines.</li> <li>Mask wearing is necessary even if fully vaccinated.</li> <li>Congregational singing, as practiced, is to be minimized (few times and few verses) and at medium volume.</li> <li>Worship prep team safest being masked. If 20' distance from others, then masks may be optional.</li> <li>Continue limiting time duration to reduce exposure.</li> <li>If hosting a fellowship time, limit food to prepackaged and beverage with no self-serve.</li> <li>Outdoor worship is a safer option.</li> <li>Continue online worship option.</li> </ul> | <ul style="list-style-type: none"> <li>Different Stages within 1 and 2 of Indoor worship/weddings/ funerals max occupancy of 100 &gt; and distancing following state &amp; local guidelines.</li> <li>Worship may resume with certain restrictions of phase 3.</li> <li>Congregational gathering and singing and unison may resume.</li> <li>Continue online worship.</li> <li>Continue sanitizing practices.</li> </ul> |
| <b>CHURCH OFFICE and SMALL GROUPS</b> | Continue to encourage working from home. May open for pastor(s) and staff. Limit time at the church office by appointment.<br><br>Encourage online/phone small groups. In person groups limited to max of 10 persons for max 1-hour. No food fellowship gatherings.   | Continue home offices. Limit time at the church office by appointment.<br><br>Encourage online/on-phone groups. In person small groups of max 10 persons for max 1-hour. No food fellowship gatherings.  | <ul style="list-style-type: none"> <li>If open, office personnel must wear mask, practice distancing, and sanitizing per state/ local guidelines; informed by CDC.</li> <li>Small groups limit meeting time to less than 1 hour to reduce exposure.</li> <li>Children &amp; youth - wear masks and strongly recommend small number in classes; low-key activity; practice distancing, handwashing, and thorough sanitizing. Outdoor gatherings can be less restrictive.</li> <li>Limit food to prepackaged and beverage with no self-serve.</li> </ul>  | <ul style="list-style-type: none"> <li>Resume open to public office.</li> <li>Resume with certain restrictions. Food fellowship may resume.</li> <li>Offer online groups.</li> <li>Continue sanitizing practices.</li> </ul>   |
| <b>THIRD-PARTY FACILITY USE</b>       | Childcare, polling sites, testing sites, blood donation, other organizations. Operating only with protocol agreement and waiver -- within conditions given by CDC and local authorities.  | Operating only with protocol agreement and waiver -- within conditions given by CDC and local authorities.   | Operating only within the third-party facility use agreement with COVID addendum, keeping within conditions given by CDC and local authorities.   | <ul style="list-style-type: none"> <li>Resume with Certain restrictions.</li> <li>Continue sanitizing practices.</li> </ul>  |
| <b>COMMUNITY OUTREACH</b>             | Critical services only such as food pantry. Outdoor distribution for walk or drive up. Personnel must follow protocol and sign waiver.  | Critical services only such as food pantry. Outdoor distribution for walk or drive up. Personnel must follow protocol and sign waiver.   | Operating within church re-open guidelines and conditions given by CDC and local authorities.   | <ul style="list-style-type: none"> <li>Resume with certain restrictions.</li> <li>Continue sanitizing practices.</li> </ul>  |
| <b>SPIRITUAL CARE</b>                 | Mainly online/phone. Home visits not recommended. If urgent, consider meeting outdoors.   | Encourage online/phone. Home visits not recommended, but if needed, keep brief and meet outdoors if possible.  | Make online/phone visits possible as requested. If in-person visit, meet outdoors if possible, and wear a mask.   | <ul style="list-style-type: none"> <li>Resume with certain restrictions.</li> <li>Continue sanitizing practices.</li> </ul>  |