

(Your Name)  
(Your Address)  
(Your Email:)  
(Your Tel no.)

Dated: (Today's Date)

For the attention of (Head of HR or CEO of airline)  
(Airline Address)

Dear (Name of Head/Authority of Airline)

**Re: Health & Safety and Removal of Liberty & Freedom**

I am a (position/job title) at (Airline company name) and have been in my current position for (length of time) years. I have an excellent record of service and have always abided by Health & Safety regulations to ensure an optimally safe and secure work environment for both myself and my colleagues including all passengers for whom I come into contact with. I have always been happy to do this and recognise the necessity of the protective and precautionary regulations put in place, however; at the present time I am extremely concerned by the actions of the airline that appear to be complicit in the forced and illegal detention/imprisonment of unvaccinated crew members.

I regret to inform you that aircrew visiting countries outside the UK, as part of their contractual responsibilities for the airline, are expected to follow guidelines that are either in conflict with their contract of employment, Health and Safety regulations or are in breach of their human rights, as defined in UK law within the 2005 UNESCO bioethics Human rights statement, which is required to be integrated into the laws of each member state, of which the UK is a full member.

Highlighted below is a brief summary of these infractions:

1. Aircrew who have exercised their legal right and chosen not to be vaccinated in respect of the recent publicised COVID19 pandemic have been forced, upon arrival at the destination country, to be detained or imprisoned in their hotel rooms, for the duration of their stay in that country and are only allowed to exit confinement to complete the next stage of the duties as aircrew for the airline.
2. Aircrew who have equally chosen to take the vaccination relating to the publicised COVID19 pandemic, upon arrival, are allowed free and open access to facilities offered by that country of destination and are not restricted in any way and are not falsely imprisoned in their rooms for the entire period of the stopover.
3. Whilst the airline has no responsibility in the application of laws or guidelines of any individual state or country visited by aircrew whilst employed by the airline, it is nevertheless the responsibility of the airline management to show due diligence and a duty of care for staff visiting such countries and in this respect, the airline is failing in its responsibilities towards the safety, care and rights of its staff.

For information, I have included a link to the entire 2005 UNESCO bioethics Human rights statement below:

[http://portal.unesco.org/en/ev.php-URL\\_ID=31058&URL\\_DO=DO\\_TOPIC&URL\\_SECTION=201.html](http://portal.unesco.org/en/ev.php-URL_ID=31058&URL_DO=DO_TOPIC&URL_SECTION=201.html)

Although previously stated, it is important to realise that it is a requirement of membership of the United Nations (UN) and of the United Nations Educational, Scientific and cultural organisation (UNESCO) that the 2005 UNESCO bioethics human rights statement is required to be integrated

into the laws of each member state of which the UK is a full member and so the statement has become a part of the legal structure of this country. It should also be noted that no single state is able to alter, change or remove this law unilaterally, requiring the full cooperation of all other member states to make any changes. No such changes have been made by the UK government.

In relation to this document and for further clarification, I have included Article 3 of the statement below

### **Article 3 – Human dignity and human rights**

1. Human dignity, human rights and fundamental freedoms are to be fully respected.
2. The interests and welfare of the individual should have priority over the sole interest of science or society.

As can be seen by article 3 and referencing this to section 1 of the infractions listed in this document, aircrew are being illegally detained and in some cases 'escorted' to their confinement as if under guard and are effectively placed under house arrest, without being prosecuted for any offence. Any such action as described in section 1 of the infraction list is clearly a breach of article 3.1 of the statement and must not in law be allowed to be continued

In addition to breaches to article 3 of the 2005 UNESCO bioethics human rights statement, the airline, by allowing such false imprisonment of their employees, are also complicit in the breach of article 6.1 of the 2005 UNESCO bioethics human rights statement, again reprinted below for clarity:

### **Article 6 – Consent**

1. Any preventive, diagnostic and therapeutic medical intervention is only to be carried out with the prior, free and informed consent of the person concerned, based on adequate information. The consent should, where appropriate, be express and may be withdrawn by the person concerned at any time and for any reason without disadvantage or prejudice.

The wording of this article is quite explicit and clearly states that it is illegal to 'disadvantage or prejudice' an individual based on that individual's refusal to accept a 'preventative' (vaccination) medical intervention.

Aircrew who legally decline the 'preventative' medical procedure are currently treated differently, being forced into detention or virtual house arrest until they are required for service by the airline. whilst vaccinated colleagues are allowed extra freedoms. This is blatant disregard for article 6.1 of the statement and is clearly a case of disadvantage or prejudice.

The airline, by being complicit in these actions are condoning the breach of the Human Rights of their employees. This practise must stop immediately. The airline must manage deployment of its aircrew more effectively in order to prevent further abuses of its employees human rights.

The Airline has a responsibility for duty of care of its employees and further, have a responsibility under the Employment Rights Act 1996 where it clearly states :

**'An employee has the right not; to be subjected to any detriment by any act, or any deliberate failure to act, by his employer'**

and the Health and safety at work act 1974 in order to provide a safe and humane working environment.

Current policies being enforced by the airlines have abandoned these acts by the deployment of staff unsuitable for the local laws and regulations, thus promoting the possibility of physical/mental harm simply through illegal detention and false imprisonment, based solely on an individual's vaccination status.

If the airline knowingly and deliberately deploy their staff, with full knowledge that the freedom of their employees will be threatened or affected, a freedom that is afforded to all individuals under Section 3 and section 6.1 of the 2005 UNESCO bioethics human rights statement and contrary to section 44 of the Employment rights act 1996, then the airlines are complicit in breaching the

Human rights of the individuals in their employ and are directly responsible for breaking the laws pertaining to the domestic UK employment act and as such can be prosecuted.

I draw your attention to the following link:

[Employment Rights Act 1996 \(legislation.gov.uk\)](https://legislation.gov.uk)

I trust that the airline, being a responsible and caring employer may not be aware of this situation and I trust you will give this matter your immediate attention and consider the serious actions that the airline are complicit in allowing other countries to perpetrate illegal acts upon its own employee's whilst in their employ and will make every effort to stop the continued abuse of all airline staff.

Yours faithfully

(Your Name)