



90017/0001

**TRANSVAALSE ONDERWYSDEPARTEMENT
TRANSVAAL EDUCATION DEPARTMENT**

HIERMEE WORD GESERTIFISEER DAT

THIS IS TO CERTIFY THAT

FOURIE, JACQUES

IDENTITEITSNOMMER

IDENTITY NUMBER

6705125101004

AAN AL DIE EKSAMENVEREISTES
VOLDOEN HET VIR DIE

SATISFIED ALL THE
EXAMINATION REQUIREMENTS
FOR THE

**SENIORSERTIFIKAAT
SENIOR CERTIFICATE**

STUDIERIGTING

FIELD OF STUDY

ALGEMEEN

VAKKE GESLAAG
SUBJECTS PASSED

GRAAD
GRADE

SIMBOOL
SYMBOL

AFRIKAANS EERSTE TAAL
ENGLISH SECOND LANGUAGE
WISKUNDE
NATUUR-EN SKEIKUNDE
GESKIEDENIS
REKENINGKUNDE

HG	D
HG	E
SG	F
SG	C
SG	D
SG	E

DIREKTEUR VAN ONDERWYS
DIRECTOR OF EDUCATION

DATUM VAN UITREIKING

1985.01.01

DATE OF ISSUE

SIMBOOLWAARDES/VALUE OF SYMBOLS

A. 80% - 100%	D. 50% - 59%	HG Hoër Graad	SG Standaardgraad
B. 70% - 79%	E. 40% - 49%	HG Higher Grade	SG Standard Grade
C. 60% - 69%	F. 33 1/3 - 39%		

Hierdie sertifikaat word uitgereik sonder verandering of uitwissing van enige aard.
This certificate is issued without alteration or erasure of any kind.

**SUID-AFRIKAANSE
METODE-TYDMETING
GENOOTSKAP**

Ingelyfde genootskap sonder winsoogmerk



**SOUTH AFRICAN
METHODS-TIME MEASUREMENT
ASSOCIATION**

Incorporated association not for gain

Hiermee word Gesertifiseer dat / This is to Certify that

Jacques Fourie

die nodige bevoegdheid in M-TM in die volgende vlak bereik het:/has demonstrated proficiency in M-TM at the following level:

MTM - 2



J. G. de Swart
President

840

No./Nr.

1986 Oktober 18

Date/Datum

M-TM opleiding word dwarsdeur die wêreld beheer deur die Internasionale M-TM Direkoraat deur middel van 'n Nasionale M-TM Genootskap in elke land, ten einde eenvormige opleiding en gebruik te verseker.

'n Kandidaat moet 'n goedgekeurde kursus van voorgeskrewe tydskuur bywoon vir elke betrokke vlak van M-TM.

Deur middel van eksaminering moet kandidate die eksaminatore tevrede stel dat hulle die M-TM vlak waarvoor hierdie sertifikaat toegeken word, beide in die teorie en praktyk, suksesvol kan toepas.

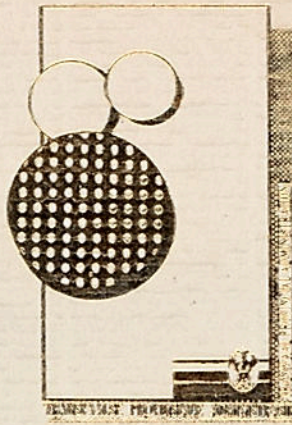
M-TM training throughout the world is controlled by the International M-TM Directorate through a National M-TM Association in each country to ensure uniformity of teaching and use.

A candidate must attend an approved course of training of prescribed duration for the M-TM level being taken.

Candidates have to satisfy the examiners that they can successfully apply the M-TM level for which this certificate is awarded, both in theory and practice, by examination.

PO Box/Posbus 61822,
Marshalltown, 2107





*DIREKTORAAT ORGANISASIE EN WERKSTUDIE
DIRECTORATE ORGANISATION AND WORKSTUDY*

*HIERMEE WORD GESERTIFISEER DAT
IT IS HEREBY CERTIFIED THAT*

Jacques Fourie

*IN DIENS VAN
IN THE EMPLOY OF*

Transvaalse Provinsiale Administrasie

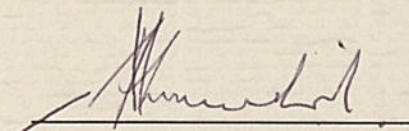
*'N WERKWINKEL BYGEWOON HET IN
ATTENDED A WORKSHOP IN*

*KLEINGROEPAKTIWITEITE
SMALL GROUP ACTIVITIES*

*TER BEVORDERING VAN VOORTREFLIKE MENSLIKE
FOR THE PROMOTION OF EXCELLENT HUMAN*

*HULPBRONBENUTTING EN GEHALTE VAN WERKLEWE
RESOURCE DEVELOPMENT AND QUALITY OF WORKLIFE*

VANAF 18 Augustus 19 92 *TOT* 21 Augustus 19 92
FROM *TO*


*DIREKTEUR-GENERAAL
DIRECTOR-GENERAL*

21/08/92
*DATUM
DATE*



DEPARTEMENT VAN NASIONALE OPVOEDING
DEPARTMENT OF NATIONAL EDUCATION
STAATSARGIEFDIENS – STATE ARCHIVES SERVICE



SERTIFIKAAT – CERTIFICATE

Hiermee word verklaar dat
It is hereby certified that

J. FOURIE

die kursus vir
completed the course for

REGISTRASIESTELSELS (PRETORIA, 7-11 JUNIE 1993)

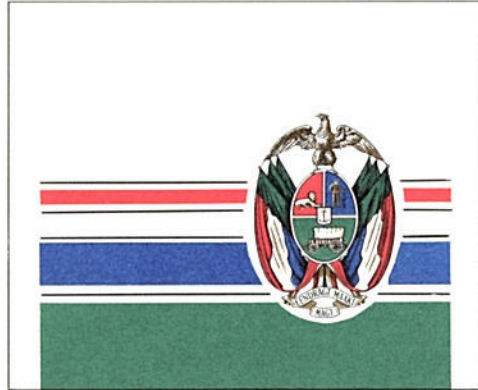
met goeie gevolg deurloop het
with good results

Geteken te Pretoria op
Signed at Pretoria on.....

17 JUNIE 1993

.....
Direkteur van Argiewe
Director of Archives

TRANSVAALSE PROVINSIALE ADMINISTRASIE
TRANSVAAL PROVINCIAL ADMINISTRATION



Hiermee word gesertifiseer dat
It is hereby certified that

J FOURIE

die volgende kursus/seminaar bygewoon het
attended the following course/seminar

ORIËNTERINGSKURSUS IN PERSONEELEVALUERING

vanaf 20 SEPTEMBER 1993 *tot* 20 SEPTEMBER 1993
from *to*


.....
Direkteur-generaal • Director-General

18 FEBRUARIE 1994

.....
Datum • Date



Economic and Management Sciences
Ekonomiese en Bestuurswetenskappe
CERTIFICATE - SERTIFIKAAT

It is hereby certified that
Hiermee word gesertifiseer dat

J FOURIE

has attended the
die

Work Study III Practical session
Werkstudie III Praktikum

From **6 Junie 1994** *to* **7 Junie 1994**
Van **12 Augustus 1994** *tot* **13 Augustus 1994**

and passed the evaluation.
bygewoon / en die evaluering geslaag het.

Executive Director
Uitvoerende Direkteur

NAVRAE: ME E BARKHUIZEN
UITBR.: 2137
STUDENTENOMMER: 2376717



24 JANUARIE 1995

Technikon SA

*Cnr. Christiaan de Wet Road
and Pioneer Avenue, Florida
Private Bag X6, Florida 1710
South Africa*

*Telefax (011) 471 2134
Telephone (011) 471 2000*

*h/v Christiaan de Wetweg
en Pionierlaan Florida
Privaatsak X6, Florida 1710
Telefaks (011) 471 2134
Telefoon (011) 471 2000*

HEIL DIE LESER

Hiermee word verklaar dat Jacques Fourie ID nommer 6705125101087 kwalifiseer vir die Nasionale Diploma: Organisasie en Werkstudie (Kantore) met ingang van 1 Desember 1994.

Die uwe

M. E. Barkhuizen
VIR: ADMINISTRATIEWE BESTUURDER
DIV: EKONOMIESE EN BESTUURSWETENSKAPPE
10/AV



AANSOEKER KOPIE

9505956

171265

COMMITTEE OF UNIVERSITY PRINCIPALS KOMITEE VAN UNIVERSITEITSHOOFDE

MATRICULATION BOARD MATRIKULASIERAAD

✉ 3854, Pretoria 0001
☎ (012) 429-4128
📠 (012) 429-2446

Fulllex(A)

(Ingestel kragtens die bepalinge van Artikel 15 van Wet nr. 61 van 1955 soos gewysig.)

Hiermee word verklaar dat

JACQUES ,FOURIE (12-05-1967)

voldoen het aan die minimum algemene toelatingsvereistes vir baccalaureus-
graadstudie aan 'n Suid-Afrikaanse universiteit en dat 'n

VRYSTELLINGSERTIFIKAAT

met krag vanaf 01-01-1995 uitgereik is ingevolge Artikel 7(1)(e) van
Wet Nr. 61 van 1955 soos gewysig.

van

(nms) HOOFDIREKTEUR

DATUM: 20-03-1995

IN-COMPANY TRAINING SCHEME

INDIENSOPLEIDINGSKEMA



CERTIFICATE

SERTIFIKAT

AUGUST

LAEPPLE

(PTY.) LTD.

PRESS SHOP AND TOOLROOM MAINLY FOR THE AUTOMOBILE INDUSTRY
PERS & MATRYSAANLEG HOOFSAAKLIK VIR DIE MOTORYWERHEID EN INDUSTRIE
AGENTS FOR LÄPPLÉ GMBH & CO., HEILBRONN, WEST-GERMANY
AGENTE VIR LÄPPLÉ GMBH & KIE., HEILBRONN, WES DUITSLAND

*This is to certify that
Hiermee word gesertifiseer dat*

J. FOURIE

National Identity Number
Nasionale Identiteitsnommer

670512 5101 087

Has successfully completed a training course and appropriate tests ~~as~~ in
'n Opleidingskursus en toepaslike toetse met sukses voltooi het ~~as~~ in

COMPUTER COURSE: COMFO DESK, MAIL, SCHEDULER

for a training period of
vir 'n opleidings tydperk van
from 1995-05-22
vanaf

ONE _____ days
dae

Date of issue
Datum van uitreiking

1995-05-26

[Signature]
TRAINING MANAGER/OPLEIDINGSBESTUURDER

[Signature]
MANAGING DIRECTOR/BESTURENDE DIREKTEUR

Course Code ADA-SQA



Certificate

of ACHIEVEMENT

This is to certify that

JACQUES FOURIE

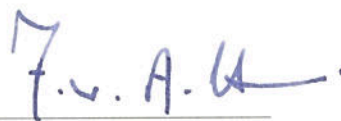
has completed the following training course

ADABAS D SYSTEM ADMINISTRATION

for a training period of 3 days

from 2/6/97 to 4/6/97

4/6/97
Date of issue


Manager: SPL School

Certificate of Achievement

This is to certify that
Jacques Fourie
Has satisfactorily completed the course in
Introduction to LANs and TCP/IP

(held on 5 and 6 June, 1997)

Claudia Nel

(Training Officer)



Digix Computers

Digix Computer Services cc. of Randburg, Johannesburg provide training on the UNIX (TM) Operating System and related topics.

IIR

TRAINING

The Training Specialists

Certificate of Completion

THIS IS TO CERTIFY THAT

J. Fourie

HAS SUCCESSFULLY COMPLETED

A *two* DAY

TRAINING SEMINAR ON

How do Networks Work?

ON THE *10 - 11* DAY OF *June*

19 *97*

C. Kruger

General Manager

IIR TRAINING

1st Floor, Protea Assurance House
Cnr. Baker & Sturdee Avenue, Rosebank
Tel: 011 788 1112
Fax: 011 788 4944
Web Site Address: <http://www.iir.co.za>

INDUSTRIAL TRAINING AND QUALITY ASSURANCE (PTY) LTD

REG. NO. 90/07143/07

THIS IS TO CERTIFY THAT

J Fourie

SUCCESSFULLY COMPLETED A TRAINING COURSE AND
APPROPRIATE TESTS IN

ISO 9000 Auditing

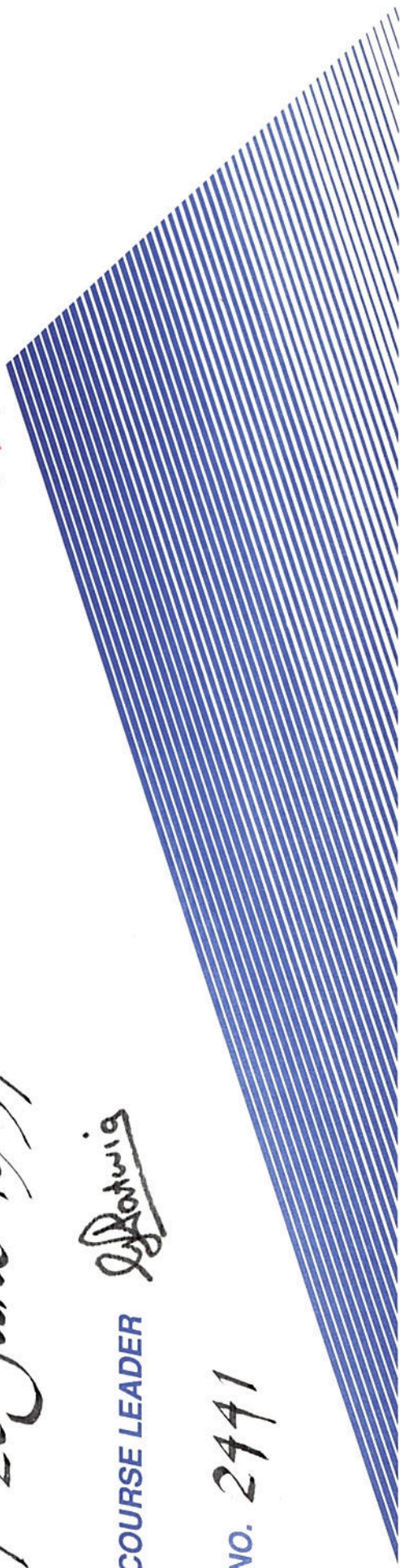
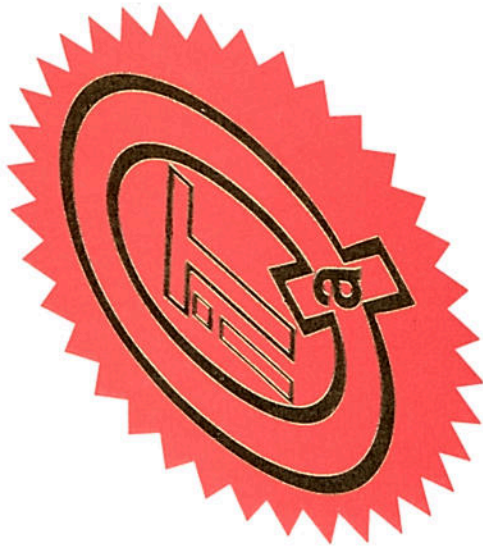
PRESENTED DURING THE PERIOD

17-20 June 1997

COURSE LEADER

J Rotwig

NO. 2441



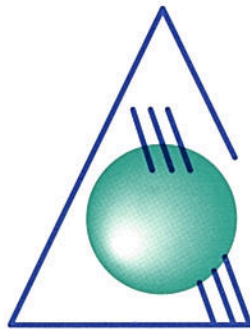
Certificate

For

PSA9701A

Systems Analysis - Practical Series

Presented by



DESTO (PTY) LTD

Reg. No. 94/01962/07

We hereby Certify that

Jacques Fourie

HAS ATTENDED THIS COURSE OVER THE PERIOD

07/07/1997 TO 11/07/1997


.....
Director

CertNo: 199701A04

Certificate of Achievement

This is to certify that

J FOURIE

Has satisfactorily completed the course in
UNIX User Skills

(held from 30 June 1997, to 4 July 1997)



(Training Officer)



Digix Computers

Digix Computer Services cc. of Randburg, Johannesburg provide training on the UNIX (TM) Operating System and related topics.

Certificate of *A*chievement

This is to certify that
J FOURIE
Has satisfactorily completed the course in
UNIX System Administration

(held from 14 July 1997, to 17 July 1997)


(Training Officer)



Digix Computers

Digix Computer Services cc. of Randburg, Johannesburg provide training on the UNIX (TM) Operating System and related topics.



HIS IS TO CERTIFY THAT

Jacques Fourie

HAS SUCCESSFULLY COMPLETED A
TRAINING COURSE FOR

*UniQue
Basic User*

FROM: 28/08/97

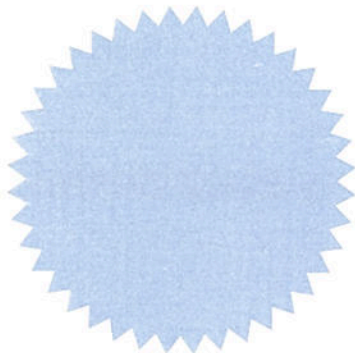
TO: 28/08/97



TRAINING ADMINISTRATOR



LECTURER



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HIS IS TO CERTIFY THAT

Jacques Fourie

HAS SUCCESSFULLY COMPLETED A
TRAINING COURSE FOR


*UniQue
Advanced Users*

FROM: 29/08/97

TO: 29/08/97



TRAINING ADMINISTRATOR



LECTURER



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HIS IS TO CERTIFY THAT

Jacques Fourie

HAS SUCCESSFULLY COMPLETED A
TRAINING COURSE FOR


UniQue
System Administration

FROM: 08/09/97

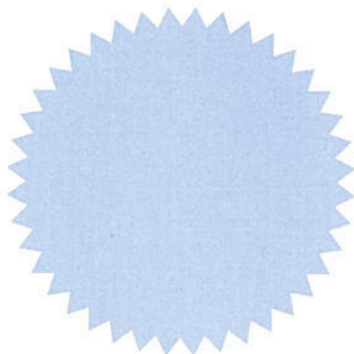
TO: 11/09/97



TRAINING ADMINISTRATOR



LECTURER



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accelerated...
ASAP



We hereby confirm that

Jacques Fourie
Telkom S.A. Ltd
is certified as an

Accelerated SAP (ASAP) Consultant
for SAP System R/3

Certificate ID: 0001826363
Certified on: May 11, 2001

Walldorf, May 16, 2001

Waldemar Weyhersmüller
SAP Solution Academy



Competent Toastmaster



recognition is given to

Jacques Fourie

by

Toastmasters International

*for completion of the Toastmasters International
Communication and Leadership Program.*

15 May 2001

Jo Anna McWilliams
President

Angela
Executive Director

V I E W P O I N T

T R A I N I N G A N D C O N S U L T I N G

This is to certify that

Jacques Fourie

has completed the course

Business Process Redesign

10 – 14 December 2001



WINTON MYERS
HONS BA MBL CPIM



CATHY MYERS
LTCL

V I E W P O I N T ™



THIS IS TO CERTIFY THAT

Jacques Fourie

OF

Telkom

HAS COMPLETED THE ASCENTIAL SOFTWARE

MetaStage (MS 210)

TRAINING COURSE ON THE

01 Feb, 2002

Hendrik Kotze

COURSE TUTOR

A handwritten signature in blue ink, appearing to read "Hendrik", written over a horizontal line.

Jacques Fourie (J)

From: Jurgen Bester (JJ)
Sent: 12 December 2002 05:26 PM
To: Jacques Fourie (J)
Subject: SMP Results

Hi Jacques,

Congratulations you have successfully completed the Strategic Management Programme. Your final marks are as follows:

Class tests: 83

Final Task: 80

Final Mark for SMP: 82

Kind Regards!

Jurgen Bester
Cell: 082 566 3617
Fax: 021 551 4193

NON-DISCLOSURE STATEMENT

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Human Factors
International

Certificate of Completion

This certificate accredits that

Jacques Fourie

Has successfully completed the
Human Factors International courses

- The Science and Art of Effective Web and Application Design

From 29th -31st October 2012

Eric Schaffer
PhD, CUA, CPE,
CEO, Human Factors International, Inc.



Human Factors
International

Certificate of Completion

This certificate accredits that

Jacques Fourie

Has successfully completed the
Human Factors International courses

- User-Centered Analysis and Conceptual Design

From 3rd-5th December 2012

Eric Schaffer
PhD, CUA, CPE,
CEO, Human Factors International, Inc.