**Know your employees**

Managers usually face difficulty in satisfying employees needs. People leave managers not companies. In order to run a company smoothly, the manager need to know their employee’s views about them.

We conducted a survey in our college and asked 20 students three questions about their managers.

1. Do you regularly receive appreciations or feedback from your managers?

 Most of the student’s responses were positive whereas some of them disagreed and said that they get demotivated and no appraisals leads to lack of interest in their jobs.

1. Do your manager care about your employees’ development?

16 employees seem happy with their managers employee development plans as trainings them to increase their motivation and grow personally whereas 4 of them were very disappointed with their managers and are looking forward to resign from the company.

 3.Does your manager treats every employee equally/fairly?

 Only 4 out of 20 employees favoured managers in this question whereas 16 of them said that they are discriminated based on gender and religion. In their view they believe that this discrimination is the main reason why employees leave the job and lower their morale.