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07/01/2019

To Whom it May Concern,

It is my honor to recommend to you Stephen Addona. Stephen served as Certified Recovery Peer Specialists (CRPS) at the Hope and Help Center of Central Florida (H&H) from August 2013 to July 2019. As an employee Stephen was an active and invaluable member of our H&H prevention department. As Stephen's direct supervisor, I observed him successfully facilitate several public health initiatives and prevention activities across the Orlando Metropolitan Area such as; HIV/STD testing & counseling, peer support, sexual health education workshops, drug recovery presentations, and health & wellness coaching. Stephen excelled in his capacity as a leader, advocate, and ambassador for H&H in the Orlando community and demonstrated poise, and tenacity in stressful situations.

One of Stephen's many responsibilities as the founder/facilitator of the HIV/AIDS support group "Restart" was to hold bi-weekly meetings in which participants would discuss health, and wellness, in conjunction with other issues related to HIV. Stephen consistently demonstrated a dedication to excellence, in the development and execution of group meetings. I was frequently impressed with Stephen's warm and welcoming presence in these meetings and in his ability to constructively give feedback to ideas, get to the heart of pertinent problems and lead the conversation toward actionable steps that members could take to address social and personal issues.

Stephen is kind, hardworking and brilliant. He has demonstrated the ability to assimilate new information and put it into practices with few errors or mistakes. He is comfortable speaking with professionals and laymen at all levels in a way that communicates respect and familiarity. It is Stephen's communications skills that I think will truly set him apart as an outstanding colleague, invaluable team member, and fine leader throughout the rest of his career.

I would strongly encourage you to consider Stephen for candidacy in any role in your program/organization. He is quite intelligent and assiduous. Please feel free to contact me directly for further elaboration on this reference. I may be reached on my cell: 561-702-9664 or by email at adam.troy@hopeandhelp.org

Sincerely,

Adam S. Troy, MPH, CPH

**Prevention Manger**